

FY2023 Q2 Financial Results (January-June)

EPCO Co., Ltd. Securities Code: 2311 August 9,2023

CHALLENGE TO EVOLUTION

Carbon-Neutral × DX Strategy

We support Housing, Living and Global Environment by adopting Digital Transformation

PURPOSE



Carbon-Neutral × DX Strategy

01. The Company Highlights

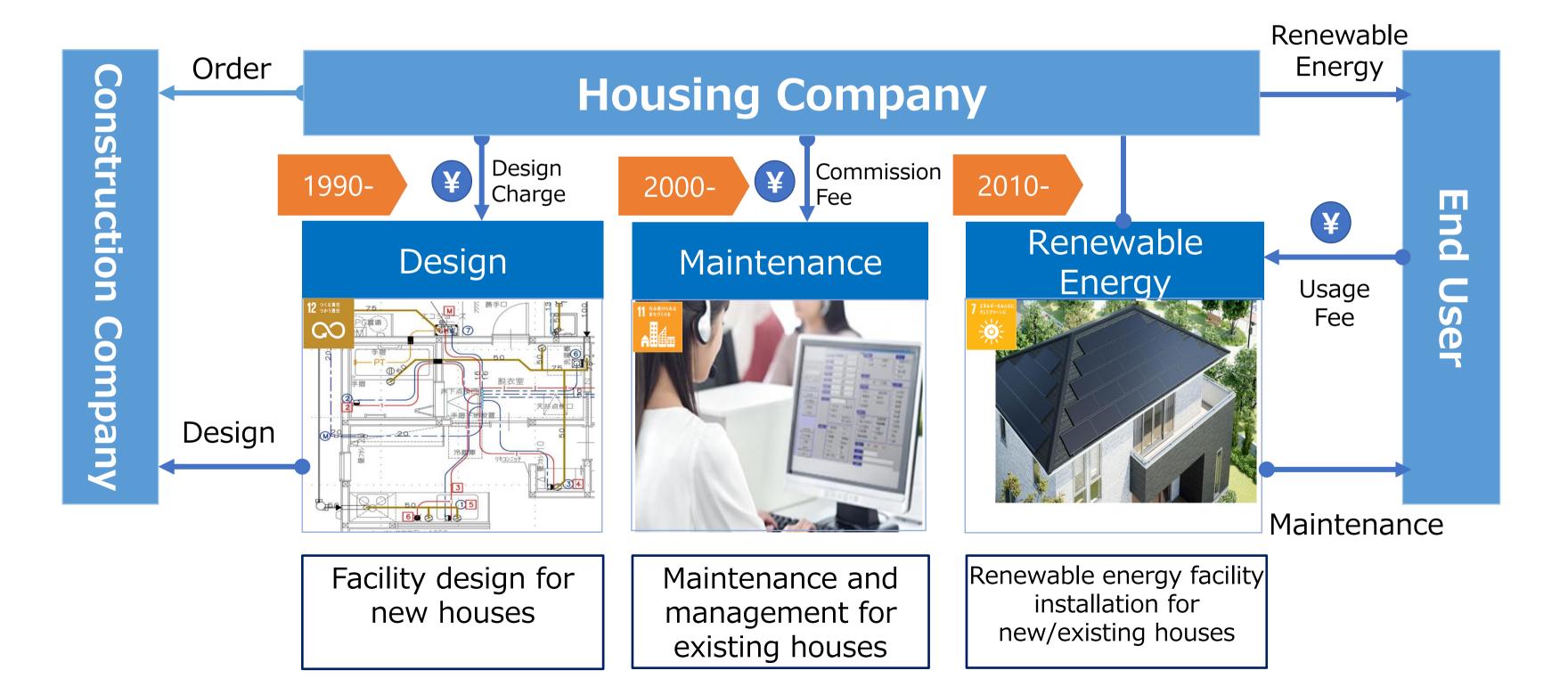
- 02. FY2023 Q2 Results and Full-Year Forecast
- 03. Application for Selection to the Standard Market at Tokyo Stock Exchange and Realization of Capital Cost Management
- 04. Appendix.



The Company Highlights | EPCO Group Business Model (Currently)



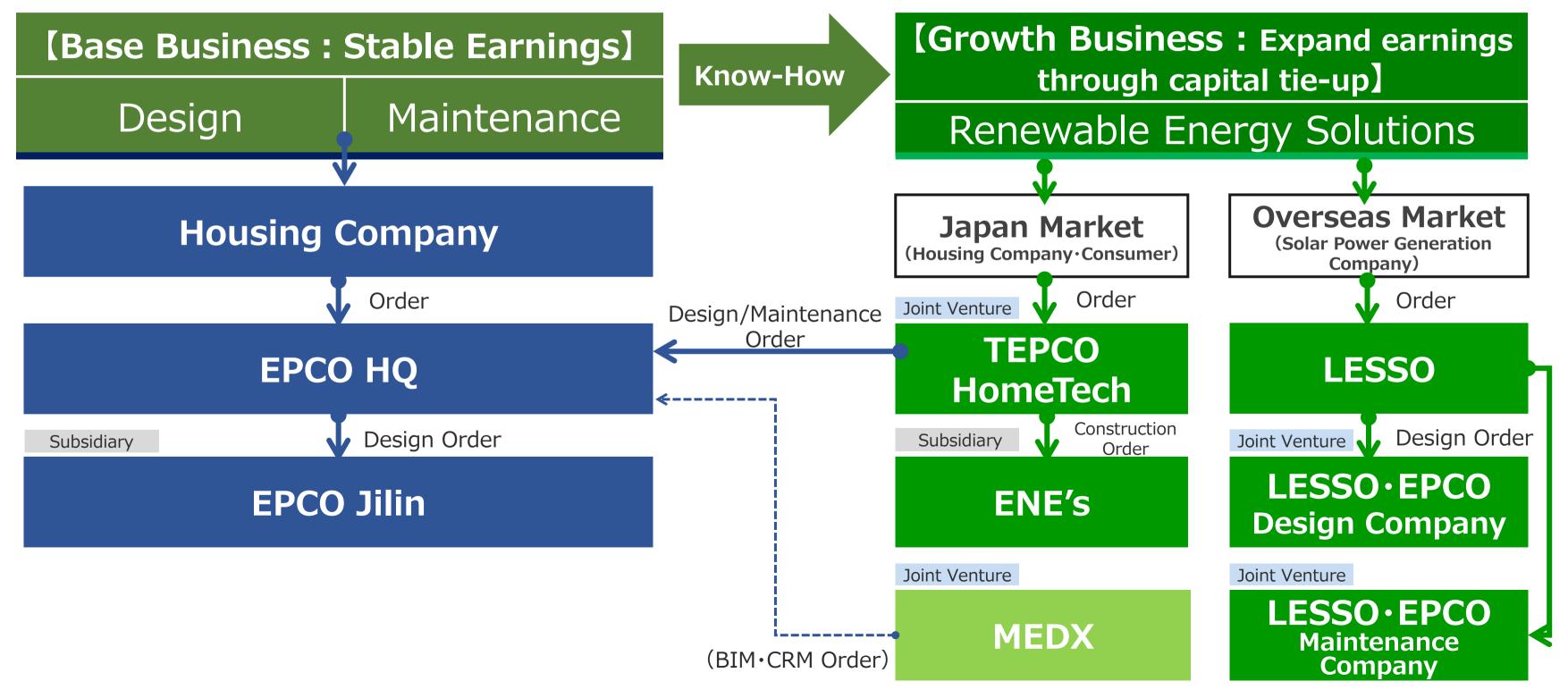
Since the founding in 1990, EPCO group have established three core business (design, maintenance, renewable energy solutions) which support residential lifelines and we have built a stable revenue base.



The Company Highlights | Review of Business Portfolio



In order to achieve sustainable growth, EPCO group is now in the phase of reviewing our business portfolio. We aim to maximize earnings by focusing on growth business of renewable energy while earning stable earnings in the base business.



The Company Highlights The Growth Business of EPCO Group



"Renewable Energy Solutions" provides services for the entire life cycle of renewable energy facilities. We aim to speedy expansion of the business in Japan and overseas market through group management utilizing capital tie-up with major companies.

Renewable Energy Solutions (Solar Power · Storage Battery · EV)

[Manufacturing] >



[Design]

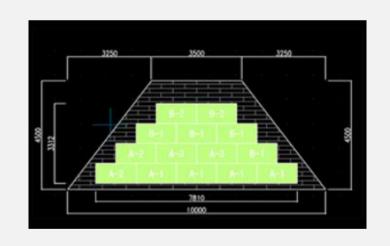


(Installation)



[Maintenance]











Various Manufacturers

















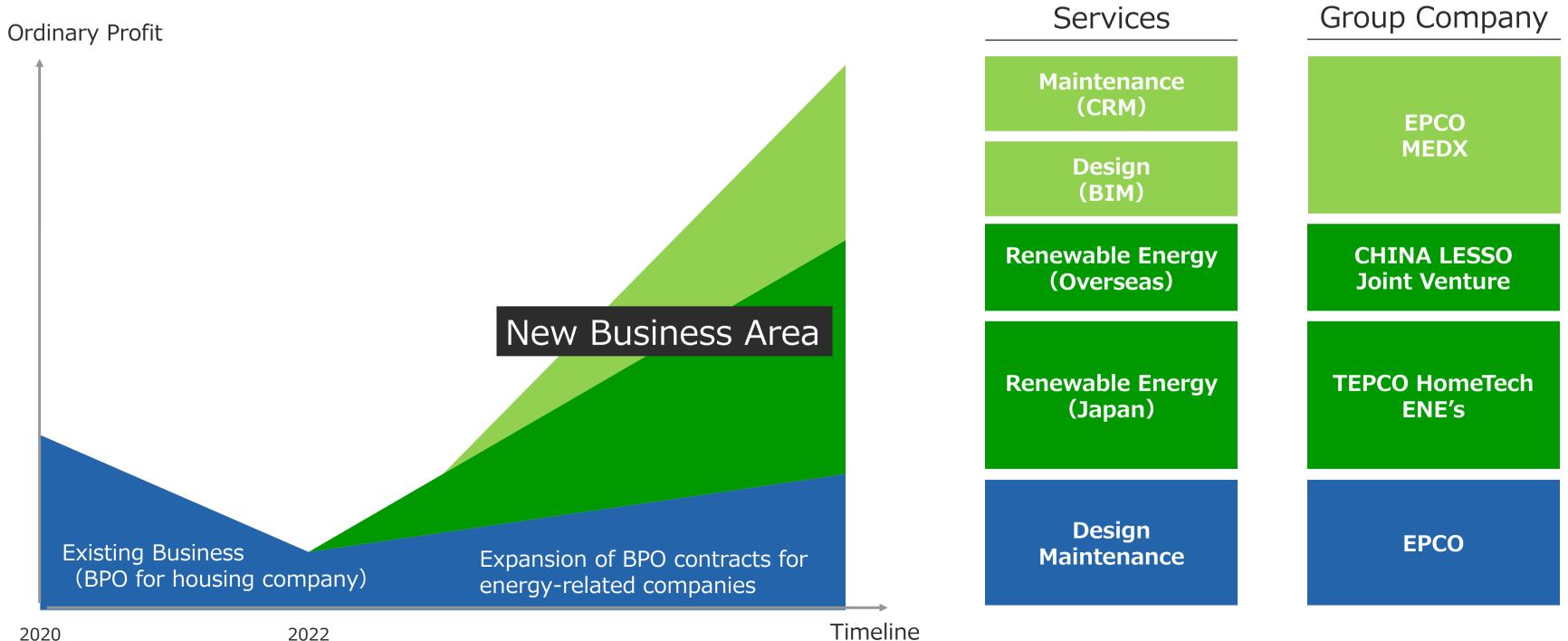


The Company Highlights | Profit Growth Forecast of EPCO Group



Although profit have been on a downward in the recent years, we will enter a period of profit growth from 2023 owing to profit contributions from new businesses.

While EPCO has been developing its business independently in the past, we aim to maximize consolidated ordinary profit in the future through synergy effects among group companies through expansion of business of each company.



