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To whom it may concern,

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Notice of the Establishment of the Sustainability Basic Policy and Identification of Materiality (Material Issues)

We hereby announces that we have established the “Sustainability Basic Policy” and identified materiality (material issues) in order to realize a sustainable society and improve our corporate value.

1. Sustainability Basic Policy

“Driving sustainable industrial development through the power of our technology and people”

With the belief that our daily business activities drive the sustainable development of the industry, our Purpose itself is our Sustainability Basic Policy.

2. Identification of materiality

	Materiality
Resolving Social Issues through Business Activities	Realizing Sustainability through Client DX Contributing to business continuity, increasing sales and profit, and sustainable development of industry by using “Orizuru” to implement client DX
	Developing the IT Human Resources Who Will Shape the Future Resolving the problems caused by involvement of many intermediary agencies and contributing to the sustainable development of the IT industry by improving the skills of IT engineers and expanding the “Ohgi” network
Resolving Social Issues through Corporate Activities	Taking the Initiative in Global Environmental Conservation •Realizing a zero carbon business •Realizing a circular economy business
	An Organization Where Each and Every Individual Can Contribute •Widely disseminating the CCT WAY

	<ul style="list-style-type: none">•Strengthening organizational capabilities by promoting employee engagement•Creating a comfortable and rewarding working environment
	<p>Resilient Business Base</p> <ul style="list-style-type: none">•Data security and system risk management•Ensuring highly transparent governance and compliance