

Dear Shareholders:

Takao Okada  
Representative Director, President and CEO  
Fujitec Co., Ltd.  
591-1, Miyata-cho, Hikone, Shiga, Japan

**Partial Revision in “NOTICE OF THE 76TH ANNUAL MEETING OF SHAREHOLDERS”**

Please be advised that we have made a partial revision to the “NOTICE OF THE 76TH ANNUAL MEETING OF SHAREHOLDERS” as shown below. This revision to shareholder proposals is approved by Uchiyama International Co., Ltd, a shareholder who exercised a right to make the shareholder proposals. The revised part is underlined.

**Revised Section 1**

Page 29 of “NOTICE OF THE 76TH ANNUAL MEETING OF SHAREHOLDERS”

Agenda Item 9 (Shareholder Proposal) Condition for the payment of remuneration for directors (Clawback clause)

Agenda Item 10 (Shareholder Proposal) Partial amendment to the Articles of Incorporation (Clawback clause)

(i) Outline of the Agenda Items

Agenda Item 9

**Before Revision**

① If a Director violates laws or regulations (including breach of duty of care or duty of loyalty), ② if a Director provides benefits to any select shareholders, or ③ if a Director provides any select shareholders with information that benefits the select shareholders, Fujitec may demand a return of, or refuse to pay, up to 50% of the amount of paid or otherwise payable compensation, as the case may be, from or to such shareholder.

**After Revision**

① If a Director violates laws or regulations (including breach of duty of care or duty of loyalty), ② if a Director provides benefits to any select shareholders, or ③ if a Director provides any select shareholders with information that benefits the select shareholders, Fujitec may demand a return of, or refuse to pay, up to 50% of the amount of paid or otherwise payable compensation, as the case may be, from or to such director.

**Revised Section 2**

Page 29 of “NOTICE OF THE 76TH ANNUAL MEETING OF SHAREHOLDERS”

Agenda Item 9 (Shareholder Proposal) Condition for the payment of remuneration for directors (Clawback clause)

Agenda Item 10 (Shareholder Proposal) Partial amendment to the Articles of Incorporation (Clawback clause)

(i) Outline of the Agenda Items

Agenda Item 10

**Before Revision**

Article 25  
② ① If a Director violates laws or regulations (including breach of duty of care or duty of loyalty), ② if a Director provides benefits to any select shareholders, or ③ if a Director provides any select shareholders with information that benefits the select shareholders, the Company may demand a return of, or refuse to pay, up to 50% of the amount of paid or otherwise payable compensation, as the case may be, from or to such shareholder.

**After Revision**

Article 25  
② ① If a Director violates laws or regulations (including breach of duty of care or duty of loyalty), ② if a Director provides benefits to any select shareholders, or ③ if a Director provides any select shareholders with information that benefits the select shareholders, the Company may demand a return of, or refuse to pay, up to 50% of the amount of paid or otherwise payable compensation, as the case may be, from or to such director.

**Revised Section 3**

Page 45 of “NOTICE OF THE 76TH ANNUAL MEETING OF SHAREHOLDERS”  
Exhibit “Exercise of Shareholder’s Right to Make Shareholder Proposals”  
ITEM 6: OUTLINE OF PROPOSAL NO. 5 AND REASONS FOR PROPOSAL  
1 Outline of Proposal

**Before Revision**

① If a Director violates laws or regulations (including breach of duty of care or duty of loyalty), ② if a Director provides benefits to any select shareholders, or ③ if a Director provides any select shareholders with information that benefits the select shareholders, Fujitec may demand a return of, or refuse to pay, up to 50% of the amount of paid or otherwise payable compensation, as the case may be, from or to such shareholder.

**After Revision**

① If a Director violates laws or regulations (including breach of duty of care or duty of loyalty), ② if a Director provides benefits to any select shareholders, or ③ if a Director provides any select shareholders with information that benefits the select shareholders, Fujitec may demand a return of, or refuse to pay, up to 50% of the amount of paid or otherwise payable compensation, as the case may be, from or to such director.

**Revised Section 4**

Page 45 of “NOTICE OF THE 76TH ANNUAL MEETING OF SHAREHOLDERS”  
Exhibit “Exercise of Shareholder’s Right to Make Shareholder Proposals”  
Item 7: OUTLINE OF PROPOSAL NO. 6 AND REASONS FOR PROPOSAL  
1 Outline of Proposal

**Before Revision**

Article 25.  
② If a Director violates laws or regulations (including breach of duty of care or duty of loyalty), ② if a Director provides benefits to any select shareholders, or ③ if a Director provides any select shareholders with information that benefits the select shareholders, the Company may demand a return of, or refuse to pay, up to 50% of the amount of paid or otherwise payable compensation, as the case may be, from or to such shareholder.

**After Revision**

Article 25.  
② If a Director violates laws or regulations (including breach of duty of care or duty of loyalty), ② if a Director provides benefits to any select shareholders, or ③ if a Director provides any select shareholders with information that benefits the select shareholders, the Company may demand a return of, or refuse to pay, up to 50% of the amount of paid or otherwise payable compensation, as the case may be, from or to such director.

End.