Challenge to Evolution

Carbon-Neutral × DX Strategy

01. The Company Highlights

02. FY2023 Q2 Results and Full-Year Forecast

03. Application for Selection to the Standard Market at Tokyo Stock Exchange and Realization of Capital Cost Management

04. Appendix.

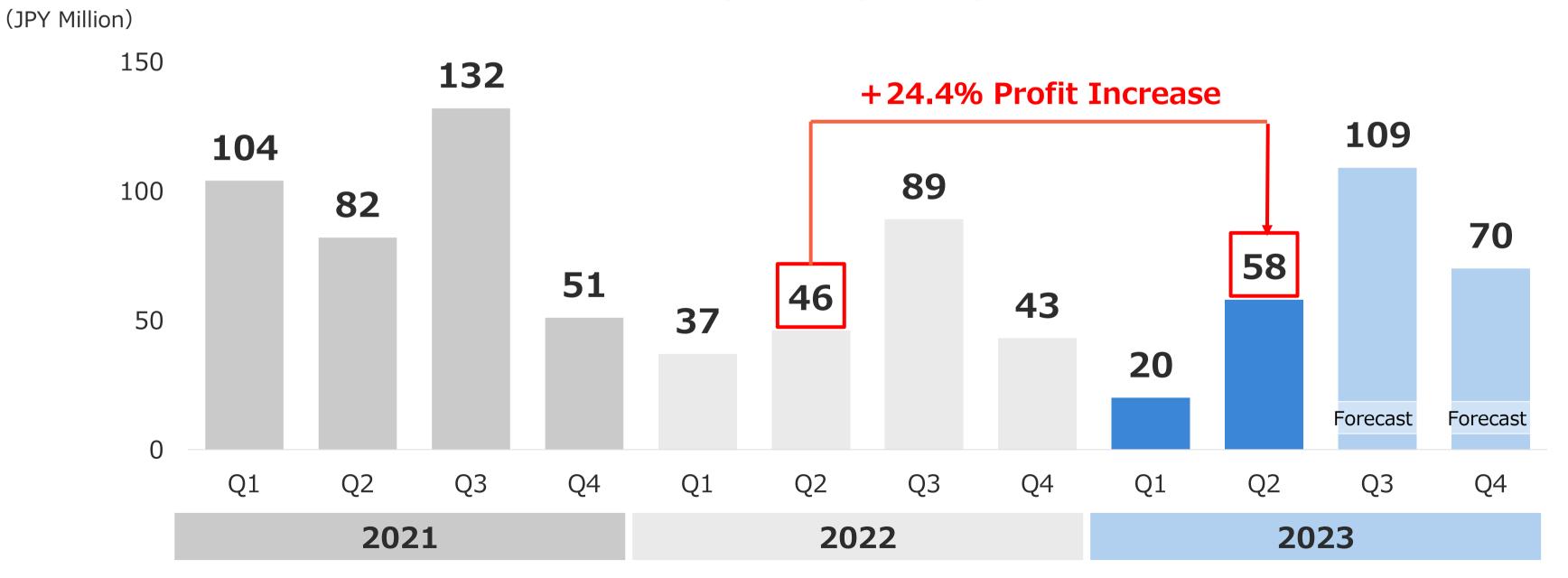


FY2023 Q2 | Key Message



While profits had been decreasing until FY2023 Q1 (Jan-Mar), the measures to improve the performance of each segment were successful. In FY2023 Q2 (April-June), consolidated ordinary profit turned to an increase. We are now in a phase of bottoming out. The company expects profit increase to continue in FY2023 Q3 and beyond compared to the same period of last year.

Consolidated Ordinary Profit Quarterly Results and Forecast



FY2023 Q2 Highlights 1



FY2023	Q2 Res	sults

Ordinary Profit

YoY

Profit decreased from the previous year due JPY78mil. to foreign exchange gains/losses, Profitability turned up in Q2 (Apr-Jun) owing to segment profit increase. Profit is expected to recover in Q3 onward.

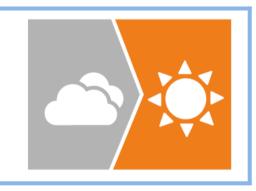


Renewable Energy Solutions

Ordinary JPY38mil. Profit

YoY

TEPCO HomeTech secured profit increase owing to strong performance Profitability of overseas solar business is +7.1% expected to improve in Q3 onward.



Maintenance

Ordinary JPY110mil. Profit

YoY

Despite sales expansion to energy-related companies, profit decreased due to an increase in personnel and business continuity -6.4% expenses for expansion of contracts.



Design

Ordinary JPY130mil. Profit

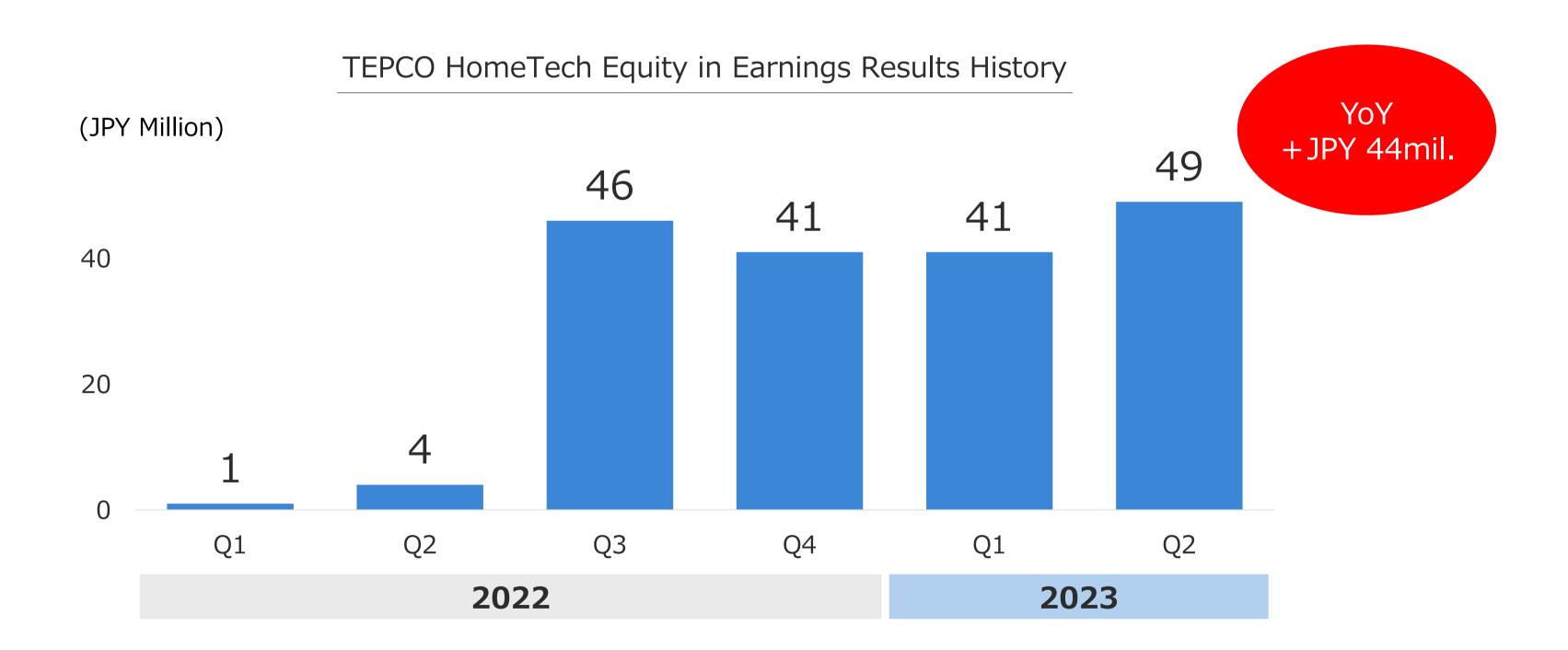
YoY

Profit increased owing to decrease in design costs resulting from the conversion to a joint venture of EPCO SZ, etc. Expecting profit +34.2% increase in Q3 onward with higher profit in BIM business etc.





Equity in earnings of TEPCO HomeTech (FY2023 Q2) achieved record profit in quarterly basis.



FY2023 Q2 | Consolidated Results Summary (YoY)



Ordinary profit decreased, but net profit increased owing to extraordinary gains on sale of investment securities, and sale of investment in capital of subsidiary.

(JPY Million)	FY22Q2 Results	FY23Q2 Results	Changes	Ratio
Net Sales	2,378	2,404	+25	+1.1%
Ordinary Profit	84	78	-5	-6.9%
Net Profit	159	177	+18	+11.8%
Gain on sale of investment securities Gain on sale of investments in capital of subsidiaries and associates	119 -	110 65		

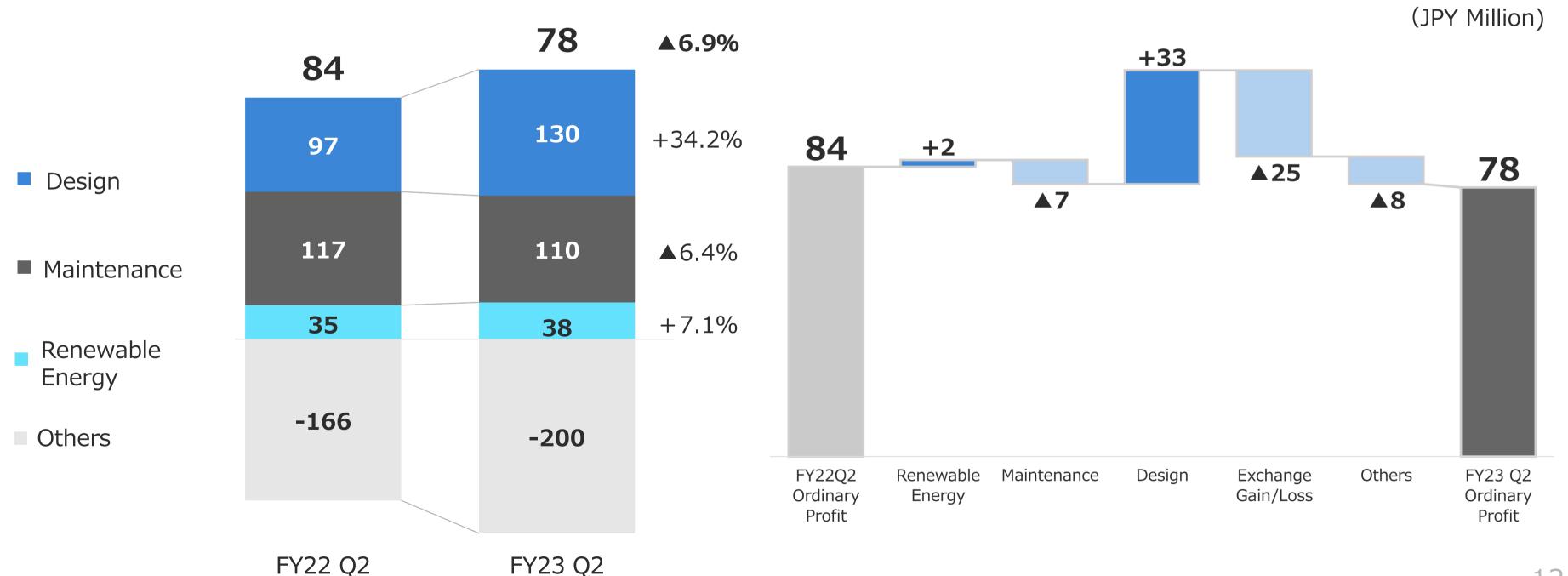
^{*}Factor of increase in profit Gain

FY2023 Q2 | Consolidated Ordinary Profit (YoY)



The main reason for the decrease in profit was due to foreign exchange losses, however the total ordinary profit of the three segments secured an increase. (In FY22 Q2, foreign exchange gains were generated from exchange contracts amid the appreciation of the yuan and depreciation of the Japanese yen.)

EPCO Group Consolidated Ordinary Profit

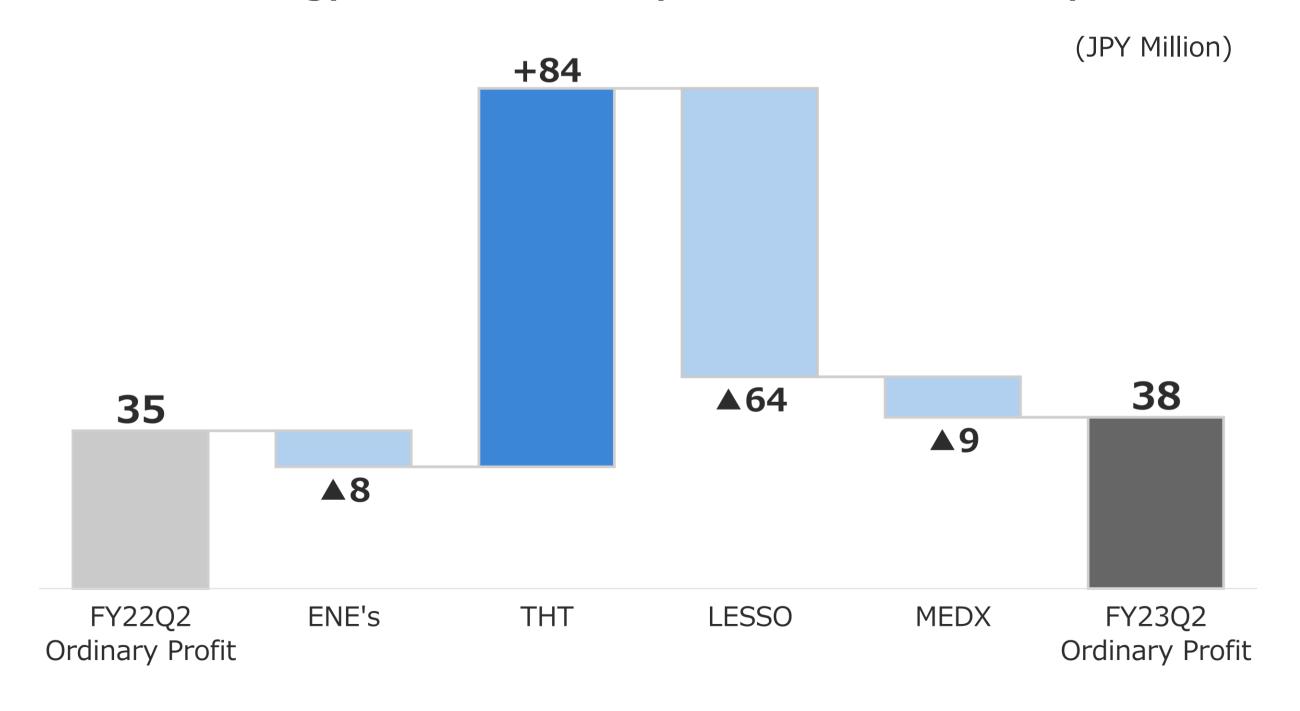


FY2023 Q2 Renewable Energy Solutions Ordinary Profit



While TEPCO Home Tech (THT) achieved a significant increase in profit, other group companies are in a phase of upfront investment. ENE's and LESSO are expected to improve their performance in the second half of the year through the implementation of various measures.

