



October 6, 2023

To whom it may concern

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### **Notice of Publication of "Annual Report 2023"**

We are pleased to inform that we have published the English translation of our Annual Report 2023, which was disclosed on September 6, 2023.

This report describes the Onward Group's value creation model and various initiatives to promote new growth strategies based on the outcomes of our global business reforms. The report also introduces our environmental and social initiatives as well as our corporate governance structure.

We hope you will use this report as a tool to further deepen your understanding of the Onward Group.

**"Annual Report 2023" URL**

<https://www.onward-hd.co.jp/en/ir/library/ANNUAL%20REPORT%202023%20.pdf>