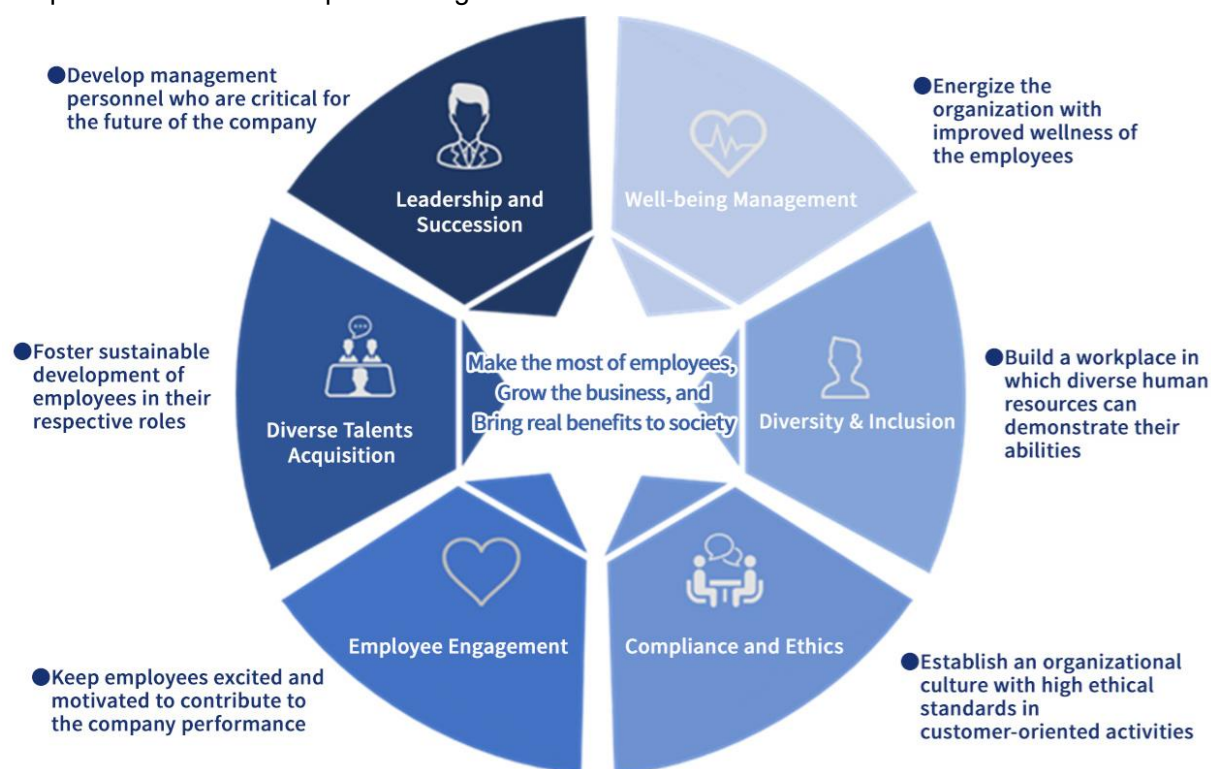


Notice Concerning Disclosing Leopalace21's Human Capital Management to Promote HR Strategies

Leopalace21 Corporation (Headquarters: Nakano-ku, Tokyo; President and CEO: Bunya Miyao; the "Company") announced that the Company has disclosed its initiatives in the human capital management along with indicators and targets in the Annual Securities Report (only in Japanese) which was released on June 29, 2023. The disclosure's pivotal theme is human resources development in order to enhance corporate value and achieve sustainable growth over the medium to long term.

The Company has elected six themes for promoting its human resources strategies, with the aim of further revitalizing the individuals and the organization, and of establishing the supporting corporate culture.

Leopalace21's Human Capital Management



■ Vision for Human Resources

Make the most of employees, Grow the business, and Bring real benefits to society.

- We view the employees and organizations as human assets and develop those assets to be equipped with enhanced capability.
- We encourage each employee to demonstrate their potential which leads to contribute to their self-realization.
- We support employees who go on with the corporate philosophy and strive to continuously create new value.



(Bunya Miyao in the front center along with HR Planning team in HR & General Affairs Department)

■ Future outlook

The Company will set issues to resolve and KPIs based on the six themes, in order for it to achieve the desired future state. The Company will monitor the KPIs by continuously working to grasp them quantitatively for analysis, and will enhance the establishment of the structure and framework within the Company in a phased manner.

The Company will continue to provide details on the corporate website and integrated report.

Company website for recruitment

<https://www.leopalace21.co.jp/recruitment/> (Japanese only)

Company Information

Company Name : Leopalace21 Corporation
Established : August 17, 1973
Head Office : 2-54-11 Honcho, Nakano-ku, Tokyo
Representative : Bunya Miyao, President and CEO
Website : <https://eg.leopalace21.co.jp/>

【For investors inquiries】

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