

Consolidated Financial Results for the Third Quarter of the Fiscal Year Ending December 31, 2023 (January 1, 2023 – September 30, 2023)

Company name: Funai Soken Holdings, Inc. Stock Exchange listing: Tokyo Stock Exchange

Stock code: 9757 URL: https://hd.funaisoken.co.jp

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Scheduled date of filing quarterly report: November 13, 2023

Scheduled date of payment of dividend:

Supplementary materials compiled to explain 3rd-quarter financial statements: Yes

Briefing to be held to explain 3rd-quarter financial results:

Yes (For institutional investors and analysts)

(Figures are rounded to the nearest million yen; fractions of one million discarded rather than rounded up or down)

1. 2023 3rd-Quarter Consolidated Financial Results (January 1, 2023 – September 30, 2023)

(1) Consolidated Results of Operations

(Percentages represent year-on-year change)

	Net sales		Operating income		Ordinary i	ncome	Net income attributable to owners of the parent	
Nine months ended	Million yen	%	Million yen	%	Million yen	%	Million yen	%
Sep. 30, 2023	20,630	10.6	4,951	(7.1)	5,017	(6.8)	3,449	(6.3)
Sep. 30, 2022	18,655	12.3	5,329	14.2	5,382	14.2	3,680	16.3

Note: Comprehensive income: 3,532 million yen (down 2.8%) in the nine months ended Sep. 30, 2023

3,633 million yen (up 13.7%) in the nine months ended Sep. 30, 2022

	Earnings per share (basic)	Earnings per share (diluted)
Nine months ended	Yen	Yen
Sep. 30, 2023	70.16	69.34
Sep. 30, 2022	74.44	73.51

(2) Consolidated Financial Position

	Total assets	Net assets	Equity ratio
	Million yen	Million yen	%
As of Sep. 30, 2023	32,385	25,900	77.9
As of Dec. 31, 2022	33,010	27,700	81.7

Reference: Shareholders' equity: 25,220 million yen as of Sep. 30, 2023

26,953 million yen as of Dec. 31, 2022

2. Dividends

		Dividend per share							
	1Q-end	2Q-end	Year end	Total					
	Yen	Yen	Yen	Yen	Yen				
Year ended Dec. 31, 2022	_	25.00	_	30.00	55.00				
Year ending Dec. 31, 2023	_	32.00	_						
Forecast for year ending Dec. 31, 2023				33.00	65.00				

Note: Amendments to dividend numbers compared to most recently announced forecasts: None

3. Forecast for Consolidated Financial Results for FY2023 (January 1, 2023 – December 31, 2023)

(Percentages represent year-on-year change)

	Net sa	Net sales		Operating income		Ordinary income		ome ole to ne parent	Earnings per share
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Yen
Full year	28,500	11.2	7,900	11.3	7,950	10.5	5,500	10.2	111.48

Note: Amendments to performance numbers compared to most recently announced forecasts: None

Remarks

(1) Changes in consolidated subsidiaries during the period:

(Changes in scope of consolidation:)

None

• No. of new companies added: None

Names of new companies added:

None
No. of companies removed:

None

No. of companies removed:
 Names of companies removed:
 None

(2) Application of specific accounting procedures when compiling quarterly consolidated financial statements: None

(3) Changes in accounting policies; changes in estimates; re-statement of amendments

1) Changes in accounting policies caused by revision of accounting standards:

Yes

2) Other changes in accounting policies: None

3) Changes in accounting estimates: None

4) Re-statement of amendments: None

(4) Number of issued shares (common stock)

 Number of shares issued at end of nine-month period (including treasury stock)

2) Number of treasury shares at end of nine-month period

3) Average number of shares during nine-month period (cumulative total)

Sep. 30, 2023	52,000,000	Dec. 31, 2022	52,500,000
Sep. 30, 2023	3,419,070	Dec. 31, 2022	3,162,966
Sep. 30, 2023	49,168,775	Sep. 30, 2022	49,449,988

Note: This financial summary is excluded from quarterly review by a CPA or auditing company.