Renewable Energy Solutions Ordinary Profit Fluctuation Analysis



Factors of Decrease in profit

■ ENE's

- •Gross margin decrease due to increase in outsourcing cost.
- •Increase in S&A expenses due to increase in headcount
- ⇒ Reviewed the sales price, expecting to improve in profit

■ LESSO

Preparing for operating solar power generation design in China (Refer P.16)

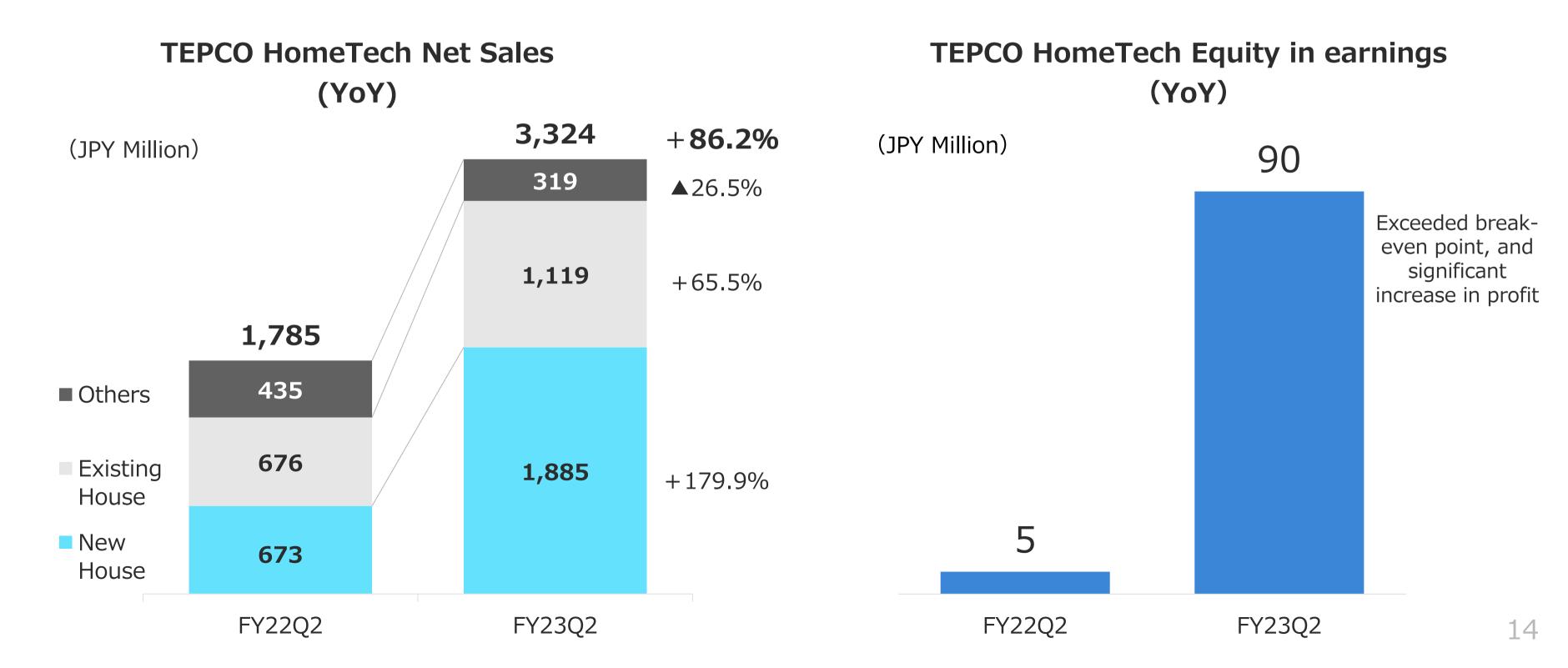


⇒ Design contract will increase near future and profit will improve in Q4

FY2023 Q2 Renewable Energy Solutions TEPCO HomeTech 1



By the backing from the Japanese government and local governments for policy support to implement of renewable energy facilities, sales and profits from the installation of renewable energy facilities for both new and existing house have shown significant growth.



FY2023 Q2 Renewable Energy Solutions TEPCO HomeTech 2



Sales to new housing are showing steady growth due to an increase in the number of companies adopting Enecari by real estate and housing companies.



Decarbonization project with TEPCO as "SUMIFUXENECARI"

すみふ × エネカリ

2021 9

2021.10

野村不動産

Adopted for detached houses for sale 75 houses in Yokohama

and Kashiwa

2021.11



2022.1

🔷 住友不動産のリフォーム

Adopted for "Almost new" renovated house project

2022.4



相鉄不動産

Adopted for "ZEH" project



2023.3

2023.4



Adopted for all detached house for sale in Tokyo/Kanagawa area





Adopted on detached house for sale



Adopted for "Midorigaoka Bright Garden" estate.



FY2023 Q2 Renewable Energy Solutions Initiatives in Overseas Market 1



In the first half of the year, we focused on business start-up preparations (design staff training, a is

acquisition of design of	qualifications, design trials,	etc.). In the second	half of the year,	the joint venture
s expected to increas	se sales and improve profits	as the delivery of de	esign for actual p	rojects will start.
(Status)			·Increa	ase numbers of

- Training of design staffs in China (Task verification with LESSO)
- Prepare to obtain the qualification of design in China to operate renewable energy design
- Start design trial of actual properties. (Approx. 200 design work contracts)
- Start accepting orders of actual properties. (Mainly overseas case)
- Increase numbers of accepting orders (China domestic and overseas case)

Q1

(Jan-Mar)

Q2 (Apr-Jun)

(Jul-Sep)

Q3

(Oct-Dec)

Q4

2023

Preparation to obtain the qualification of design

Design Operation Trial

EPCO/LESSO Joint Venture Show Room Open

LESSO Solar Power Generation System Installation

Training design staffs in China











FY2023 Q2 Renewable Energy Solutions Initiatives in Overseas Market 2



China Lesso Group is making rapid and huge investment in the start-up of our solar power generation business.

ncrease

production

Ca

pacity

Vigorous sales

Apr 2023 PV Distributor Briefing



Mar 2023 Exhibited in Italy



Mar 2023 Shunde Daliang new factory completed



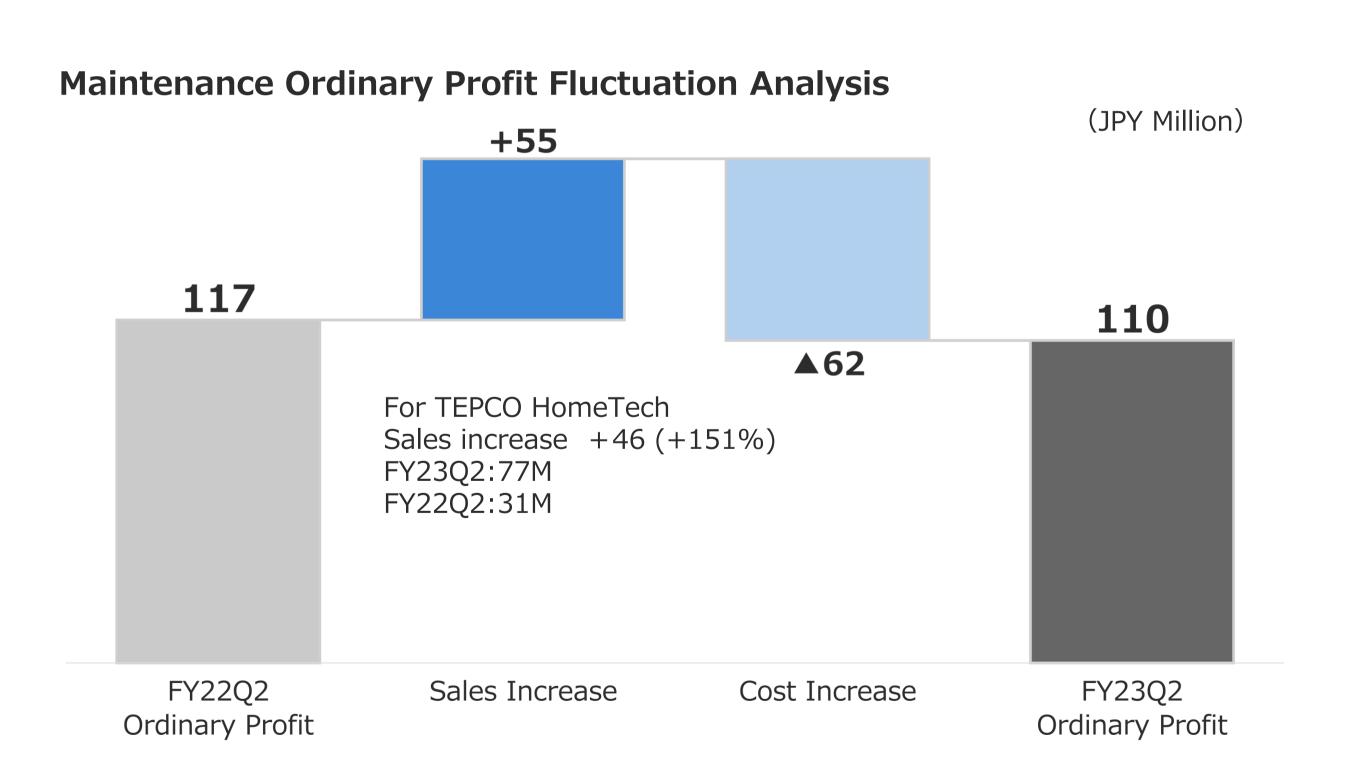
Production capacity will increase to approximately 7 GW per year after the new plant started



FY2023 Q2 | Maintenance Service Ordinary Profit



Despite an increase in contracts from energy-related companies like TEPCO HomeTech, however, profit decreased due to an upfront increase in personnel for anticipation of contracts increased and business continuity expenses increased.(e.g., for decentralization of business locations)



Factors of Decrease in Profit

sites	FY22Q2	FY23Q2	YoY
Okinawa	225	237	+12
Tokyo	16	25	+9
Ishikawa	12	17	+5
Total	253	279	+26

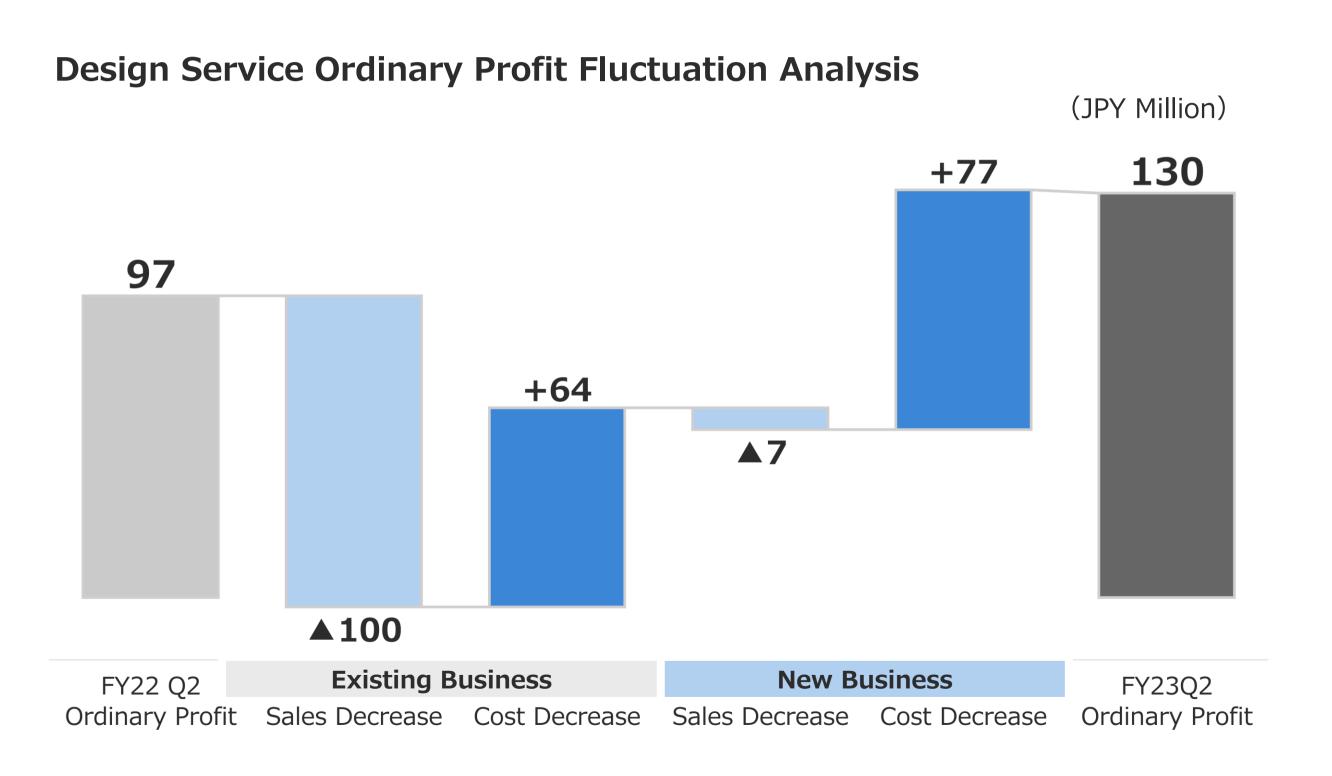
*Increased in new location (Tokyo and Ishikawa)



FY2023 Q2 Design Service Ordinary Profit



While sales of existing business decreased, secured profit increase by reducing design cost with reforming a joint venture of EPCO SZ. We expect further profit improvement through expansion of new business (BIM-related)



