

[Translation for Reference Only]

ENGLISH TRANSLATION OF DOCUMENT IN JAPANESE

This is an English translation of an original document in Japanese and is only provided for convenience. In all cases, the original Japanese version takes precedence.

June 16, 2023

For immediate release

Company Name	Seibu Holdings Inc.
Representative	President and Representative Director, COO NISHIYAMA Ryuichiro (Code No.: 9024 Prime Market of the Tokyo Stock Exchange)
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Seibu Holdings Inc. Selected as Member of SOMPO Sustainability Index

Seibu Group was recognized for its ESG Initiatives for fifth straight year

Seibu Holdings Inc. (Headquarters: Toshima-ku, Tokyo; President and Representative Director, COO: NISHIYAMA Ryuichiro) announced it was selected as a member of the SOMPO Sustainability Index for the fifth consecutive year since FY2019, in recognition of its ESG initiatives. The index will be used for Sampo Asset Management Co., Ltd.'s investment product called "Sustainable Management." *

The index is reviewed based on annual ESG assessments, ** and is composed of approximately 300 companies with outstanding ESG (environmental, social and governance) initiatives.

In accordance with the group's management philosophy "Group Vision," the Seibu Group has been actively promoting initiatives toward realization of a sustainable society under the name of "Sustainability Actions."

In consideration of various issues confronting our society today as well as the shifting market environment, the Company is actively pursuing twelve key objectives organized under the four broad categories of safety, environment, community engagement, and corporate culture.

2023



Sompo Sustainability Index

Note* "Sustainable Management" is an ESG focused investment product for the long term tied to "SOMPO Sustainability Index," aiming for pension funds and institutional investors.




















Note** They are based on the results of Buna no Mori (Beech Forest) Environment Questionnaire and ESG Management Survey conducted by Sampo Risk Management Inc.

Seibu Group Sustainability Actions

Based on the Group Vision, Seibu's management philosophy, we are promoting efforts to realize a sustainable society, which we call "Sustainability Actions." In particular, we have established four categories and 12 agendas (important themes) as social values that we create through our business, and are actively working on them.



For details: <https://www.seibuholdings.co.jp/en/sustainability/>

Category	Agenda	Related SDGs
Safety	Ensure safety and reliability	   
Environment	Greenhouse gas reduction	     
	Waste reduction	
	Ensuring water supply	
	Protecting forests and species	
Community engagement	Developing rail corridors and invigorating local communities	   
	Creating accessibility through universal design	
	Aging population and low birthrate	
Corporate culture	Work style reforms	    
	Recruiting a diverse workforce	
	Human resource development and human resource management	
	Compliance	



Seibu Group supports the Sustainable Development Goals.