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Securities code: 6556

June 9, 2023

(Start date of measures for electronic provision: June 5, 2023)

To Shareholders with Voting Rights:

Makoto Ota
Representative Director and
President
Welbe, Inc.
2-3-6, Ginza, Chuo-ku, Tokyo,
Japan

NOTICE OF

THE 12th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 12th Annual General Meeting of Shareholders of Welbe, Inc. (the “Company”) will be held as described below.

We have taken measures for electronic provision in convening this General meeting of Shareholders and posted the matters to be provided electronically on the website below.

The Company’s website: <https://corporate.welbe.co.jp/ir/>

In addition to the above, they are also posted on the website below.

The website of the Tokyo Stock Exchange (TSE):

(<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>)

Please access the website of the TSE above, enter the Company’s name or securities code in the search box, click “Search,” and select “Basic information” and then “Documents for public inspection/PR information” to view the information.

In lieu of attending the meeting in person, you may exercise your voting rights in writing or via the internet. Please exercise your voting rights no later than 6:00 p.m., Monday, June 26, 2023, Japan Standard Time, in accordance with the instructions for exercising voting rights described below.

- 1. Date and Time:** Tuesday, June 27, 2023, at 10 a.m., Japan Standard Time
(Reception opens at 9:15 a.m.)
- 2. Place:** Le chic unjour, 6F, Ginza Namiki-dori Bldg., 2-3-6, Ginza, Chuo-ku, Tokyo
- 3. Meeting Agenda:**

Matters to be reported:

1. The Business Report and Consolidated Financial Statements for the Company's 12th Fiscal Year (April 1, 2022 - March 31, 2023) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the Company's 12th Fiscal Year (April 1, 2022 - March 31, 2023)

Proposals to be resolved:

- Proposal 1:** Election of Six (6) Directors (Excluding Directors who are Audit and Supervisory Committee Members)
- Proposal 2:** Election of Three (3) Directors who are Audit and Supervisory Committee Members
- Proposal 3:** Election of Accounting Auditor

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- If you attend in person, please submit the enclosed Voting Rights Exercise Form at the reception of the venue.
 - Changes, if any, to the matters to be provided electronically will be posted on the websites where such matters are posted.
 - If there is no indication of approval or disapproval for a proposal on the Voting Rights Exercise Form, it will be treated as an indication of approval.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Election of Six (6) Directors (Excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all six (6) Directors (Excluding Directors who are Audit and Supervisory Committee Members; the same shall apply hereinafter in this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of six (6) Directors.

The Audit and Supervisory Committee has determined that all the candidates for the position of Director are qualified for the position.

The candidates for Directors are as follows:

| No. | Name | Current positions and responsibilities at the Company | Attendance at the Board of Directors meetings |
|-----|--------------------------------------|--------------------------------------------------------------------------|-----------------------------------------------|
| 1 | Makoto Ota [Reappointment] | Representative Director and President | 100% (13/13) |
| 2 | Takao Senga [Reappointment] | Director, Senior Executive Vice President Head of Management Division | 100% (13/13) |
| 3 | Hideyuki Nakazato [Reappointment] | Director General Manager of Welfare Service Business Department | 100% (13/13) |
| 4 | Koichi Itou [Reappointment] | Director General Manager of Business Planning Department | 100% (13/13) |
| 5 | Takuo Touma [Reappointment] | Director General Manager of Employment Transition Support Department | 100% (10/10) |
| 6 | Shigenobu Kanba [Reappointment] | [External] [Independent] External Director | 100% (13/13) |

| No. | Name (Date of birth) | Career summary, positions, responsibilities, and significant concurrent positions | Number of shares of the Company held |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 1 | <p>Makoto Ota (April 22, 1972)</p> <p>[Reappointment]</p> | <p>April 1996 Joined The Musashino Bank, Ltd.</p> <p>November 2002 Joined TAC Co., Ltd.</p> <p>November 2004 Joined tella, Inc. Director, General Manager of Administration Department</p> <p>January 2007 Director, Executive Vice President, Director of Administration Division, General Manager of Medical Business Department</p> <p>May 2007 Director, Executive Vice President, Director of Administration Division</p> <p>November 2008 Director, Executive Vice President</p> <p>December 2010 Representative Director, President, Biomedica Solution Inc.</p> <p>December 2011 Founded the Company Representative Director and President (to date)</p> <p>May 2015 Director, tella, Inc.</p> <p>June 2021 Director, Welbe Healthcare Inc. (to date)</p> | 11,872,900 |
| <p>[Reason for nomination as candidate for Director]</p> <p>Mr. Makoto Ota has served as Representative Director of the Company since its foundation in 2011, thus gaining abundant experience, an impressive track record, and profound knowledge as a business manager. The Company believes that he is the right person to continue to support sustainable growth and enhance corporate value of the Company as a Director, and therefore nominates him again as a candidate for a Director.</p> | | | |

