

Company Name: **Leopalace21 Corporation**  
 Representative: Bunya Miyao, President and CEO  
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**Notice Concerning Publishing Leopalace21 Integrated Report 2023 in English**

Leopalace21 Corporation (Headquarters: Nakano-ku, Tokyo; President and CEO: Bunya Miyao; the “Company”) announced on November 7, 2023 that it placed the English version of the integrated report 2023 on its website.



The Company sets its purpose to create new value and provide better living solutions based on the theme of housing, and also focus on social contribution activities through the core business.

In addition to reporting financial information such as management strategies, key measures, and business overviews, the Company's Integrated Report aims to provide non-financial information such as its strengths built up over 50-year history and the sustainability initiatives.

This year marks the 10th issue of the report. The Company hopes that the readers can analyze the Company from different angles as the report includes interviews with many of the stakeholders who support us continuously.

Below please find the major points.

### **Cover Story**

The report dug into the themes of the challenges to be solved through business activities and the value proposition through Leoplace21's business model, and it explains what the Company's purpose, or raison d'être is.

In addition, Leoplace21's value creation process explains how the Company leverages different types of capital to create value so that it can achieve sustainable growth along with stakeholders.

### **Management Message**

In the Message from the President, the President and CEO reviewed the results of the previous fiscal year and discusses the management policy for the fiscal year 2023. He shares his thoughts on the medium- to long-term future of the Company, including the resumption of construction contracting business and the promotion of DX. In the Message from the Chief of the Corporate Management Headquarters, he discusses financial strategies for mid- to long-term growth, the Company's sustainability activities, and his thoughts on the human capital.

### **Strategies**

The report provides concrete explanations that cannot be told only by the financial figures on the Company's strategies and strengths through categorizing them into three: Competitive Advantage Strategy, Sustainability Strategy, and Business Strategy.

### **Corporate Governance**

This section gives specific initiatives related to the Company's corporate governance, including communication with stakeholders and promotion of compliance, with the aim of realizing the sustainable growth and enhancing the corporate value over the medium to long term.

### **Data Section**

In addition to financial data and monthly occupancy rates for the past 10 years, quantitative data are provided for non-financial information such as diversity related figures.

- Please visit the following URL for the Integrated Report 2023.

<https://www.leoplace21.co.jp/english/ir/library/integrated-report/index.html>

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