Statement Regarding the Use of Forward-Looking Statements

Forecasts in these materials regarding future performance are based on reasonable judgments made in accordance with information currently available. Actual results may differ greatly from these forecasts for a number of factors. Please refer to "(1) Results of Operations" on page 2 of the appendix for further information concerning the conditions on which these forecasts are based and further cautions with respect to the use of forward-looking statements.

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1. Qualitative Information Regarding the Nine Months Ended September 30, 2023

(1) Results of Operations

During the nine months under review (January 1, 2023 to September 30, 2023), socio-economic activities have normalized, such as the relaxation of restrictions on activities in response to COVID-19 and the increase in the number of foreign visitors to Japan. However, small and medium-sized enterprises continue to face harsh conditions such as ongoing severe labor shortages, including the difficulty of securing employees, even though such enterprises' workloads are trending upwards. Furthermore, the economic outlook remains uncertain due to soaring energy prices and raw material costs caused by the unstable international situation against the backdrop of the prolonged situation in Ukraine, and due to the rapid depreciation of the yen in the foreign exchange market that has become a cause for concern with regard to the economy.

In this situation, the Funai Soken Consulting Group adopted "Sustainable Growth for More Companies" as our Group Purpose. This reflects our commitment to supporting the development of many companies firmly capable of achieving sustainable growth and the Group's own goal of becoming such a company, even in times of uncertainty and dramatic change. To realize this Group Purpose, we are expanding business into a structure that enables us to serve as a one-stop solution for the issues impacting corporate management. Through these efforts, we will work towards realizing our vision of being a business group for providing digital and comprehensive consulting solutions for mid-scale and SME clients.

Looking at our business activities, we are gradually returning to in-person activities for consulting services such as seminars, management study groups, and monthly support. While maintaining comprehensive business consulting for small and medium-sized enterprises as our mainstay business, we are continuing to expand into business domains such as DX consulting and comprehensive business consulting for mid-scale clients.

As a result, the Group posted 20,630 million yen in net sales (up 10.6% year on year), 4,951 million yen in operating income (down 7.1% year on year), 5,017 million yen in ordinary income (down 6.8% year on year), and 3,449 million yen in net income attributable to owners of the parent (down 6.3% year on year) for the period under review.

I. Net sales: 20,630 million yen (up 10.6% over the same period of the previous fiscal year)

Net sales increased in monthly support consulting and project consulting of the business consulting business segment.

Consequently, net sales rose 10.6% year on year to 20,630 million yen.

II. Operating income: 4,951 million yen (down 7.1% over the same period of the previous fiscal year)

Looking at operating income, cost of sales was 13,020 million yen (compared to 11,083 million yen in the same period of the previous fiscal year). Travel expenses and sales promotion expenses increased due to the promotion of business activities, and recruiting expenses and personnel expenses increased due to the proactive recruitment of human resources. SG&A expenses were 2,658 million yen (2,243 million yen in the same period of the previous fiscal year).

Consequently, operating income decreased 7.1% year on year to 4,951 million yen.

III. Ordinary income: 5,017 million yen (down 6.8% over the same period of the previous fiscal year)

Ordinary income resulted in non-operating income of 78 million yen (compared to 65 million yen in the same period of the previous fiscal year) and non-operating expenses of 13 million yen (compared to 12 million yen in the same period of the previous fiscal year).

Consequently, ordinary income decreased 6.8% from the same period of the previous fiscal year to 5,017 million yen.

IV. Net income attributable to owners of the parent: 3,449 million yen (down 6.3% over the same period of the previous fiscal year)

With income taxes totaling 1,541 million yen for the period under review, compared with 1,695 million yen in the same period of the previous fiscal year, net income attributable to owners of the parent decreased 6.3% year on year to 3,449 million yen.

Segment-Specific Performance

The performance of each business segment is outlined below.

