



August 8, 2023

Company name: Tokai Carbon Co., Ltd.
Representative: Hajime Nagasaka, President & CEO
(Stock Code: 5301 Prime Market, Tokyo Stock Exchange)
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Notice on Changes in the Management

Tokai Carbon decided today on the following personnel change effective as of September 1, 2023.

New Position	Name	Current Position
Member of the Board Managing Executive Officer Responsible for Human Resources General Manager, Graphite Electrode Division	Masafumi Tsuji	Member of the Board Executive Officer Responsible for Human Resources, General Affairs and Legal Affairs Department
Executive Officer Advisor, Tokai Material Co., Ltd.	Hiroshi Takahashi	Executive Officer Responsible for General Administration Department for Group Companies
Executive Officer Responsible for General Affairs and Legal Affairs Department General Manager, General Affairs and Legal Affairs Department	Akira Yamada	Executive Officer General Manager, General Affairs and Legal Affairs Department
Executive Officer Deputy General Manager, Technology & Engineering Division General Manager, Engineering Department Engineering Advisor, CB Business Rebuilding Project	Keiichiro Machihara	Executive Officer Deputy General Manager, Technology & Engineering Division General Manager, Engineering Department

End of notice