| No. | Name (Date of birth) | Career summary, positions, responsibilities, and significant concurrent positions | Number of shares of the Company held |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 2 | Takao Senga (August 3, 1976) [Reappointment] | August 1998 Joined TAC Co., Ltd. August 2001 Joined Asahi & Co. (present KPMG AZSA LLC) July 2005 Representative Director, Executive Vice President, Spiralll & Company November 2009 Company Auditor, JIN CO., LTD. (present JINS Holdings Inc.) July 2015 Representative Director, President, Spiralll Consulting June 2016 Company Auditor, Softfront Inc. (present Softfront Holdings) Director, Head of Management Division, General Manager of Accounting and Finance Department, the Company December 2017 Director, Senior Executive Vice President, Head of Management Division (to date) June 2021 Representative Director, President, Welbe Healthcare Inc. (to date) | 1,732,900 |
| <p>[Reason for nomination as candidate for Director]</p> <p>Mr. Takao Senga has been instrumental in enhancing the functions of the Management Division by leveraging his abundant knowledge and experience in his capacity as Director, Senior Executive Vice President, and Head of Management Division. The Company believes that he is the right person to continue to support sustainable growth and enhance corporate value of the Company as a Director, and therefore nominates him again as a candidate for a Director.</p> | | | |

| No. | Name (Date of birth) | Career summary, positions, responsibilities, and significant concurrent positions | Number of shares of the Company held |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 3 | Hideyuki Nakazato (April 7, 1972) [Reappointment] | April 1995 Joined The Musashino Bank, Ltd. May 2013 Joined the Company General Manager of Business Department No. 3 July 2014 Executive Officer, General Manager of Business Department No. 2 November 2015 Senior Managing Executive Officer June 2016 Director, General Manager of Habilitation Business Department December 2018 Director June 2020 Director, Ilis Inc. April 2021 Representative Director and President (to date) July 2021 Director, General Manager of Welfare Service Department (to date) October 2021 Director, Welbe Healthcare Inc. October 2022 Representative Director, Happiness Comes, Inc. (to date) December 2022 Representative Director, Naon, Inc., Kuroyama, Inc. (present Welbe Nursing, Inc.) (to date) | 350,000 |
| <p>[Reason for nomination as candidate for Director]</p> <p>Mr. Hideyuki Nakazato has abundant experience and knowledge as a person responsible for several business divisions within the Company, as demonstrated by, for example, his involvement in launching the Habilitation Business. The Company believes that he is the right person to continue to support sustainable growth and enhance corporate value of the Company as a Director, and therefore nominates him again as a candidate for a Director.</p> | | | |

| No. | Name (Date of birth) | Career summary, positions, responsibilities, and significant concurrent positions | Number of shares of the Company held |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 4 | Koichi Itou (December 17, 1976) [Reappointment] | April 1997 Joined Tokyo Business Service Co., Ltd. May 2001 Joined Work Data Bank Co., Ltd. (present WDB Holdings Co., Ltd.) April 2002 Joined Celestar Lexico-Sciences, Inc. October 2007 Joined tella, Inc. April 2012 Joined the Company November 2012 Executive Officer, General Manager of Business Department No. 1 October 2014 Executive Officer, General Manager of Corporate Planning Department July 2015 Executive Officer, General Manager of Business Planning Department March 2019 General Manager of Office of the President June 2019 Director April 2020 Director, General Manager of Business Planning Department (to date) June 2020 Director, Ilis Inc. (to date) October 2022 Director, Happiness Comes, Inc. (to date) December 2022 Director, Naon, Inc., Kuroyama, Inc. (present Welbe Nursing, Inc.) (to date) December 2022 Director, Welbe Healthcare Inc. (to date) | 820,000 |
| <p>[Reason for nomination as candidate for Director]</p> <p>Mr. Koichi Itou has been making major contributions to the Company's business performance mainly in such areas as business development and marketing since he joined the Company in its founding days. The Company believes that he is the right person to support sustainable growth and enhance corporate value of the Company, and therefore nominates him again as a candidate for a Director.</p> | | | |

