

September 29, 2023

Company name: Strike Co., Ltd.  
Representative: Kunihiko Arai, President & CEO  
(Securities code: 6196 TSE Prime)  
Contact: Koichi Nakamura, Director & CFO  
(Tel: +81 3-6895-6196)

## **Notice of Transition to Company with Audit and Supervisory Committee and Executive Changes**

Strike Co., Ltd. (the “Company”) hereby announces that it has resolved to transition from a company with a Board of Corporate Auditors to a company with an Audit and Supervisory Committee at its Board of Directors’ meeting held today. The aim of the transition is to enhance corporate governance by strengthening the supervisory function of the Board of Directors. The resolution will take effect subject to approval at the 27th Annual General Meeting of Shareholders of the Company (the “AGM”) scheduled for December 26, 2023. In line with this change, the Company has also elected the candidates for Directors to be proposed at the AGM on the same date, as follows.

Partial amendments to the Articles of Incorporation in connection with this change will be announced as soon as the details are determined.

### **1. Transition to a Company with an Audit and Supervisory Committee**

#### **(1) Purpose of the transition**

- By having members of the Audit and Supervisory Committee who are responsible for auditing the execution of duties by Directors as members of the Board of Directors, the Company intends to strengthen the supervisory function of the Board of Directors to achieve an even stronger monitoring system and thereby further enhance corporate governance.
- By allowing the Board of Directors to broadly delegate decision-making on business execution to Directors, the Company intends to separate business execution and supervision, accelerate managerial decision-making, and thereby further enhance corporate value.

#### **(2) Timing of the transition**

The Company plans to transition to a company with an Audit and Supervisory Committee after obtaining approval for the necessary changes to its Articles of Incorporation at the 27th AGM scheduled for December 26, 2023.

## 2. Executive Members Following the Transition to a Company with an Audit and Supervisory Committee

- (1) Candidates for Directors other than those who are members of the Audit and Supervisory Committee (to be proposed at the 27th AGM scheduled for December 26, 2023)

Name	New position	Current position
Kunihiko Arai	President & CEO	Same as left
Nobuo Suzuki	Director & Vice President	Same as left
Kazuya Kaneda	Managing Director	Same as left
Koichi Nakamura	Director	Same as left
Yuji Furumoto	Director	(Newly appointed)

Note: Mr. Yuji Furumoto is a candidate for Outside Director as defined in Article 2, Item 15 of the Companies Act.

- (2) Career summary of candidate for Director other than those who are members of the Audit and Supervisory Committee (newly appointed)

Name	Career summary	
Yuji Furumoto (April 8, 1956)	April 1980	Joined The Kyowa Bank, Ltd. (currently Resona Bank, Limited)
	June 2003	General Manager, Kudan Branch, Resona Bank, Limited
	July 2004	Joined Universal Solution Systems Inc.
	February 2005	Director, Universal Solution Systems Inc.
	June 2006	Managing Director, Universal Solution Systems Inc.
	November 2007	Joined Yahagi Construction Co., Ltd.
	April 2008	Managing Officer, Yahagi Construction Co., Ltd.
	June 2008	Managing Officer and Director, Yahagi Construction Co., Ltd.
	June 2009	Senior Managing Officer and Director, Yahagi Construction Co., Ltd.
	June 2017	Vice President and Representative Director, Yahagi Construction Co., Ltd.
June 2021	Advisor, Yahagi Construction Co., Ltd. (to present)	

- (3) Retiring Director (scheduled to retire at the conclusion of the 27th AGM scheduled for December 26, 2023)

Name	Current position	(Position after retirement)
Masaaki Tashiro	Director	-

- (4) Candidates for Directors who are members of the Audit and Supervisory Committee (to be proposed at the 27th AGM scheduled for December 26, 2023)

Name	New position	Current position
Jiro Araki	Director who is a full-time member of the Audit and Supervisory Committee	Full-time Corporate Auditor
Nozomi Kogoma	Director who is a member of the Audit and Supervisory Committee	Director
Hiroshi Sakamaki	Director who is a member of the Audit and Supervisory Committee	(Newly appointed)
Tomoko Kato	Director who is a member of the Audit and Supervisory Committee	(Newly appointed)

Note: Mr. Jiro Araki, Ms. Nozomi Kogoma, Mr. Hiroshi Sakamaki, and Ms. Tomoko Kato are candidates for Outside Directors as defined in Article 2, Item 15 of the Companies Act.

(5) Career summary of candidates for Directors who are members of the Audit and Supervisory Committee (newly appointed)

Name	Career summary	
Hiroshi Sakamaki (September 14, 1959)	April 1982	Joined Japan Development Bank (currently Development Bank of Japan Inc.)
	June 2007	Director and General Manager, Investment Department, New Business Investment Co., Ltd.
	June 2010	General Manager, Investment Planning & Coordination Department, Development Bank of Japan Inc.
	May 2011	General Manager in charge of Investment, Business Planning & Coordination Department, Development Bank of Japan Inc.
	October 2011	President and CEO, DBJ Securities Co., Ltd.
	June 2017	Executive Chairman, DBJ Europe Limited
	June 2021	Director, Japan Overseas Infrastructure Investment Corporation for Transport & Urban Development
	June 2021	General Secretary, Director General, International Bureau, Executive Fellow, The Japan Economic Research Institute (to present)
	June 2021	Corporate Auditor, TOC Co., Ltd. (to present)
April 2023	Auditor, The Okinawa Development Finance Corporation (to present)	
Tomoko Kato (March 16, 1971)	October 2001	Admitted to the bar (Tokyo Bar Association)
	October 2001	Joined a law firm in Tokyo
	April 2004	Joined T. Hasegawa & Co., Law Offices
	July 2006	Joined Kitahama Partners
	September 2006	Seconded to Economic Treaties Division, International Legal Affairs Bureau, Ministry of Foreign Affairs of Japan (Deputy Director)
	November 2010	Seconded to Fujitsu Semiconductor Limited (Director of Legal Division from March 2015)
	August 2020	Joined Mitsui Fudosan Co., Ltd.
	November 2023	Scheduled to open Tomoko Kato Law Office

(6) Retiring Corporate Auditors (scheduled to retire at the conclusion of the 27th AGM scheduled for December 26, 2023)

Name	Current position	(Position after retirement)
Jiro Araki	Full-time Corporate Auditor	Director who is a full-time member of the Audit and Supervisory Committee
Akira Juto	Corporate Auditor	-
Momoe Kuromatsu	Corporate Auditor	-