Factor of increase in Profit and Future Prospects

- Factors for sales decrease

 Housing starts (owner-occupied)

 YoY -10.5%
- Factor of profit increase

 Reforming joint venture of EPCO SZ

 ⇒Design staff decreased on existing/new business
- Future Prospects
 - 1. Expansion of new business (BIM-related)
 - 2. Effect of revision of design price will begin to emerge in 2nd half of the year
- ⇒ Further profit improvement from Q3(Ref) Breakdown of Design Service

FY23Q2	Existing	New	Total
Net Sales	935	24	959
OP Expenses	774	54	829
Ordinary Profit	160	-30	130

FY2023 Q2 (Reference) Consolidated Net Sales Breakdown



(JPY Million)	FY22Q2 Results	FY23Q2 Results	Changes	Ratio
Net Sales (Consolidated)	2,378	2,404	+25	+1.1%
Renewable Energy Solutions	446	525	+78	+17.6%
Maintenance	863	919	+55	+6.4%
Design	1,068	959	-108	-10.2%

FY2023 Q2 | (Reference) Consolidated Ordinary Profit Breakdown



(JPY N	Million)	FY22Q2 Results	FY23Q2 Results	Changes	Ratio
Ordi	inary Profit (Consolidated)	84	78	▲ 5	▲6.9 %
Re	newable Energy Solutions	35	38	+2	+7.1%
	ENE's	17	8	-8	-48.5%
	TEPCO HomeTech	5	90	+84	+1412.1%
	LESSO	19	-44	-64	_
	MEDX	-7	-16	-9	_
Ma	intenance	117	110	-7	-6.4%
De	sign	97	130	+33	+34.2%
	ners (Whole company cost Non-operating profit/loss)	-166	-200	-34	_



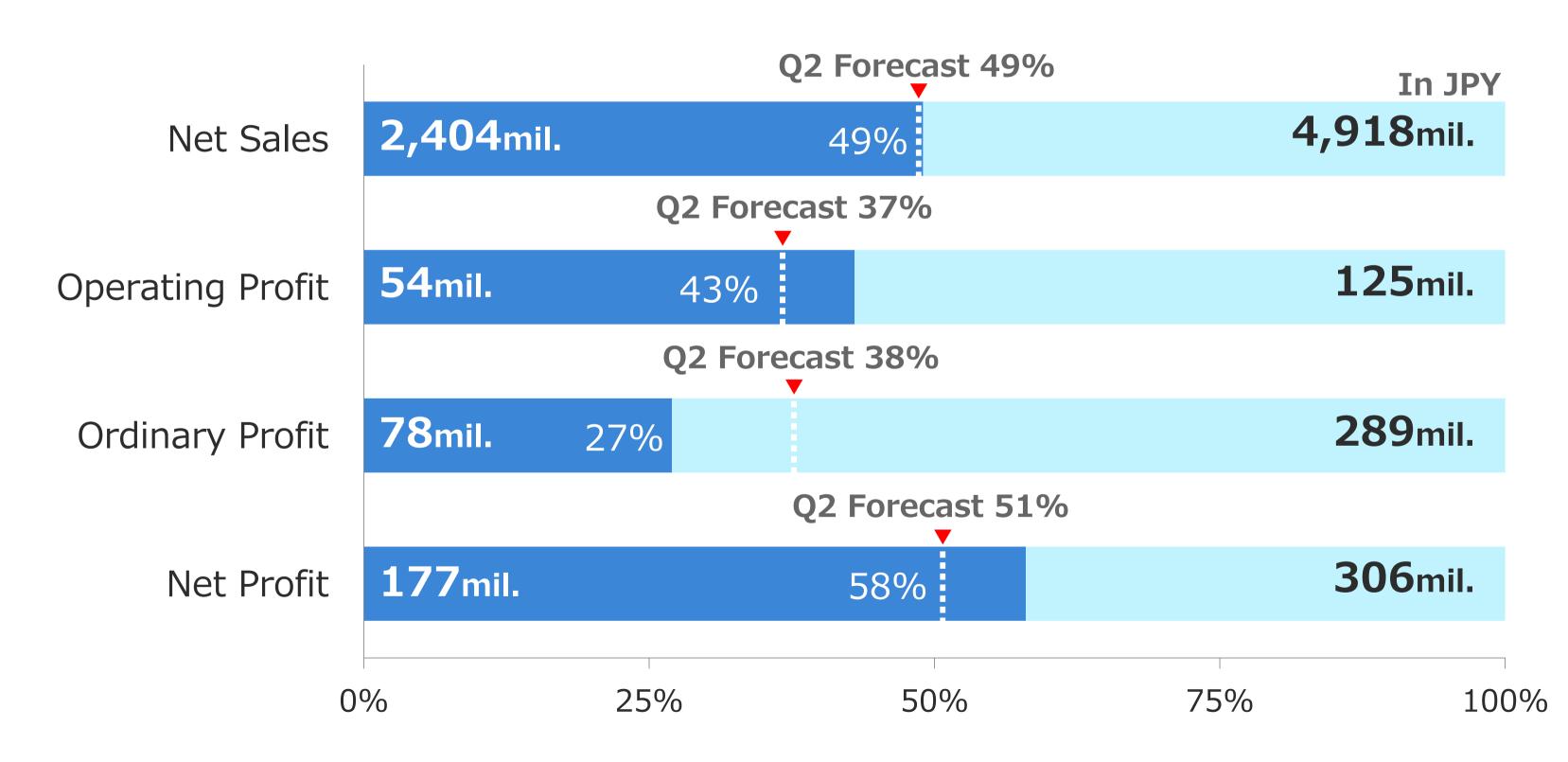
Both operating and ordinary profit are expected to increase, as the renewable energy service and design service will lead the performance.

(JPY Million)	FY22 Results	FY23 Forecast	Changes	Ratio
Net Sales	4,818	4,918	+99	+2.1%
Operating Profit	65	125	+59	+91.1%
Ordinary Profit	216	289	+72	+33.4%
Net Profit	359	306	-52	-14.8%

FY2023 Full-year | Progress toward full-year forecast



The main reason of ordinary income fell short of Q2 forecast is timing difference of adding up sales from overseas business in renewable energy business. This difference will be managed in the second half of the year, and we view that the forecast will be achieved.

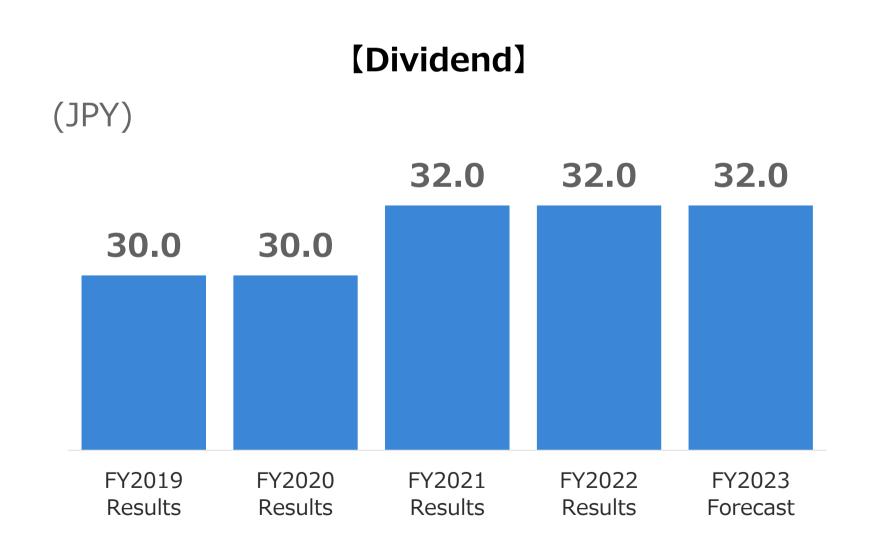


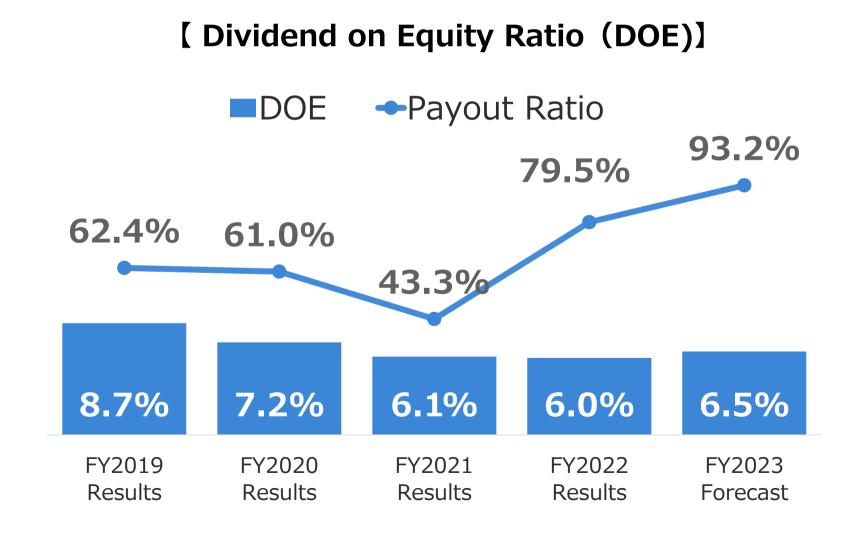
Shareholder Return 1. Dividend Policy



Dividend Policy: To provide a stable return of profits to shareholders, with a target consolidated dividend payout ratio of 50% and a dividend on equity (DOE) ratio of 8%.

FY2023, expected dividend per share is **JPY32** (End of Q2 @JPY14, end of FY @JPY18) Dividend Yield **4.2%** (Calculate with the price JPY760/share as of Jul. 31, 2023)





Shareholder Return 2. Lottery Style Shareholder Benefit Plan



In response to an increase in number of applicants for the lottery, the number of winners has been increased from three to five for the first half year.

Details of Benefit Plan

- > Free installation of solar power generation system or storage battery (equivalent to JPY 1 mil.)
- > The lottery is two times a year.(End of June and End of December for eligible shareholders)
- ➤ The probability of winning increases proportionally with the number of shares held (Up to 1,000 shares, max 10 units)

Eligible Shareholder for the drawing

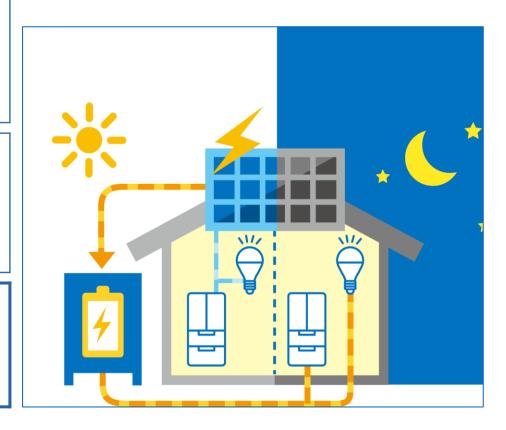
- 1. Shareholder who own more than 1unit (100 shares) and on the shareholder list on end of June 2023(1st half).
- 2. Shareholder who have completed the procedures to apply the lottery.

Condition

- Winner can pick any place for installation of solar panel (For family or friends is ok)
- Detached house in Japan

The first half year : <u>5 winners</u> Drawing Date : <u>Aug. 28, 2023 Mon</u>

It will be drawn at FY2023 Q2 Management Plan Briefing



^{*} Please refer our website for more details

Carbon-Neutral × DX Strategy

01. The Company Highlights

02. FY2023 Q2 Results and Full-Year Forecast

03. Application for Selection to the Standard Market at Tokyo Stock Exchange and Realization of Capital Cost Management

04. Appendix.



Application for Selection to the Standard Market at Tokyo Stock Exchange



The Company applied for selection to the Standard Market at Tokyo Stock Exchange on Aug. 9, 2023. As a result, the company will transition from the Prime Market to the Standard Market as of October 20, 2023.

(As shown in the table below, all the listing maintenance criteria standards in the Standard Market have been met.)

Entry	Record	ecord Prime		Standard	
Entry	(*1)	Criteria	Pass	Criteria	Pass
Shareholders	5,853 person	800	0	400	0
No. of shares	46,973 unit	20,000	0	2,000	0
Total market value of tradable shares	JPY 3.2bil.	JPY 10bil.	×	JPY 1bil.	0
Average	JPY 23mil./day	JPY 20mil./day	0	_	_
trading value	(*2) 5,241unit/mo		ı	10unit/mo	0
Tradable share ratio	50.4%	35%	0	25%	0

[Reasons for choosing the Standard Market]

- ◆ Advantage for investors
 Secure an environment for trading / holding the shares without any concern
- ◆Advantage for the Company Concentrate management resources to enhance corporate value by realizing capital cost management (Refer P.28)

However, we believe that our mission is remain same even we change the market. We will strive to achieve our medium-term management plan as originally planned, so that we can meet the criteria for initial listing on the Prime Market in the future, and we keep sustainable growth and enhancing our corporate value.

^(※ 1) End of Dec. 2022

^(※ 2) Average from Jan. 2023 to Jun. 2023

Status of Capital Cost Management Implementation



Background (TSE Recognition of issues)

About half of the companies listed on the Prime Market and 60% of the companies listed on the Standard Market have a ROE of less than 8% and a P/B ratio of less than 1.