| No. | Name (Date of birth) | Career summary, positions, responsibilities, and significant concurrent positions | Number of shares of the Company held | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|---|
| 5 | Takuo Touma (February 23, 1967) [Reappointment] | April 1991 | Joined The Musashino Bank, Ltd. | 0 |
| | | April 2015 | Manager of Hidaka Branch | |
| | | April 2016 | General Manager of Solution Sales Office of Regional Support Division | |
| | | April 2020 | General Manager of Corporate Planning Department | |
| | | August 2021 | Joined the Company General Manager of Employment Transition Support Department | |
| | | June 2022 | Director, General Manager of Employment Transition Support Department (to date) | |
| [Reason for nomination as candidate for Director] Mr. Takuo Touma had long been involved in corporate planning during his previous career at a banking corporation. After joining the Company, he has been making major contributions to the enhancement of the Company's business divisions, in his capacity as the General Manager of Employment Transition Support Department. The Company believes that he is the right person to support sustainable growth and enhance corporate value of the Company, and therefore nominates him again as a candidate for a Director. | | | | |
| 6 | Shigenobu Kanba (January 20, 1954) [Reappointment] [External] [Independent] | September 1980 | Joined Neuropsychiatry Class of Keio University Hospital | 0 |
| | | January 1982 | Went to the United States to study pharmacology and psychiatry at Mayo Clinic | |
| | | May 1987 | Assistant and Lecturer at Keio University School of Medicine | |
| | | September 1996 | Professor, Department of Neuropsychiatry, Yamanashi Medical University (present University of Yamanashi) | |
| | | April 2004 | Professor, Department of Neuropsychiatry, Kyushu University Faculty of Medical Sciences | |
| | | April 2019 | Professor Emeritus, Kyushu University (to date) | |
| | | June 2019 | Joined the Company Director (to date) | |
| [Reason for nomination as candidate for External Director and expected roles] Mr. Shigenobu Kanba has abundant experience as a university professor, as well as advanced expertise in mental health, the key therapeutic area for users of the Company's services. The Company expects him to objectively supervise the Company's business management from both academic and clinical points of view, and therefore nominates him again as a candidate for an External Director. | | | | |

- Notes:
1. There are no special interests between any of the candidates for Directors and the Company.
 2. Mr. Shigenobu Kanba is a candidate for the position of External Director. He will have served for four (4) years as an External Director of the Company at the conclusion of this General Meeting of Shareholders.
 3. The Company has notified Tokyo Stock Exchange, Inc. (TSE) about the appointment of Mr. Shigenobu Kanba as an Independent Officer as prescribed in the TSE regulations. If this proposal is approved as originally proposed, he is expected to remain as Independent Officer.
 4. If Shigenobu Kanba is elected and assumes the office as originally proposed, the Company plans to continue with a contract with him that limits his liabilities as provided in Article 423, Paragraph (1) of the Companies Act, pursuant to the Articles of Incorporation of the Company and Article 427, Paragraph (1) of the Companies Act. The maximum amount of liability under this contract will be the amount stipulated by laws and regulations.
 5. The Company has concluded an directors and officers liability insurance contract that insures all of its Directors as stipulated in Article 430-3, Paragraph (1) of the Companies Act with an insurance company. The insurance policy covers legal damages, litigation expenses and other expenses to be borne by the insured persons. All of insurance premiums for the said contract are borne by the Company. If elected as a Director, each candidate will be insured under the insurance contract. The Company also plans to renew this insurance policy with the same content during the term of office for each candidate.

Proposal 2: Election of Three (3) Directors who are Audit and Supervisory Committee Members

The terms of office of Ms. Eri Watanabe, Mr. Yasutoshi Kita, and Mr. Masafumi Sato, who are Directors serving as Audit and Supervisory Committee Members, will expire at the conclusion of this General Meeting of Shareholders. The Company proposes the election of three (3) Directors who are Audit and Supervisory Committee Members.

We have obtained the consent of the Audit and Supervisory Committee for this proposal.

