



September 25, 2023

Name of Company: Meiji Holdings Co., Ltd.

Name of Representative: Kazuo Kawamura, CEO, President and Representative Director

Code Number: 2269, Prime Market, Tokyo Stock Exchange

Notice concerning Completion of Payment in Full and Partial Forfeiture of Rights for Disposal of Treasury Stock under Restricted Stock Incentive Plan for Employees in Managerial Positions

Meiji Holdings Co., Ltd. (the “Company”) announces as below that the payment for the disposal of its treasury stock (the “Disposal of Treasury Shares”) under the restricted incentive plan has been made in full. The Company also announces a change in the number of shares to be disposed of resulting from the partial forfeiture of rights. The Disposal of Treasury Shares was resolved at the meeting of the Board of Directors held on July 7, 2023. For details, please refer to “Notice concerning the Disposal of Treasury Stock under Restricted Stock Incentive Plan for Employees in Managerial Positions” on July 7, 2023.

Details

1. Changes in the Outline of the Disposal of Treasury Shares

		After Changes	Before Changes
1	Payment date	September 25, 2023	September 25, 2023
2	Class and number of shares to be disposed	Common shares of the Company: <u>162,200</u> shares	Common shares of the Company: 163,500 shares
3	Disposal value	¥ 3,265 per share	¥ 3,265 per share
4	Total disposal value	¥ <u>529,583,000</u>	¥ 533,827,500
5	Recipients of allocation	Employees at the Business Subsidiaries: <u>1,622</u> persons, <u>162,200</u> shares	Employees at the Business Subsidiaries: 1,635 persons, 163,500 shares

2. Reason for Changes

The change in recipients of allocation and the number of shares to be allotted is due to the forfeiture of rights by a total of thirteen (13) persons who were eligible for allotment at the time the Disposal of Treasury Shares was decided but declined the allotment of shares.

3. Outlook

There is no change in the forecast of financial results for FY2024 due to the above matters.

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