Furthermore, as of the first quarter of the current consolidated fiscal year, the Group changed its reporting segments to three segments: Consulting, Logistics, and Digital Solutions. These statements are created based on categories applicable after the implementation of these changes.

For details, refer to "2. Quarterly Consolidated Financial Statements and Main Notes (3) Notes to Quarterly Consolidated Financial Statements (Segment information)."

I. Consulting

In the consulting business, monthly support consulting, which accounts for more than 70% of sales in this business, is on a recovery trend, and orders received from seminars and study group members are steadily increasing. As a result, net sales increased compared to the same quarter of the previous year. By industry sector, in addition to the consulting division for the medical, aged care and welfare industries and the consulting division for the professional industry, the consulting division for the manufacturing industry also increased net sales. Looking at operating income, we achieved an increase in profit despite increases in personnel expenses due to increased hiring, travel expenses and sales promotion expenses due to the promotion of business activities.

Consequently, net sales increased 11.3% year on year to 14,669 million yen, and operating income rose 2.2% year on year to 4,689 million yen.

II. Logistics

In the logistics business, net sales in the logistics consulting services increased due to an increase in the number of members of study groups for logistics companies and a recovery in the holding of seminars despite sluggish sales in the consulting services for shippers. In the logistics BPO business, net sales increased as transactions continued in a problem-free manner due to the deepening of relationships with existing customers and the further development of new business partners. Looking at operating income, income decreased due to an increase in personnel expenses resulting from the strengthening of recruitment.

Consequently, net sales increased 2.3% year on year to 2,859 million yen, and operating income decreased 27.7% year on year to 258 million yen.

III. Digital Solutions

In the digital solutions business, net sales increased due to solid performance in cloud solutions and online advertisement agency services. However, an operating loss was recorded due to the increase in recruiting expenses and personnel expenses caused by upfront investments to secure human resources, particularly engineers. In the HR solutions business, net sales increased due to an increase in new orders and other factors.

Consequently, net sales increased 16.0% year on year to 3,089 million yen, and operating losses were 126 million yen (the same period of the previous fiscal year resulted in operating income of 196 million yen).

(2) Financial Position

(Assets)

Total assets decreased by 625 million yen from the end of the previous fiscal year to 32,385 million yen as of the end of the nine months under review.

Current assets decreased by 2,730 million yen from the end of the previous fiscal year to 19,552 million yen. This was mainly due to decreases in cash and deposits.

Noncurrent assets increased by 2,104 million yen from the end of the previous fiscal year to 12,832 million yen. This was mainly due to an increase in goodwill and deposits and time deposits included in "other" under investments and other assets.

(Liabilities)

Total liabilities increased by 1,175 million yen from the end of the previous fiscal year to 6,484 million yen as of the end of the nine months under review.

Current liabilities increased by 1,178 million yen from the end of the previous fiscal year to 6,245 million yen. This was mainly due to an increase in allowance for bonuses.

Noncurrent liabilities decreased by 3 million yen from the end of the previous fiscal year to 239 million yen. This was mainly due to a decrease in retirement benefit liabilities.

(Net Assets)

Total net assets decreased by 1,800 million yen from the end of the previous fiscal year to 25,900 million yen as of the end of the nine months under review. This was mainly due to an increase in net income attributable to owners of the parent and a decrease in retained earnings as these were appropriated.

(Equity Ratio)

The shareholders' equity ratio as of the end of the nine months under review was 77.9%, down 3.8 percentage points from the end of the previous fiscal year.

(3) Consolidated Forecast and Other Forward-Looking Information

The Funai Soken Consulting Group started the first fiscal year of the Mid-range Business Plan for 2023 to 2025 we announced on February 8, 2023. During this period, centered on business consulting as our mainstay business, we will promote digital and comprehensive consulting solutions for mid-scale and SME clients. At the same time, we will strengthen Group internal alliances as we continue to capture the needs of the managers of our corporate clients and offer business consulting services that match the current trend.