⇒ **TSE** requests action to achieve cost of capital and stock price conscious management (on end of Mar. 2023) (For listed companies on the Prime and the Standard Market)

Current Situation of the Company

Average ROE of 11.4% and P/B ratio of 1.4-4.1 in the last 5 years

⇒ However, ROE and P/B ratio declined in the most recent fiscal year due to lower profitability results from a review of the business portfolio.

	Strategy	Initiatives		
Countermeasure	Business Portfolio Review to Improvement of Capital Profitability	 [Business] Expansion of renewable energy solutions with group management [Business] Improvement of services in design and maintenance business (BIM, CRM) [Capital] Promote balance sheet management with awareness of capital cost and capital income 		
of the Company	Establish an aggressive governance structure	 Stimulation of the board deliberation, and appointment of outside directors with management experience Establishment of Nominating and Compensation Committed and introduction of incentive plan 		
	Constructive dialogue with shareholders	 Lead by representative director CFO, management members to involve in investor relations positively. Regular feedback of shareholder opinions and concerns to the Board of Directors 		

^{*} For details, please refer press release on Aug 9, 2023 "Notice Concerning Measures to Achieve Management Conscious of Cost of Capital and Stock Price".

Carbon-Neutral × DX Strategy

01. The Company Highlights

02. FY2023 Q2 Results and Full-Year Forecast

03. Application for Selection to the Standard Market at Tokyo Stock Exchange and Realization of Capital Cost Management

04. Appendix.



Company Overview



Management Philosophy

We pursue the happiness of our passionate employees and their family. Purpose of our existence is to reduce social problems and contribute human's lives.

We aim to be infrastructure company to support the homes and lifestyles of people around the world.



Representative Director Group CEO





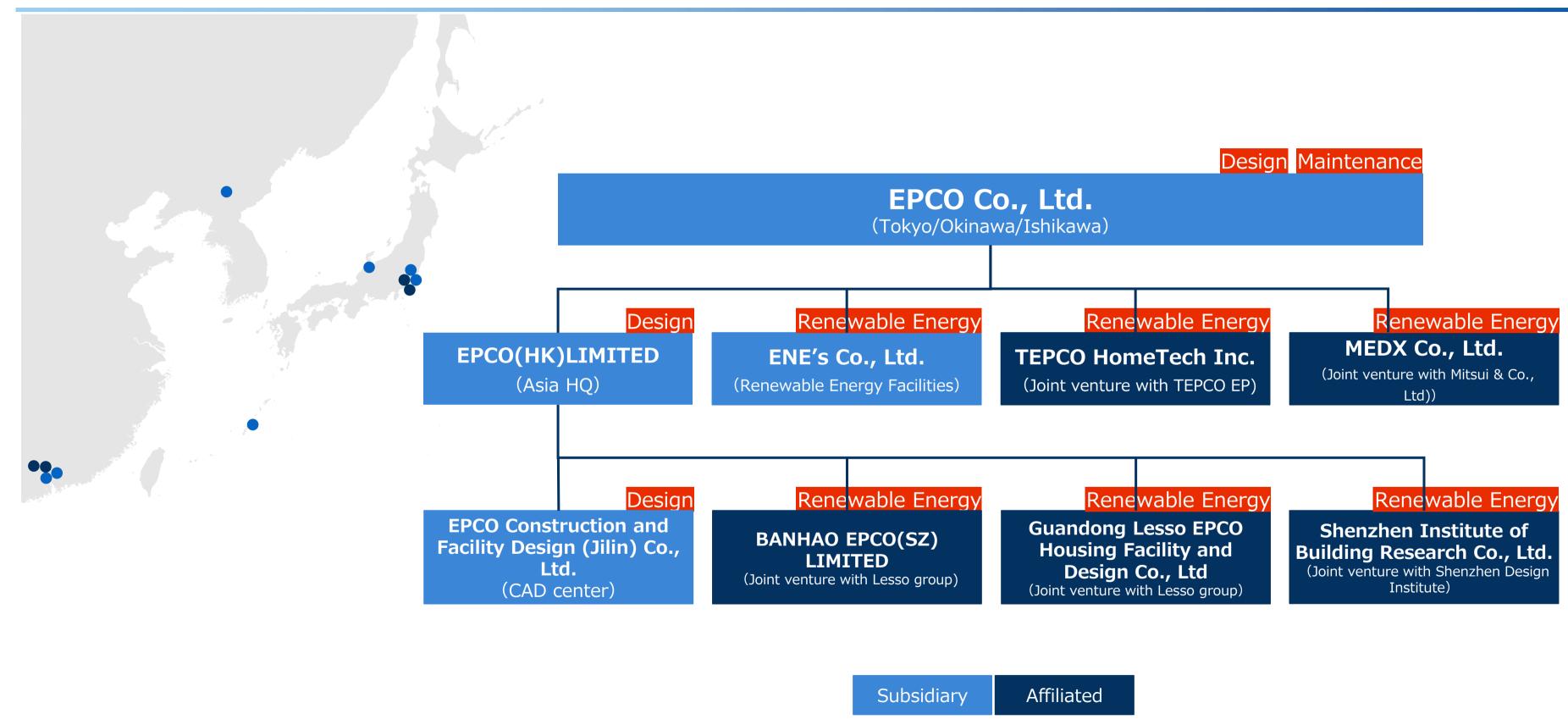




Company Name	EPCO Co., Ltd.		
Head Office	12/F, OLINAS tower, 4-1-3 Taihei, Sumi 130-0012 JAPAN	ida-ku, Tokyo,	
Securities Code	2311 (Prime of the Tokyo Stock Exchan	ge)	
Establishment	April 12, 1990		
Capital	JPY 87 mil.		
Numbers of employee	541 (Consolidated total 853) Including temporary employees and dispatched workers *As of Dec. 31, 2022		
Directors	Representative Director and Group CEO Representative Director and CFO Director Outside Director (Audit & Supervisory Committee) Outside Director (Audit & Supervisory Committee) Outside Director (Audit & Supervisory Committee)	Yoshiyuki Iwasaki Shinichiro Yoshihara Tohru Miyano Masashi Watanabe Takuo Akino Tadashi Tamura	
Executive Officer	In charge of Business Development In charge of Design Services and Information Systems In charge of Maintenance Service In charge of Group Management	Kim Jungheon Yang Chao Takatsugu Urayama Tomohisa Hirakawa	

EPCO Group





(Reference)

EPCO Group Profit and Loss Structure



Group structure with active use of joint ventures (group management)

FPCO	_	_	$\overline{}$	$\overline{}$
		-4		

Subsidiary (100%)

Affiliated Company

Design Service

Maintenance Service

Renewable Energy Service

Operating Profit

EPCO(Tokyo/Okinawa)

EPCO(HK)LIMITED(HK)

EPCO Construction and Facility Design (Jilin) Co., Ltd

EPCO

(Tokyo/Okinawa/Ishikawa)

ENE's

TEPCO HomeTech
(Joint venture with TEPCO EP)

MEDX

(Joint venture with Mitsui& Co., Ltd.)

BANHAO EPCO(SZ)LIMITED (Joint venture with Lesso group)

Guangdong Lesso EPCO Housing Facility and Design Co., Ltd (Joint venture with Lesso group)

Shenzhen Institute of Building Research Co., Ltd

Non-operating
Profit/Loss
(Equity in earnings
of affiliates)

EPCO Group History



Challenge to Evolution

Carbon Neutral × **DX Strategy**

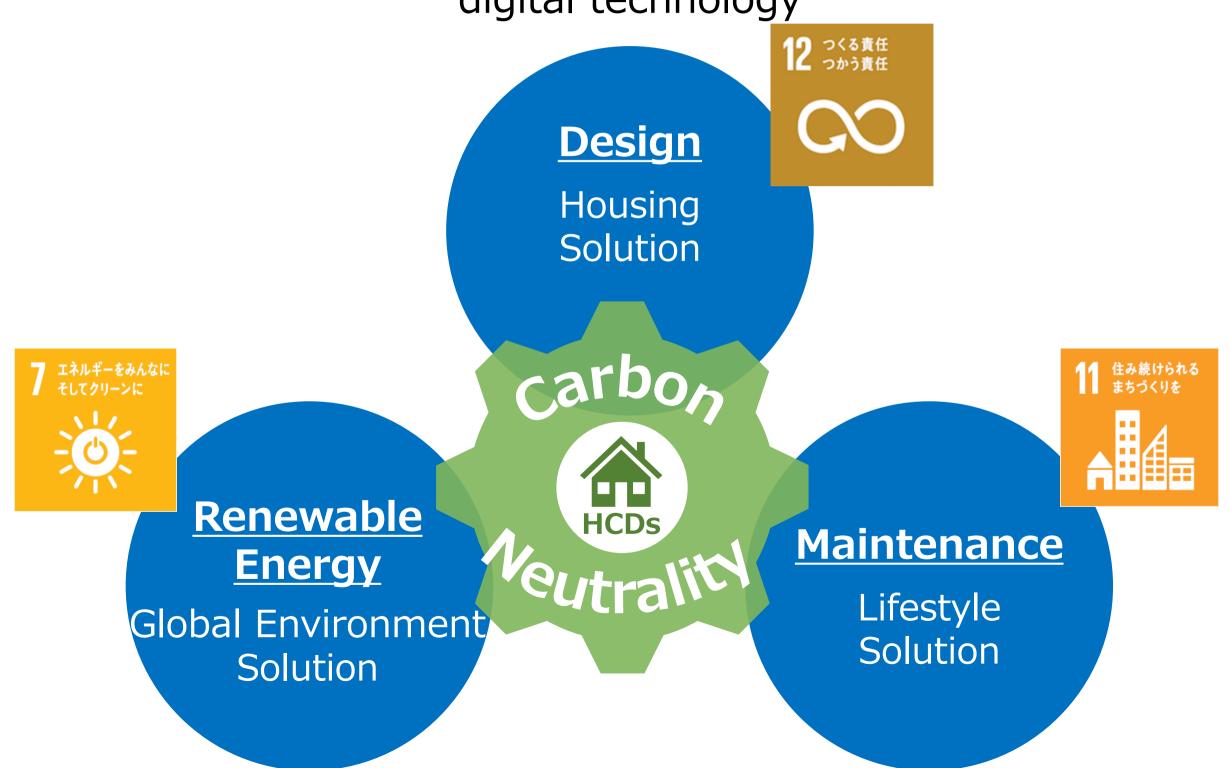
2023	Established BANHAO EPCO (SZ)LIMITED
2022	Opened Kanazawa Operation center
	Established MEDX Co., Ltd.
2020	Acquired in System Engineering Co., Ltd. (Current ENE's Co., Ltd.) and made it as a subsidiary
2019	Listed on the first section of the Tokyo Stock Exchange
	Market change to the second section of the Tokyo Stock Exchange
2018	Relocated Okinawa call center
2017	Established TEPCO HomeTech Inc.
2016	Established EPCO Construction and Facility Design (Jilin) Co., Ltd.
2014	Relocated Tokyo Office
2011	Established EPCO (HK) LIMITED
	Established Guandong Lesso EPCO Housing Facility and Design Co., Ltd.
2005	Opened Okinawa office
2004	Established a subsidialy EPCO Construction and Facility Design (Shenzhen) Co., Ltd.
2002	Relocated head office to Adachi-ku, Tokyo
•	Listed on JASDAQ HOUSING
1992	Reorganized into EPCO Co., Ltd.
1990	Established EPCO Limited Company

EPCO Group's Purpose



HCDS: Housing Carbon Neutrality Digital Solutions

EPCO Group support housing, living, and the global environment with digital technology

