



August 29, 2023

Company name: Tokai Carbon Co., Ltd.
Representative: Hajime Nagasaka, President & CEO
(Stock Code: 5301 Prime Market, Tokyo Stock Exchange)
Contact: Akira Yamada, General Manager,
General Affairs Department
Telephone: +81-3-3746-5100

Notice on Changes in the Management

Tokai Carbon decided today on the following personnel change effective as of October 1, 2023.

New Position	Name	Current Position
Executive Officer President & Chief Executive Officer, Tokai Unyu Co., Ltd.	Hirofumi Masuda	Executive Officer General Manager, Friction Materials Division
Executive Officer President & Chief Executive Officer, Tokai Material Co., Ltd.	Hiroshi Takahashi	Executive Officer Advisor, Tokai Material Co., Ltd.
Executive Officer General Manager, Friction Materials Division	Takeshi Nakashima	Executive Officer Strategic Integration Officer, Tokai COBEX GmbH

End of notice