



October 13, 2023

To Whom It May Concern

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**Notice regarding partial changes to the articles of incorporation**

At the Board of Directors meeting held today, the Company resolved to submit the proposal for "partial amendments to the Articles of Incorporation" to the Company's 12th Ordinary General Meeting of Shareholders scheduled to be held on November 29, 2023. We will inform you accordingly.

1. Reason for change

As a measure to reform the management system in order to respond quickly to changes in the business environment, the authority to convene the Board of Directors and its chairman will be changed from the Chairman of the Board to the President.

2. The contents of change

Before	After
(Convener and Chairman) Article 14. The <u>Chairman of the Board of Directors</u> shall convene and preside at general meetings of shareholders. 2.In the absence or disability of the <u>Chairman of the Board of Directors</u> , another Director shall convene and preside at the General Meeting of Shareholders in the order previously determined by the Board of Directors.	(Convener and Chairman) Article 14. The <u>President and Director</u> , shall convene and preside at general meetings of shareholders. 2.In the absence or disability of the <u>President and Director</u> , another Director shall convene and preside at the General Meeting of Shareholders in the order previously determined by the Board of Directors.
(Representative Directors and Directors with Special Titles) Article 21. Representative Directors shall be selected from	(Representative Directors and Directors with Special Titles) Article 21. Representative Directors shall be selected from among the Directors (excluding those who are

<p>among the Directors (excluding those who are members of the Audit Committee) by a resolution of the Board of Directors. The Board of Directors may, by its resolution, appoint Representative Directors from among the Directors (excluding those who are members of the Audit Committee).</p> <p>2. The Board of Directors may, by its resolution, appoint <u>one Chairman of the Board of Directors and one</u> President and Director, and appoint a few Executive Vice Presidents, Senior Managing Directors, and Managing Directors from among the Directors (excluding those who are members of the Audit Committee).</p> <p>(Persons Authorized to Convene Meetings of the Board of Directors and Chairman)</p> <p>Article 22.</p> <p>Except as otherwise provided by law, the <u>Chairman of the Board of Directors</u> shall convene and preside at meetings of the Board of Directors.</p> <p>2. In the absence or disability of <u>the Chairman of the Board of Directors</u>, another Director shall convene and preside at meetings of the Board of Directors in the order previously determined by the Board of Directors.</p> <p>3. Notwithstanding the provisions of the preceding two paragraphs, any Audit Committee member selected by the Audit Committee may convene a meeting of the Board of Directors.</p>	<p>members of the Audit Committee) by a resolution of the Board of Directors. The Board of Directors may, by its resolution, appoint Representative Directors from among the Directors (excluding those who are members of the Audit Committee).</p> <p>2. The Board of Directors may, by its resolution, appoint one President and Director, and appoint a few <u>Chairman of the Board of Directors</u>, Executive Vice Presidents, Senior Managing Directors, and Managing Directors from among the Directors (excluding those who are members of the Audit Committee).</p> <p>(Persons Authorized to Convene Meetings of the Board of Directors and Chairman)</p> <p>Article 22.</p> <p>Except as otherwise provided by law, the <u>President and Director</u>, shall convene and preside at meetings of the Board of Directors.</p> <p>2. In the absence or disability of <u>President and Director</u>, another Director shall convene and preside at meetings of the Board of Directors in the order previously determined by the Board of Directors.</p> <p>3. Notwithstanding the provisions of the preceding two paragraphs, any Audit Committee member selected by the Audit Committee may convene a meeting of the Board of Directors.</p>
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2. Schedule

Resolution by the Board of Directors October 13, 2023

Date of the General Meeting of Shareholders to amend the Articles of Incorporation: November 29, 2023

Effective date of the amendment to the Articles of Incorporation: November 29, 2023

End