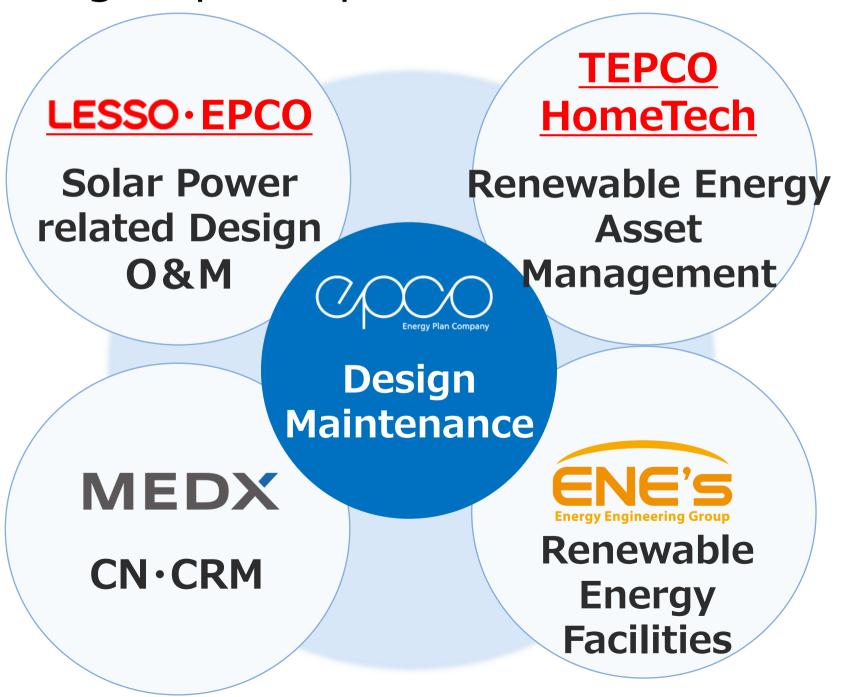


EPCO Group's Management Policy



Group Management

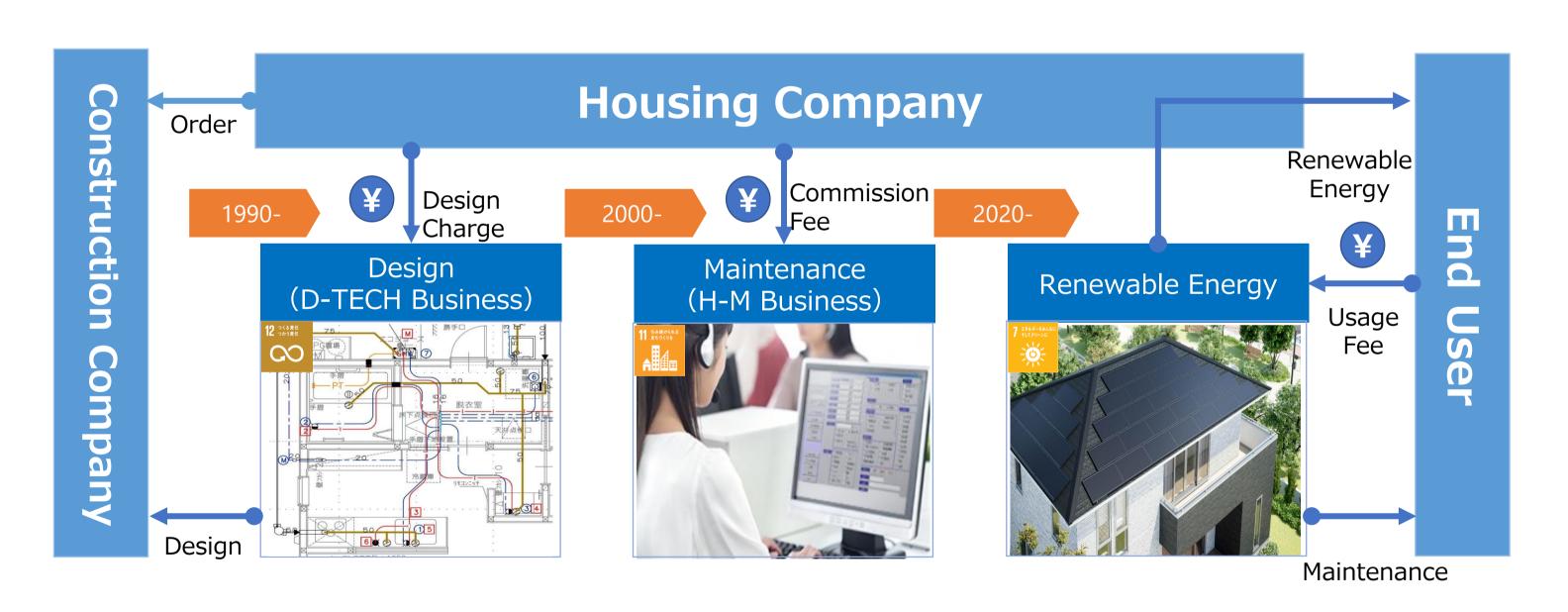
EPCO collaborate with group companies and aim for business growth by providing value to group companies



Core Business of EPCO Group | **General View**



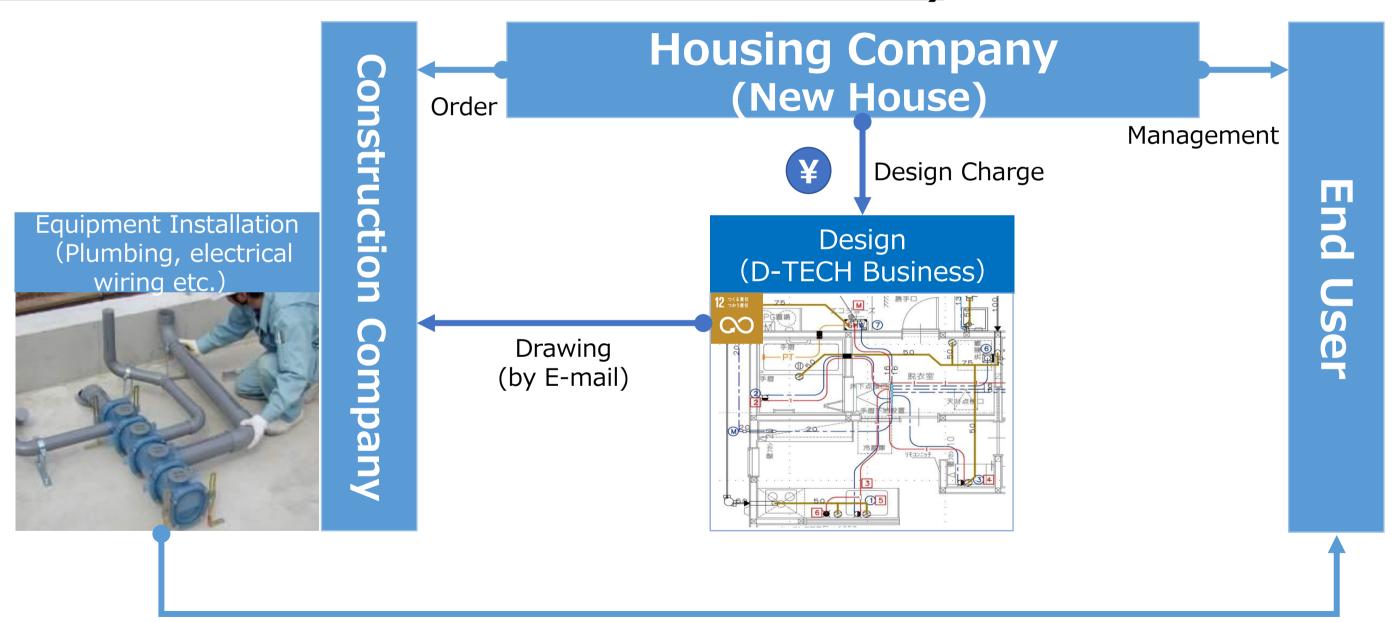
 Three core business to support housing lifeline (Design, Maintenance, Renewable energy) are stable revenue base



Core Business of EPCO Group Design



- ·One of the largest design organization to support the supply chain of housing company. (Total 460 designer in Japan and China)
- Design performance is approx. 100,000 unit/year in residential field.
 (Market share of new low-rise residence is 14%)

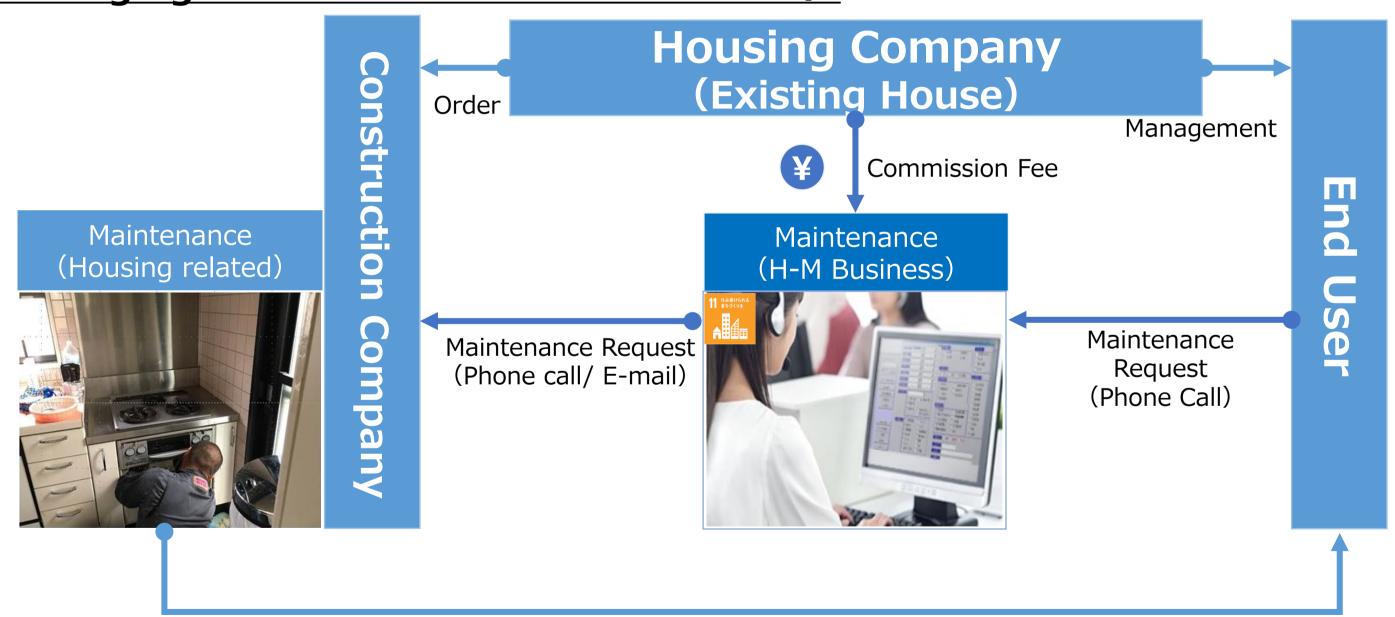


Building Equipment Installation

Core Business of EPCO Group | Maintenance

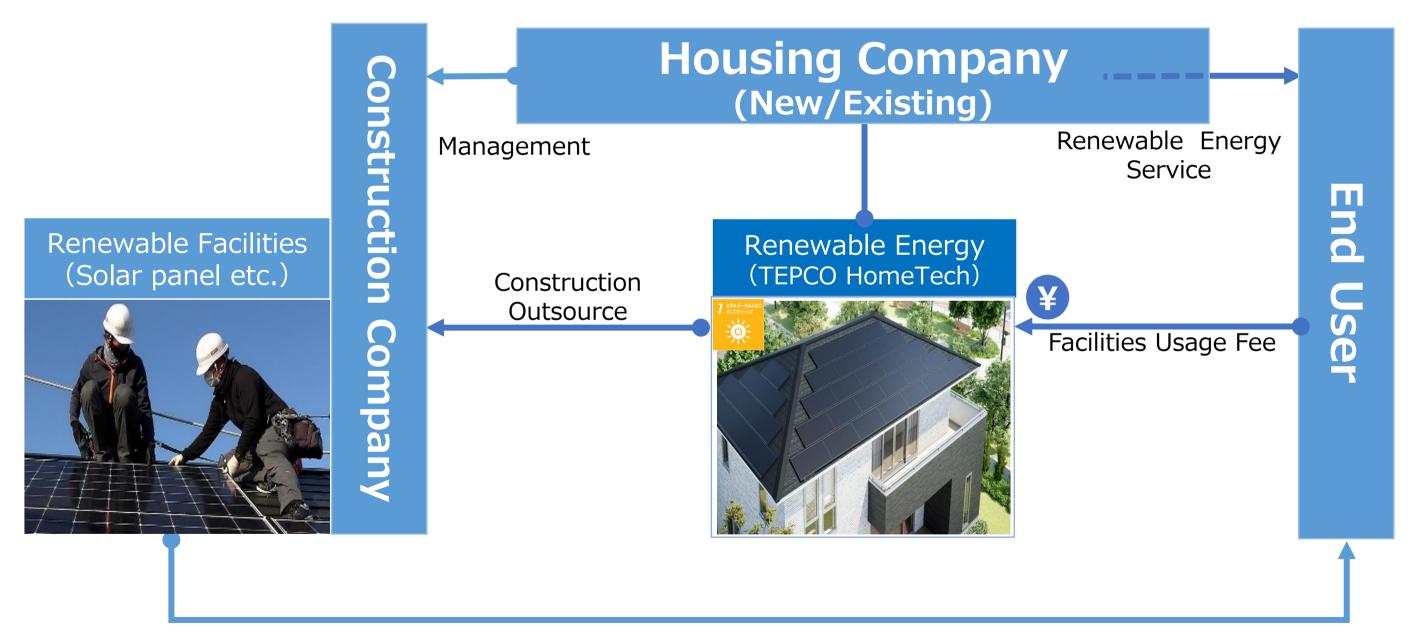


- ·24/7 call center network to support maintenance service of house builder. (200 operators in Okinawa and Kanazawa)
- ·Approx. 600,000 cases of maintenance request received annually. (Managing 1.6 mil. household nationwide)





- TEPCO HomeTech is joint venture with TEPCO Energy Partner, Inc.
- · <u>Subscription service of renewable energy facilities (Flat-rate usage with zero initial cost) has been adopted and increased in major housing companies</u>



Renewable Energy Facilities Installation

Medium term Business Plan High Growth Business in EPCO



EPCO group is focusing on business growth of "Renewable Energy Solutions" with partners.