The candidates for Directors who are Audit and Supervisory Committee Members are as follows:

| No. | Name | Current positions at the Company | Attendance at the Board of Directors meetings | Attendance at the Audit and Supervisory Committee meetings |
|-----|------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------|------------------------------------------------------------|
| 1 | Eri Watanabe [Reappointment] | Director (Full-time Audit and Supervisory Committee Member) | 100% (13/13) | 100% (13/13) |
| 2 | Yasutoshi Kita [External] [Reappointment] [Independent] | External Director (Audit and Supervisory Committee Member) | 100% (13/13) | 100% (13/13) |
| 3 | Masafumi Sato [External] [Reappointment] [Independent] | External Director (Audit and Supervisory Committee Member) | 100% (13/13) | 100% (13/13) |

| No. | Name (Date of birth) | Career summary, positions, responsibilities, and significant concurrent positions | Number of shares of the Company held |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 1 | Eri Watanabe (February 11, 1985) [Reappointment] | April 2005 Joined Starts Corporation Inc. April 2007 Joined NAIGAI Co, Ltd. April 2012 Joined the Company July 2014 General Manager of Administration Section, Administration Department July 2015 Vice General Manager of Administration Department November 2015 Assistant General Manager of Administration Department June 2018 Vice General Manager of General Affairs and Human Resources Departments June 2020 Vice General Manager of Internal Audit Office June 2021 Director and Full-time Audit and Supervisory Committee member (to date) | 60,300 |
| <p>[Reason, etc. for nomination as candidate for Director who is an Audit and Supervisory Committee Member] Ms. Eri Watanabe has been involved in the administration and internal audit divisions since she joined the Company in its founding days. The Company believes that she can leverage her extensive knowledge and experience in auditing to audit the overall management of the Company, and therefore nominates her again as a candidate for a Director who is an Audit and Supervisory Committee Member.</p> | | | |

| No. | Name (Date of birth) | Career summary, positions, responsibilities, and significant concurrent positions | Number of shares of the Company held |
|-----|---------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 2 | Yasutoshi Kita (December 24, 1960) [Reappointment] [External] [Independent] | April 1984 The Fuji Bank, Ltd. (present Mizuho Bank, Ltd.) November 1994 Joined Fuji Securities Co., Ltd. (present Mizuho Securities Co., Ltd.) June 2008 Representative Director of Kita Yasutoshi Office (to date) April 2016 Supervisory Officer at Keihan Private REIT, Inc. (to date) June 2016 External Director, the Company June 2019 Auditor June 2021 External Director (Audit and Supervisory Committee Member) (to date) | 10,000 |
| | | [Reason for nomination as candidate for External Director who is an Audit and Supervisory Committee Member and expected roles] Mr. Yasutoshi Kita has a considerable amount of knowledge and insight in general management including finance and accounting based on his abundant experience at financial institutions, as well as deep insight as a writer of critical biographies. The Company expects him to leverage all of the above to audit the overall management of the Company, and therefore nominates him again as a candidate for an External Director who is an Audit and Supervisory Committee Member. | |
| 3 | Masafumi Sato (April 28, 1980) [Reappointment] [External] [Independent] | October 2003 Passed the National Bar Examination April 2004 Legal apprentice at Supreme Court of Japan October 2005 Registered as attorney at law Joined Numata Law Offices June 2008 Partner at TGS Partners Law Offices June 2016 Auditor, the Company March 2017 Partner at Legal Strategy Law Offices (to date) June 2021 External Director (Audit and Supervisory Committee Member), the Company (to date) December 2022 Auditor, Welbe Healthcare Inc. (to date) | 15,000 |
| | | [Reason for nomination as candidate for External Director who is an Audit and Supervisory Committee Member and expected roles] Mr. Masafumi Sato has experience and expertise as a lawyer. The Company expects him to provide appropriate supervision and auditing for the Company's management from an objective standpoint as a corporate legal expert, and therefore nominates him again as a candidate for an External Director who is an Audit and Supervisory Committee Member. | |

