



July 14, 2023

Company name: Robot Home, Inc.
 Representative: Daisaku Furuki, Representative Director/CEO
 (Stock exchange code: 1435, TSE Prime)
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Notice Regarding Establishment of Officer and Employee Share Ownership Associations

Robot Home, Inc. (the “Company”) hereby announces that it has established officer and employee share ownership associations targeting officers and employees of the Group, to which it will purchase, on an on-going basis, Company shares from September 2023. The details are described below.

1. Aim of establishment of Share Ownership Associations

The purpose of the establishment of these associations is to facilitate the purchase of Company shares by directors, audit & supervisory board members, executive officers, and employees of the Group without infringing laws around insider trading, and to allow for said persons to become shareholders themselves through the purchase and holding of Company shares such that the corporate value will improve in tandem with the perspectives of our shareholders. We also expect that it will contribute to an improvement in the Company’s liquidity on the stock market by ensuring stable buying-demand for the Company’s shares and by increasing trading volume. Further, we plan to provide financial incentives for participation in the Employee Share Ownership Association and to improve the Company’s benefits package.

2. Overview of Share Ownership Associations

	Robot Home Group Officer Share Ownership Association	Robot Home Group Employee Share Ownership Association
Eligibility	Directors, audit & supervisory board members, and executive officers of the Group (non-compulsory)	Employees of the Group (non-compulsory)
Launch date	September 2023 (planned)	September 2023 (planned)
Contribution	10,000 yen per transaction; up to 99 transactions per month.	1,000 yen per transaction; up to 100 transactions per month. Upon payment of bonuses, no more than three-times the monthly contribution.
Withdrawal	Voluntary or upon retirement/leaving role at the Company	Voluntary or upon retirement/leaving the Company