Renewable Energy Solutions (Solar Power-Storage Battery-EV)

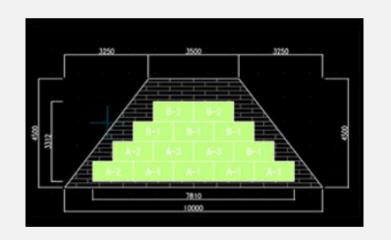
[Manufacturing] >

[Design]

[Installation]

[Maintenance]











Various Manufacturers



LESSO联塑





東京電力グループ TEPCOホームテック株式会社





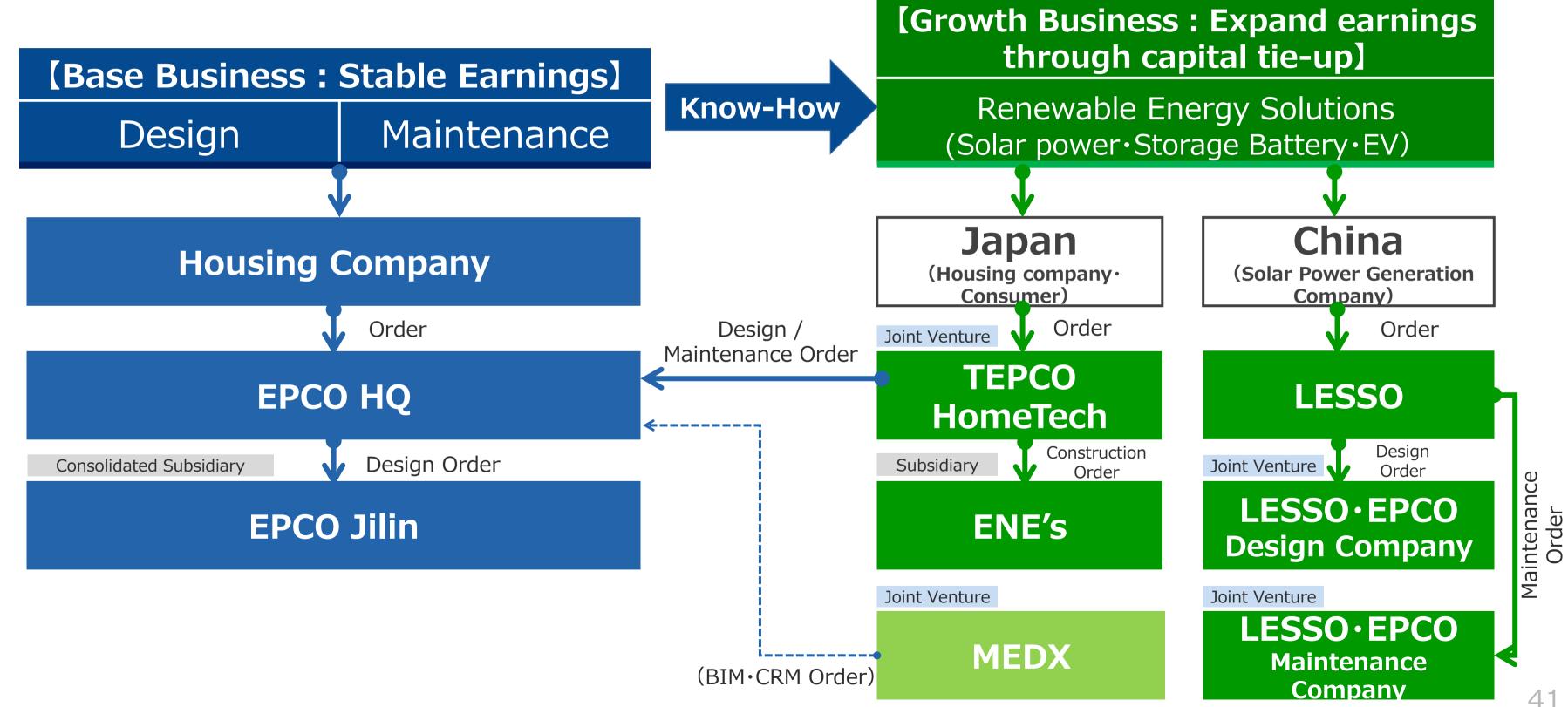




Medium term Business Plan EPCO Group Business Portfolio



The company aim to maximize earnings by focusing on growth businesses while keep stable earnings from base businesses.





TEPCO HomeTech aim to be a "Comprehensive Equipment Company", as essential for carbon neutrality in the household

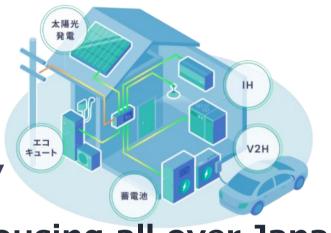


東京電力エナジーパートナー

Provide Name-value, Human Resources, Electricity Know-How

Conversion to electric power How

Conversion to electric power asset business



Housing all over Japan (New · Existing)



Renewable Energy Asset Service



Provide know-how of Resources(manpower, goods capital, and clients)
THT and EPCO form energy community with a common destiny

TEPCO HomeTech

TEPCO 東京電力エナジーパートナー

Energy Plan Company



Finance

Capital

marke ting

Procur ement Paperwork

Design

0&M

ENE'S
Energy Engineering Group

Constru
ction

M&A [Construction]

Capital

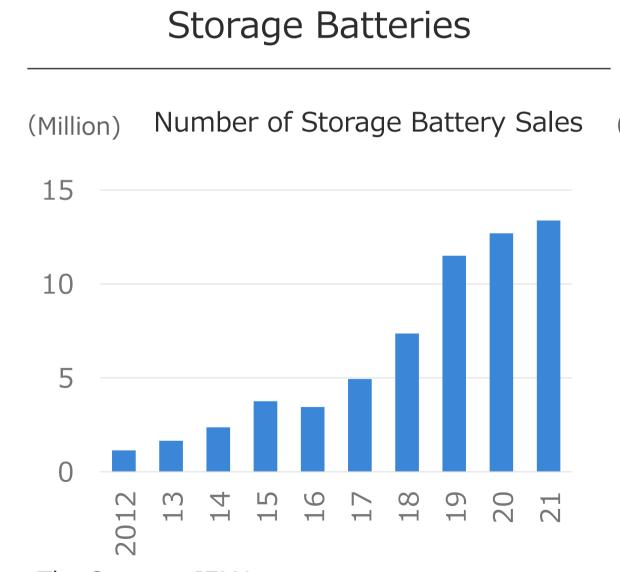
Utilize know-how from results of Design 100k case/yr, Maintenance 1.6mil. case/yr



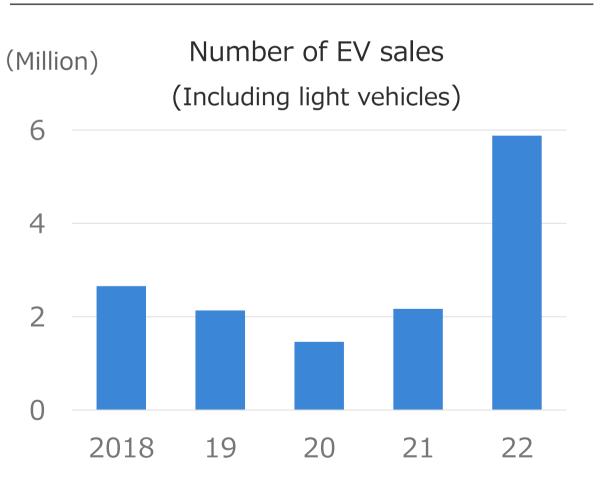
The main business area of renewable energy solutions is expected to continue to grow

Contract of renewable energy asset management service (Enecari) by TEPCO HomeTech is increasing. Expecting to grow further by spreading solar pawer generation, storage batteries and EV.

The Source: IRENA "RENEWABLE CAPACITY STATISTICS 2022"



The Source: JEMA
"Voluntary statistics on lithium-ion energy storage systems for stationary use "



EV

The Source : Own data statistics by JADA. Zenkeijikyo data



LESSO&EPCO develop solar power generation market in China

LESSO联塑

Provide name value, manufacturing technology, sales network Renewable energy business will be 2nd core business



For solar power plants **One-stop service**



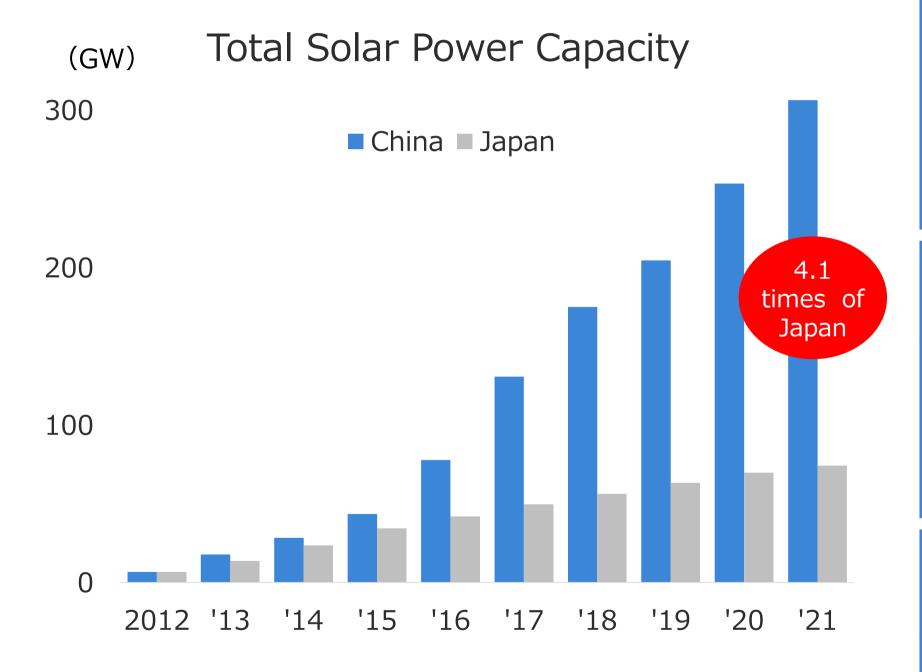
Provide design and maintenance system To form energy community with a common destiny in China renewable business





Planning to develop business in solar power generation market in China

which is the largest in the world



The Source: IRENA [RENEWABLE CAPACITY STATISTICS 2022]

China is the world's largest to install solar power generation equipment

China has the world's largest cumulative capacity of solar power generation facilities (308.5GW)

It's 1/3 of total solar power generation capacity of the world (Ref. : IEA\subseteq Snapshot 2022)

Plans to further promote solar power generation facilities as a national policy

National Goal Based on "3060 Goal", plan to promote more expansion of solar power generation

Solar power generation capacity in 2025 : 150GW/yr (Estimate) (3times more than 2020)

LESSO entered full-scale into solar power generation market

Jan 2022 LESSO group established subsidiary company for solar power generation business

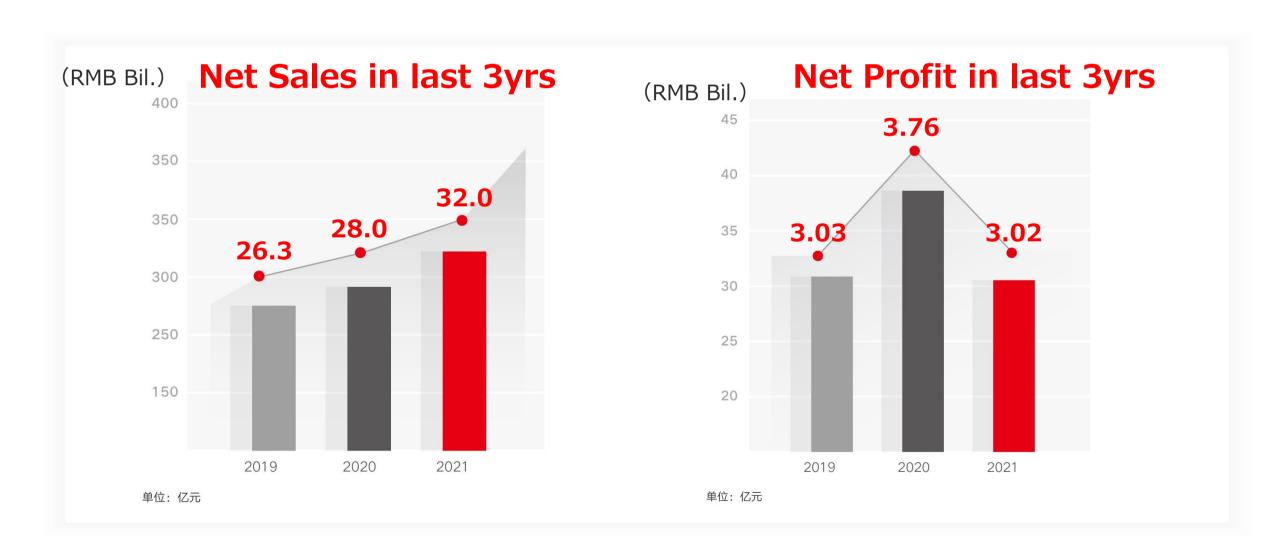
Solar panel production capacity will be 7GW/yr in 2023

Medium term Business Plan (Reference) LESSO Group Summary



【Name of the company】中国聯塑集団控股有限公司 (China Liansu Group Holding Limited) 【Address】Fushan, Guangdong,

- [Summary] Established in 1986
 - ·Largest manufacturer of plastic pipe and fitting in China, Top 500Enterprises of China (375th)
 - ·Listed on HK Market (Securities Code 2128:HK))
 - ·Manufacturing Factory: 30 locations in China, 7 locations in overseas
 - ·Distribution Outlet: About 30,000 locations in China