For full-year consolidated results, the Group projects 28,500 million yen in net sales, 7,900 million yen in operating income, 7,950 million yen in ordinary income, and 5,500 million yen in net income attributable to owners of the parent.

2. Quarterly Consolidated Financial Statements and Main Notes

(1) Consolidated Balance Sheet

		(Thousand yen)
	FY12/22 (As of Dec. 31, 2022)	FY12/23 3Q (As of Sep. 30, 2023)
Assets		
Current assets		
Cash and deposits	17,031,407	13,798,469
Trade notes, accounts receivable, and contract assets	3,767,959	4,039,775
Short-term investment securities	408,150	401,448
Work in process	158,767	177,937
Raw materials and supplies	8,935	13,104
Other current assets	950,725	1,173,865
Allowance for doubtful accounts	(42,610)	(51,796)
Total current assets	22,283,334	19,552,803
Noncurrent assets		
Property, plant, and equipment		
Buildings and structures, net	1,111,950	1,031,126
Land	4,596,717	4,596,717
Other property, plant, and equipment, net	105,132	105,535
Total property, plant, and equipment	5,813,800	5,733,379
Intangible assets		
Leasehold rights	322,400	322,400
Software	392,655	373,455
Goodwill	11,721	377,334
Other intangible assets	103,926	132,968
Total intangible assets	830,704	1,206,159
Investments and other assets		
Investment securities	3,101,525	3,176,677
Assets related to retirement benefits	395,287	443,828
Other investments and other assets	592,068	2,278,045
Allowance for doubtful accounts	(5,997)	(5,708)
Total investments and other assets	4,082,883	5,892,842
Total noncurrent assets	10,727,388	12,832,381
Total assets	33,010,723	32,385,185

		(Thousand yen)
	FY12/22 (As of Dec. 31, 2022)	FY12/23 3Q (As of Sep. 30, 2023)
Liabilities		
Current liabilities		
Trade notes and accounts payable	552,314	505,410
Short-term loans payable	200,000	200,000
Accounts payable - other	1,651,677	2,164,765
Income taxes payable	1,252,738	812,405
Allowance for bonus	-	1,065,504
Other current liabilities	1,410,292	1,497,609
Total current liabilities	5,067,022	6,245,695
Noncurrent liabilities		
Long-term loans payable	100,000	100,000
Retirement benefit liabilities	71,994	66,594
Deferred tax liabilities	2,804	-
Other noncurrent liabilities	67,989	72,576
Total noncurrent liabilities	242,788	239,171
Total liabilities	5,309,811	6,484,866
Net assets		
Shareholders' equity		
Capital stock	3,125,231	3,125,231
Capital surplus	2,955,094	2,946,634
Retained earnings	25,108,389	24,826,998
Treasury stock	(4,100,171)	(5,626,639)
Total shareholders' equity	27,088,544	25,272,225
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	19,755	74,713
Foreign currency translation adjustments	27,299	29,152
Accumulated adjustments for retirement benefits	(182,338)	(155,913)
Total accumulated other comprehensive income	(135,282)	(52,047)
Subscription rights for shares	747,650	680,140
Total net assets	27,700,911	25,900,318
Total liabilities and net assets	33,010,723	32,385,185

