

For Immediate Release

Funai Soken Holdings, Inc. (TSE Prime, stock code 9757)

Takayuki Nakatani, President & Group CEO

Contact: Tatsuro Ono

Director, executive vice president, and head of Corporate Management Divisional Headquarters

+81-(0)6-6232-0130

## Funai Soken Holdings Joins Human Capital Management Consortium

Funai Soken Holdings has joined the Human Capital Management Consortium, an organization dedicated to sharing the latest case studies of human capital management in action, promoting discussion aimed at offering assistance for the corporate community, and disseminating useful information.



The consortium was founded in August 2022 by seven inaugural members, led by Kunio Ito, Director of Hitotsubashi CFO Education and Research Center.

One of the Funai Soken Consulting Group's basic policies under its new Mid-Range Business Plan (2023-2025) released in February 2023 is to invest aggressively in HR and ingraining the Group Purpose. To these ends, the group is working to hire and train DX staff, improve productivity, and maintain compensation packages in the sweet spot of sustainability and competitiveness, while improving employee engagement and otherwise bolstering human capital investment.

The group is also an active practitioner of ESG management, and joined the Taskforce on Climate-related Financial Disclosure (TCFD) Consortium in August 2023 after committing to the TCFD a month earlier.





The group hopes to use its membership of organizations such as these as a way of furthering its ESG-focused practices and pursuing greater information disclosure.