LESSO HQ



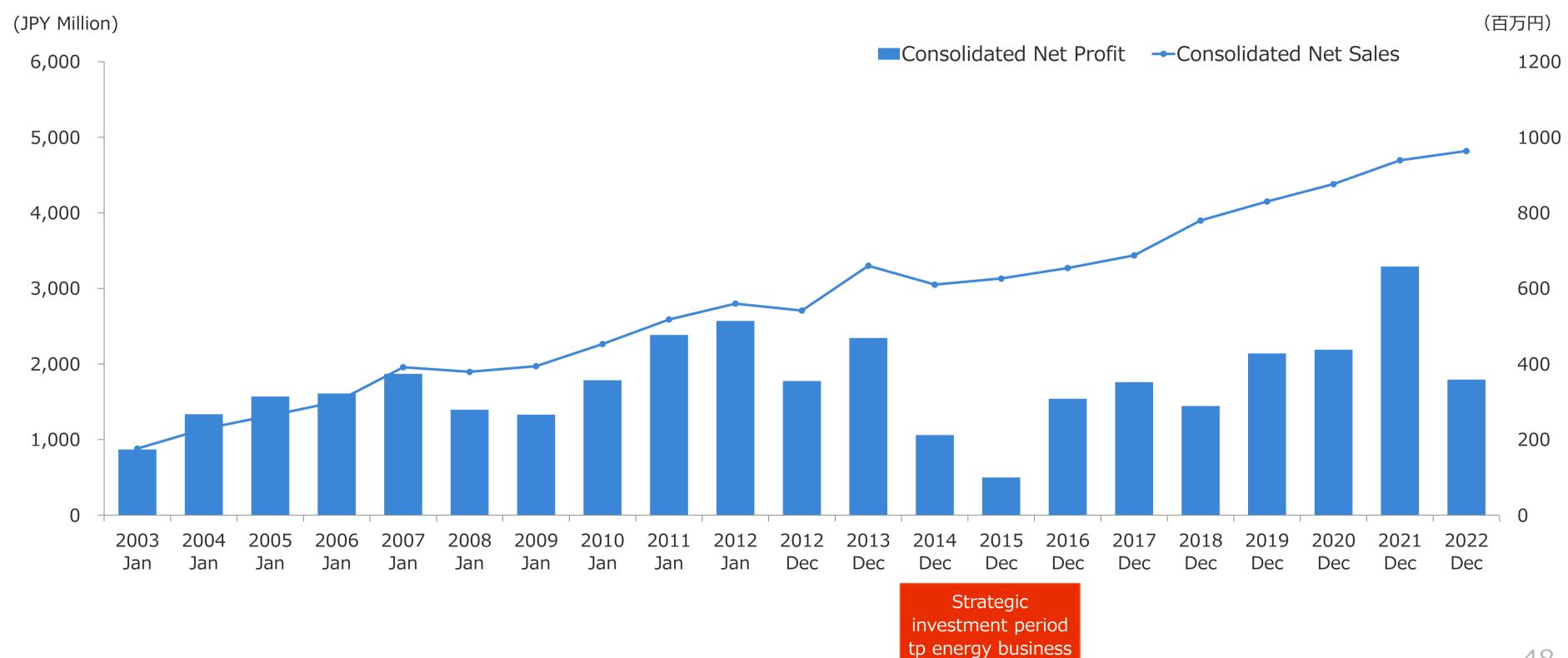
EPCO Group's ESG Initiative



	Theme	Summary	Our Major Initiative	SE
Environ ment E	Environmental preservation through business activities	Reduction of industrial waste by pre-fabrication Visualization of CO2 emissions with BIM	Reduction of industrial waste through optimal design and pre-fabrication of housing facilities. Calculation of CO2 emissions in the building phase by BIM design.	12 or
		Reduction of CO2 emissions by installation of renewable energy facility	Reduction of CO2 emissions by installing renewable energy facility such as solar panels and storage batteries. Contributing to the spread of energy-efficient equipment through a flat-rate usage service without an initial cost.	7 = 1
	Reduction of environmental impact	Reduction of printed materials by using IT	Reduction of printed materials for checking design drawings using IT.	_
Society S	Residents	Relationship with residents	Corresponding 24/7 for various problems in all aspects of housing. Quick problem resolution through efficient maintenance arrangements	11 th
	Customers	Relationship with customers	Improve customer satisfaction by realizing low cost, high quality, and quick delivery	_
	Shareholders	Relationship with shareholders	Timely and appropriate disclosure of information https://www.epco.co.jp/ir/ Policy on constructive dialogue with shareholders https://www.epco.co.jp/ir/dialogue.html	
	Employees	Promotion of diversity	The ratio of female employees is 47.1%, and foreign employees is 28.6% in EPCO group. (As of end of Dec. 2022)	-
		Creating safety and healthy workplace	Promotion of health management (employee health management in collaboration with industrial physicians and external organizations)	
	Corporate Governance	Corporate Governance Structure	Company with an Audit Committee and 50% is outside directors (3 out of 6)	_
Governa nce G			Corporate Governance report https://www.epco.co.jp/release/wp-content/uploads/2023/08/corporate_governance.pdf	
	Compliance	Compliance Structure	Establishment of a code of conduct in EPCO group and compliance education for employees, and an internal reporting system	_
	Securities	Information Security Management	Establishment of Information Security Management System (ISO 27001 certification)	_
		Protection of Personal Data	Establishment of a personal information protection management system (Acquisition of Privacy Mark)	

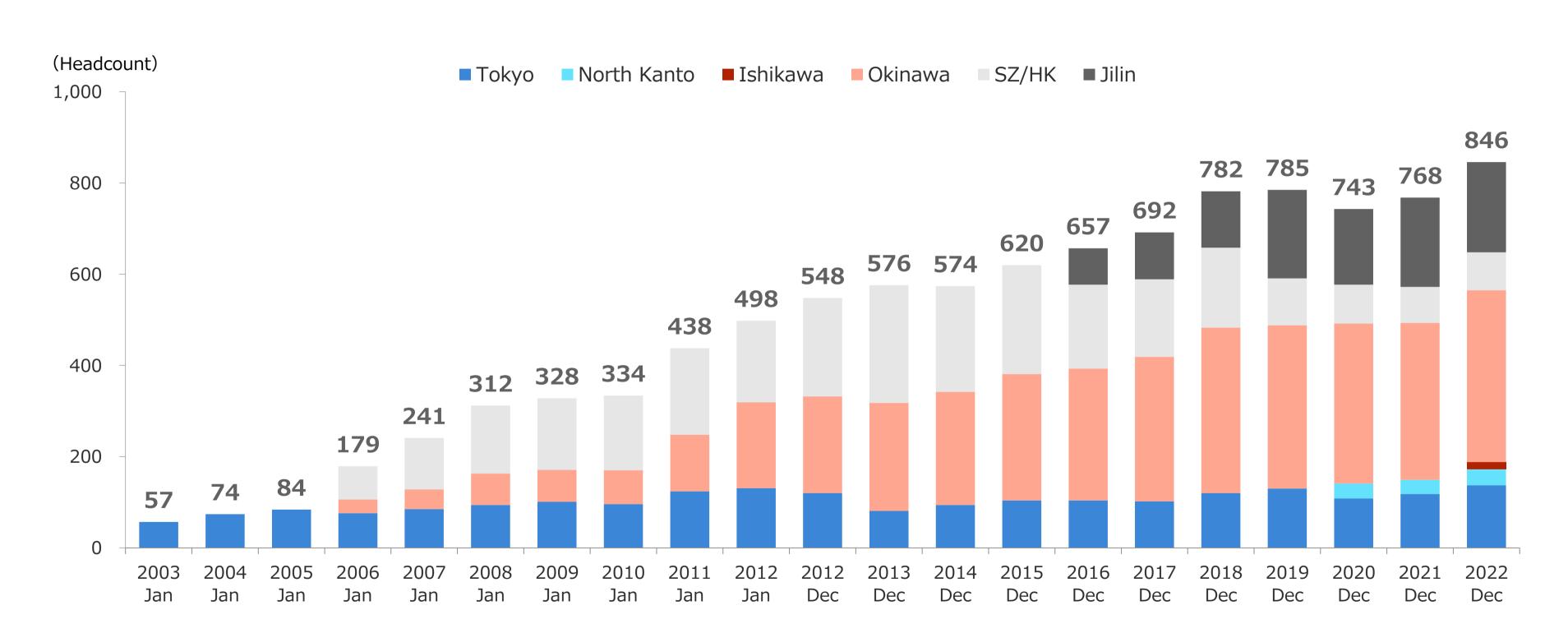
Transition of Consolidated Results





Consolidated Numbers of Employee



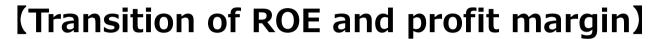


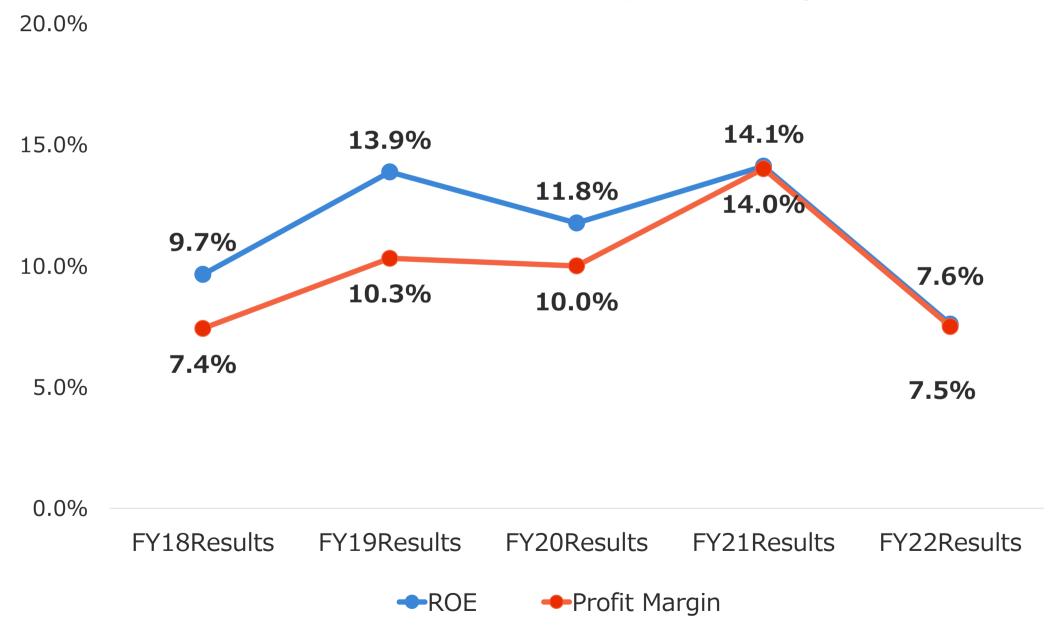
^{*}Including temporary employees (Counted temporary employee as average during the period)

Target Management Index (ROE)



Past 5 years (average) ROE 11.4% \rightarrow Aiming higher ROE by profit improvement





Views on ROE

[Further improvement measures of ROE]

1) Improve profit margin by promoting the medium term business plan.

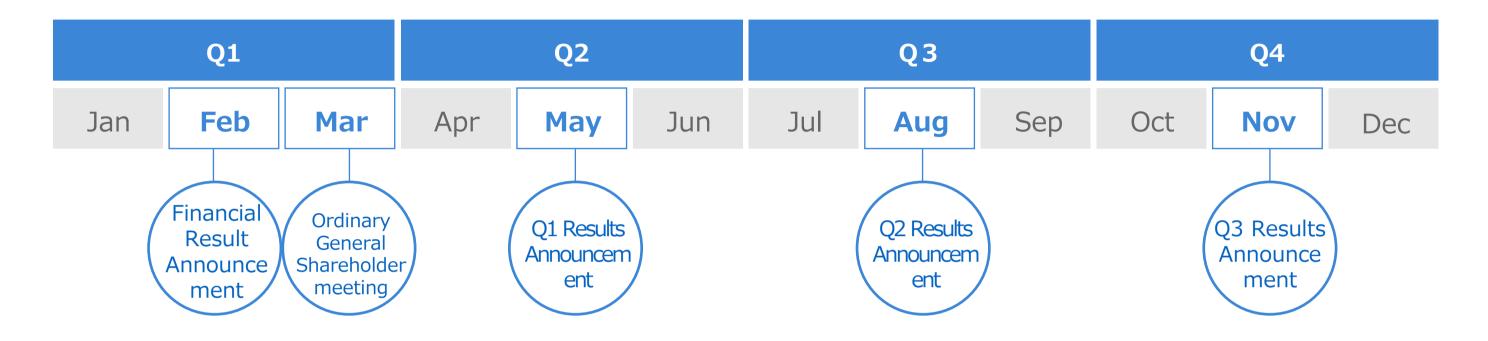
We will increase sales in each business, operation profit, equity in earning of affiliates by promoting medium term business plan and improve profit margin.

②Appropriate management of surplus assets

To improve total asset turnover and financial leverage through proactive shareholder returns in line with business expansion.

IR Schedule 2023 (Planned)





Feb. 13 Mon	FY2022 financial results announcement	Jun. 29 Thu	EX-rights date
Feb. 27 Mon	FY2022 business plan briefing (Full-year)	Aug. 9 Wed	FY2023 Q2 results announcement
Mar. 11 Sat	Online seminar for individual investor	Aug. 28 Mon	FY2023 business plan briefing
Mar. 24 Fri	33rd ordinary general shareholder	7 tag: 20 1 ton	(Q2 results)
May 11 Thu	meeting FY2023 Q1 results announcement	Nov. 8 Wed	FY2023 Q3 Results announcement
May II IIIu	1 12025 Q1 results affiliative file.	Dec. 27 Wed	Final date of year-end dividend rights
Jun. 28 Wed	Final date of Q2 dividend rights acquisition	DCC. 27 WCG	acquisition

IR and Contact Information



IR INFORMATION IR情報	
11八月十八	

IR Website

https://www.epco.co.jp/ir/



IR information E-mail distribution service

https://www.epco.co.jp/ir/mail.html



ENGLISH (IR)

https://www.irstreet.com/new/en/brand/index.php?brand=159



Analyst Report

https://sharedresearch.jp/ja/companies/2311





CEO Blog

https://www.epco.co.jp/aroute/



Contact Us

https://www.epco.co.jp/contact/contact.php



Disclaimer

The performance outlook on the materials are based on the information available and certain assumption that are considered reasonable. Actual results may differ significantly from the forecast due to various factors.

Therefore, the Company does not guarantee its certainty.