

## Notice of Publication of the “Unipres Sustainability Report 2023”

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Unipres Corporation (headquartered in Yokohama, Kanagawa Prefecture, Japan; Mr. Nobuya Uranishi, President and Representative Director) has published “Unipres Sustainability Report 2023” which sets forth the initiatives to achieve sustainability in the Unipres Group.

Under the management philosophy of “Achieve Sustainable Management”, the Unipres group aims for sustainable development together with society and promotes efforts to solve social issues. We produced "Unipres Sustainability Report 2023" with the aim of further deepening the understanding of Unipres Group by enhancing the disclosure of non-financial information. The report introduces activities mainly during FY2022 (from April 1, 2022 to March 31, 2023) in each ESG category. Although there are also some respects in which our ESG-related approaches are still insufficient, we are committed to continued promotion of activities through dialogue with our stakeholders.

[ Main contents of “Unipres Sustainability Report 2023” ]

- Corporate Profile
- Top Message
- Sustainability Management  
(Philosophy and Policy on Sustainability / Sustainability Promotion System / Materiality / Stakeholder Engagement)
- Environment  
(Environmental Management / Climate Change Countermeasures / Green Product Development / Effective Use of Resources / Prevention of Environmental Pollution / Water Resource Conservation / Conservation of Biodiversity)
- Social  
(Product Quality Improvement / Supply Chain Management / Respect for Human Rights / Diversity / Occupational Health and Safety / Health and Productivity Management / Work-Life Balance / Human Resource Development / Coexistence with Local Communities)
- Governance  
(Corporate Governance / Risk Management / Compliance / Anti-Corruption)
- <Reference> FY2023 Medium- and Long-term Targets ( - FY2030) and FY2023 Targets
- Supplementary Materials  
(Employee Data / Safety and Health Data / Others (Social Contributions, Compliance) / Environmental Data (Third-party Verification of Environmental Data, External Evaluation) / Comparative Table with GRI Standards)

Please note that, out of concern for the environment, we did not prepare a paper version of the “Unipres Sustainability Report 2023” which is available for viewing only in the form of PDF data on our website (on the page posting the report: <https://www.unipres.co.jp/en/csr/report/>).

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