

*ENGLISH TRANSLATION FOR REFERENCE PURPOSE ONLY*

*This notice is an English translation of the original Japanese text of the timely disclosure statement dated October 19, 2023, issued by Daio Paper Corporation, and is for reference purposes only. In the event of any discrepancy between the original Japanese text and this English translation, the Japanese text shall prevail.*

October 19, 2023

To whom it may concern:

Name of Company: Daio Paper Corporation

Name of Representative: Yorifusa Wakabayashi President and Representative Director Chief Executive Officer

Securities Code: 3880(Prime Market, Tokyo Stock Exchange)

Contact Person: Yukihiro Tanaka Director Managing Executive Officer General Manager of General Affairs and Personnel Division

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**Regarding Change of Executive Officer**

Daio Paper Corporation hereby announces that we have resolved at the Board of Directors meeting held on October 19, 2023, to make change to Executive Officer, effective November 1, 2023, details of which are stated below.

Change of Executive Officer (effective November 1, 2023)

New position	Name	Current position
Executive Officer Deputy General Manager of General Affairs and Personnel Division, Corporate Unit	Takeshi Kojima	Executive Officer Deputy General Manager of Business Administration Division, Corporate Unit

(END)