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For Immediate Release

Company name: IR Japan Holdings, Ltd.
Representative: Shirou Terashita,
Representative Director, President and Chief
Executive Officer
(Securities code: 6035)
Contact: Yutaka Fujiwara,
Director and General Manager, Corporate Planning
Department
(Tel: +81-3-3519-6750)

(Update of Previous Disclosure) Announcement Regarding Progress of Development of the Group's Conflict of Interest Management Framework, etc.

IR Japan Holdings, Ltd. (the "Company") hereby announces the progress of the recurrence prevention measures, as announced in the "Announcement of the Group's Conflict of Interest Management Framework, etc." dated March 30, 2023.

In order to ensure implementation of the specific measures taken for preventing a recurrence, we have continued to develop the conflict of interest management framework in the PA/FA services and strengthen the risk management framework such as by continuing to hold meetings of the Recurrence Prevention Committee beyond March 30, 2023.

1. Strengthening the conflict of interest management framework

In March 2023, the IR Japan Group Conflict of Interest Management Policy was established and has been in operation since that time. In addition, the Compliance Office was newly established in June 2023, and the internal audit divisions have been reporting to and sharing information with the Board of Directors as appropriate. In order to further strengthen the effectiveness of the supervisory function, the Company has clarified reporting to the Board of Directors and the Audit and Supervisory Committee (so-called 'dual reporting') (Corporate Governance Code Supplementary Principles 4.13.3), thereby enhancing the management and supervisory frameworks.

2. Strengthening the risk management framework

The Group's risk management framework has been operated under the Group Risk Management Regulations, with the Representative Director and President as the chief risk officer and selected management officers responsible for individual risks. However, we have now reassigned the Director in charge of the Administration Department to the position of chief risk officer. In June 2023, we also decided to establish a Group Risk Management Committee for the purpose of identifying and evaluating risks such as conduct risks that may be assumed in the course of our Group's business activities, as well as examining countermeasures. The Group Risk Management Committee, chaired by the Director in charge of the Administration Department, will confirm issues related to Group-wide risks from the second line, monitor the progress of improvement measures, and consider the establishment of an enterprise risk management (ERM) framework.

3. Establishment of Sustainability Committee

In addition, we are immediately securing and expanding human resources for administrative and internal audit divisions as one of our top priorities. We have also decided to establish a Sustainability Committee in June 2023 to promote human resources strategies, including appropriate personnel appointments and training for the entire Group.

The entire Group, including all executive officers elected at today's Annual General Meeting of Shareholders, will work together to prevent a recurrence of the incidents and to implement the necessary reforms and restore trust in the Group.

We would like to ask our shareholders, clients, and all other stakeholders for their continued support of the Group.

End of release