



August 9, 2023

Notice on Additional Monetary Contribution to Stock Compensation Plan for Directors (board benefit trust)

Company name: SMC Corporation

Stock exchange listing: Tokyo Stock Exchange, Prime Market

Security code: 6273

URL: https://www.smcworld.com/ir/en/
Representative: Yoshiki Takada, President

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SMC Corporation (hereinafter the "Company") hereby announces that its Board of Directors held today approved the additional monetary contribution to the stock compensation plan (hereinafter it is referred to as the "Plan". The trust agreement entered into with Resona Bank, Limited. with respect to the Plan is referred to as the "Trust Agreement". The trust established pursuant to the Trust Agreement is referred to as the "Trust".) for Directors (excluding directors who do not execute business and outside directors, and hereinafter the same, unless otherwise specified) introduced in FY2020.

For further details of the Plan, please refer to the "Notice on continuity and partial revision of Stock Compensation Plan for Directors (board benefit trust)" released on May 23, 2023.

1. Reason for the Additional Monetary Contribution

The Company will make an additional monetary contribution to the Trust (hereinafter the "Additional Trust") to fund the acquisition of the Company's shares expected to be required for future payments to Directors as a result of the continuation of the Plan.

- 2. Outlines of the additional monetary contributions and the acquisition of the Company's shares by the Trust
- (1) Type of shares to be acquired: Common shares of the Company
- (2) Amount of the Additional Trust: 700 million yen
- (3) Total number of shares to be acquired by the Trust: Up to 8,600 shares
- (4) Date of the Additional Trust: August 10, 2023
- (5) Period of acquisition: From August 10, 2023 to August 18, 2023
- (6) Method of acquisition: Market purchase on the Tokyo Stock Exchange
 - (Note) The Trust will acquire the Company's shares using total amount of the funds of the Additional Trust and the 5 million yen remaining in the Trust.

- 3. Outline of the Trust
- (1) Name of trust: Board Benefit Trust (BBT) for Directors
- (2) Trustor: The Company
- (3) Trustee: Resona Bank, Limited.

Resona Bank, Limited shall enter into a Specific Comprehensive Trust Agreement with Custody Bank of Japan, Ltd., and Custody Bank of Japan, Ltd. shall consequently be the re-trusted Trustee of Resona Bank, Limited.

- (4) Beneficiaries : Directors who meet requirements as beneficiaries as stipulated in the stock benefit regulations
- (5) Trust administrator: A third party having no conflicts of interest with the Company
- (6) Types of trust: Money trust other than a specified cash trust (Third party benefit trust)
- (7) Date of trust agreement: August 11, 2020
- (8) Period of trust: From August 11, 2020 to until the Trust ends.

(The Trust shall continue without a specific ending period, continuing as long as the Plan continues.)

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