- Notes:
1. There are no special interests between any of the candidates and the Company.
 2. Mr. Yasutoshi Kita and Mr. Masafumi Sato are candidates for the position of External Director.
 3. Mr. Yasutoshi Kita used to work for a bank and has a considerable amount of knowledge in finance and accounting.
 4. Mr. Yasutoshi Kita will have served for two (2) years as a Director who is an Audit and Supervisory Committee Member of the Company at the conclusion of this General Meeting of Shareholders.
 5. Mr. Masafumi Sato will have served for two (2) years as a Director who is an Audit and Supervisory Committee Member of the Company at the conclusion of this General Meeting of Shareholders.
 6. The Company has notified Tokyo Stock Exchange, Inc. (TSE) about the appointment of Mr. Yasutoshi Kita and Mr. Masafumi Sato as Independent Officers as prescribed in the TSE regulations. If this proposal is approved as originally proposed, they are expected to remain as Independent Officers.
 7. If Ms. Eri Watanabe, Mr. Yasutoshi Kita, and Mr. Masafumi Sato are elected and assume the office as originally proposed, the Company plans to continue with a contract with them that limits their liabilities as provided in Article 423, Paragraph (1) of the Companies Act, pursuant to the Articles of Incorporation of the Company and Article 427, Paragraph (1) of the Companies Act. The maximum amount of liability under this contract will be the amount stipulated by laws and regulations.
 8. The Company has concluded a directors and officers liability insurance contract that insures all of its Directors who are Audit and Supervisory Committee Members as stipulated in Article 430-3, Paragraph (1) of the Companies Act with an insurance company. The insurance policy covers legal damages, litigation expenses and other expenses to be borne by the insured persons. All of insurance premiums for the said contract are borne by the Company. If elected as a Director who is an Audit and Supervisory Committee Member, each candidate will be insured under the insurance contract. The Company also plans to renew this insurance policy with the same content during the term of office for each candidate.

Proposal 3: Election of Accounting Auditor

Crowe Toyo & Co., which is the Accounting Auditor of the Company, will retire at the conclusion of this General Meeting of Shareholders due to expiration of the term of office. Accordingly, the Company proposes the election of a new Accounting Auditor.

We submit this proposal based on the determination by the Audit and Supervisory Committee. The Audit and Supervisory Committee has selected RSM Seiwa as a candidate for Accounting Auditor because the firm's audit track record and audit fees are appropriate for the size of the Company's business and the appointment of RSM Seiwa is expected to provide a new perspective on auditing. In addition, the Company reviewed the firm's expertise, independence, quality control system, and audit structure, and as a result, has determined that the firm is qualified. The name, addresses of principal offices, history, etc. of the candidate for Accounting Auditor are as follows:

| | | | | |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|------------------------------------------|-----|
| Name | RSM Seiwa | | | |
| Offices | Tokyo Office: 4F, Syosankan, 1-3-2, Iidabashi, Chiyoda-ku, Tokyo Kobe Office: 1F, Shinko Building, 8 Kaigan-dori, Chuo-ku, Kobe, Hyogo | | | |
| History | March 2004 | Founded | | |
| | May 2010 | Partnered with RSM International Limited | | |
| Overview | Personnel | Employees | (Certified public accountants) | 16 |
| | | Staff | (Certified public accountants) | 52 |
| | | | (Certified public accountant candidates) | 20 |
| | | | (Audit assistant staff) | 13 |
| | | | (Other staff) | 13 |
| | Total | | | 114 |
| | Clients | | | 129 |
| Equity | | | 35 million yen | |

(As of April 1, 2023)

(Reference)

If Proposals 1 and 2 of this General Meeting of Shareholders are approved, the primary areas of skills for each Director will be as follows:

| Name | Positions and titles | Anticipated areas of skills and expertise for each candidate | | | | | |
|-------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------|-------------------------------------|-----------------------|------------------------|----------------------------|-----------------------|
| | | Corporate management | Knowledge of the Company's business | Marketing / Sales | Finance and accounting | Legal affairs / Compliance | ESG |
| Makoto Ota | Representative Director and President | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | | | <input type="radio"/> |
| Takao Senga | Director, Senior Executive Vice President | <input type="radio"/> | <input type="radio"/> | | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Hideyuki Nakazato | Director | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | | | <input type="radio"/> |
| Koichi Itou | Director | | <input type="radio"/> | <input type="radio"/> | | | <input type="radio"/> |
| Takuo Touma | Director | | <input type="radio"/> | <input type="radio"/> | | | <input type="radio"/> |
| Shigenobu Kanba | External Director/ Independent Officer | | <input type="radio"/> | | | <input type="radio"/> | <input type="radio"/> |
| Eri Watanabe | Director (Audit and Supervisory Committee Member) | | <input type="radio"/> | | | <input type="radio"/> | <input type="radio"/> |
| Yasutoshi Kita | External Director (Audit and Supervisory Committee Member)/ Independent Officer | <input type="radio"/> | | | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Masafumi Sato | External Director (Audit and Supervisory Committee Member)/ Independent Officer | | | | | <input type="radio"/> | <input type="radio"/> |
| Yumiko Noguchi | External Director (Audit and Supervisory Committee Member)/ Independent Officer | | | | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |