

September 25, 2023

To whom it may concern:

Company name: AZ-COM MARUWA Holdings Inc.  
Name of representative: Masaru Wasami, President  
(Stock code: 9090; TSE Prime Market)  
Inquiries: Masanao Kuzuno, Director and  
Executive Operating Officer,  
General Manager of Corporate  
Management Group  
(Telephone: +81-48-991-1000)

### Notice Concerning the Gifting of a Portion of Assets Held by the President & CEO of the Company

We hereby announce that Masaru Wasami, President & CEO of AZ-COM MARUWA Holdings Inc. (hereinafter the “Company”), has decided to gift a portion of his assets in cash to the employees and officers of the Company Group as follows.

#### 1. Details of the gift

Masaru Wasami, President & CEO of the Company, has decided to gift a portion of his cash holdings to employees, part-time employees, and officers of the Company Group. Currently, the number of eligible officers and employees is approximately 15,000, which is expected to increase as a result of new hires and other factors in the future.

#### 2. Amount of the gift

A total of at least 5 billion yen (planned)

#### 3. Purpose of the gift

This gift will be made on the occasion of the Company’s 50th anniversary to express Masaru Wasami's gratitude to our officers and employees, who have worked together since the Company’s establishment in 1973, and to further improve business performance and maximize the corporate value of the Company.

In recent years, the Company Group has increased the number of its operating companies through M&As and other means. The employees and officers who have newly joined the Company Group are also eligible for this gift, and we hope that they will further enhance the sense of unity within the Group, while celebrating the Company’s 50th anniversary together. Companies that will newly join our group in the future will also be eligible for the gift.

#### 4. Date of gift provision

This gift program will be implemented in installments, with the first payment in December 2023.

#### 5. Other

This is the third time that Masaru Wasami will make a gift to the officers and employees of the Company, following a gift of shares he owned (worth approximately 520 million yen at market value at the time of the gift) in 2018 and a gift of 1 billion yen in assets (cash) he owned in 2020.

End