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November 6, 2023

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo
Stock Exchange)
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Director, Executive Officer, CFO
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Notice: Abolition of the Shareholder Benefit Plan

Insource Co., Ltd. hereby announces that our Board of Directors has resolved at a meeting held on November 6, 2023 to make the following changes to our shareholder benefit plan.

1. Reasons for Abolition of Shareholder Benefits

The Company has been implementing a shareholder benefit program since FY16 to thank shareholders for their patronage, increase the attractiveness of investing in the Company's shares and encourage more people to hold the Company's shares over the medium to long term.

After careful consideration from the viewpoint of fair return of profits to our shareholders, the Company has decided to abolish the shareholder special benefit program.

The Company will continue to consider the return of profits to shareholders as an important management issue and will work to sustainably increase its corporate value, and the understanding of our shareholders in this matter would be greatly appreciated.

2. Timing of abolition of the shareholder benefit plan

The shareholder benefit program will be discontinued following the presentation of shareholder special benefits (scheduled to be sent in mid-December 2023) to shareholders holding 4 units (400 shares) or more recorded in the Company's shareholder registry as of the record date of September 30, 2023.

END