



Announcement of investigation report from the Special Investigation Committee

As announced at the “Receipt of investigation report from the Special Investigation Committee” on November 1, 2023, Tamron Co., Ltd. (the “Company”) received the investigation report from the Special Investigation Committee regarding the inappropriate use of the Company money by the former President & CEO, etc. (hereinafter the “Case”). After receiving the report, the Company has taken partial non-disclosure measures from the perspective of privacy, personal information, and confidential information protection.

Today, as the non-disclosure measures have been completed, the Company announces the investigation report.

(note) The report is Japanese only. Please refer to the URL: <https://www.tamron.com/jp/ir/>.

The Company deeply apologizes for the great inconvenience regarding the Case to customers, shareholders, business partners, and other related parties.