(2) Consolidated Statements of Income and Comprehensive Income

Consolidated Statement of Income

First Nine Months

		(Thousand yen)
	First Nine Months of	First Nine Months of
	FY12/22 (Jan. 1 – Sep. 30, 2022)	FY12/23 (Jan. 1 – Sep. 30, 2023)
Net sales	18,655,857	20,630,373
Cost of sales	11,083,256	13,020,043
Gross profit	7,572,601	7,610,329
SG&A expenses	2,243,138	2,658,355
Operating income	5,329,462	4,951,974
Non-operating income		1,72 - 7,2 1 1
Interest income	11,960	5,109
Dividend income	4,154	4,748
Gain on sales of investment securities	11,845	20,344
Gain on valuation of investment securities	8,228	76
Refund of insurance premiums	3,899	20,971
Other non-operating income	25,747	27,262
Total non-operating income	65,836	78,513
Non-operating expenses		
Interest expenses	5,735	5,422
Loss on valuation of investment securities	-	1,736
Investment partnership management expenses	2,269	1,078
Foreign exchange losses	3,806	-
Donations	-	2,050
Other non-operating expenses	761	2,851
Total non-operating expenses	12,574	13,138
Ordinary income	5,382,724	5,017,349
Extraordinary income		
Gain on sales of noncurrent assets	-	8
Total extraordinary income	-	8
Extraordinary losses		
Loss on sales of noncurrent assets	2,179	-
Impairment losses	-	23,755
Loss on retirement of noncurrent assets	4,004	2,339
Total extraordinary losses	6,183	26,095
Net income before income taxes and other adjustments	5,376,541	4,991,262
Current income taxes	1,919,463	1,856,105
Deferred income taxes	(223,785)	(314,457
Total income taxes	1,695,677	1,541,648
Net income	3,680,863	3,449,613
Net income attributable to owners of the parent	3,680,863	3,449,613

Consolidated Statement of Comprehensive Income

First Nine Months

		(Thousand yen)
	First Nine Months of FY12/22 (Jan. 1 – Sep. 30, 2022)	First Nine Months of FY12/23 (Jan. 1 – Sep. 30, 2023)
Net income	3,680,863	3,449,613
Other comprehensive income		
Valuation difference on available-for-sale securities	(69,041)	54,957
Foreign currency translation adjustments	5,916	1,853
Adjustments for retirement benefits	16,114	26,424
Total other comprehensive income	(47,010)	83,234
Comprehensive income	3,633,853	3,532,848
Details		
Comprehensive income attributable to owners of the parent	3,633,853	3,532,848

(3) Notes to Quarterly Consolidated Financial Statements

(Notes on Going Concern Assumptions)

None to report.

(Notes on Significant Changes to Shareholders' Equity)

None to report.

(Changes in Accounting Policies)

As of the beginning of the first quarter of the current consolidated fiscal year, we apply the Implementation Guidance on Accounting Standard for Fair Value Measurement (ASBJ Guidance No. 31, June 17, 2021, hereinafter, "Fair Value Measurement Standard Implementation Guidance"). In accordance with the transitional treatment set forth in Paragraph 27-2 of the Fair Value Measurement Standard Implementation Guidance, we will apply the new accounting policies set forth in the Fair Value Measurement Standard Implementation Guidance over time moving forward. Furthermore, this has no impact on our quarterly consolidated financial statements.

(Segment Information)

I. First Nine Months of FY12/22 (Jan. 1 – Sep. 30, 2022)

Information About Net Sales, Income, and Losses for Each Segment

(Thousand yen)

	Consulting	Logistics	Digital Solutions	Total	Adjustment (1)	Amount listed in consolidated statement of income (2)
Net sales						
Sales to external customers	13,184,408	2,796,335	2,662,175	18,642,918	12,939	18,655,857
Inter-segment sales and transfers	875,976	282,421	798,422	1,956,821	(1,956,821)	_
Total	14,060,385	3,078,757	3,460,597	20,599,740	(1,943,882)	18,655,857
Segment income	4,589,087	357,646	196,292	5,143,026	186,435	5,329,462

Notes:

- 1. Adjustments of segment income include elimination of inter-segment transactions and whole-group revenues and expenses that are not attributable to any segment. Whole-group income is comprised of outsourcing fees, consulting fees, and rental income from group companies, and whole-group expenses are mainly comprised of those incurred in group operations.
- 2. Segment income is adjusted against operating income in the consolidated statement of income.

- II. First Nine Months of FY12/23 (Jan. 1 Sep. 30, 2023)
 - 1. Information About Net Sales, Income, and Losses for Each Segment

(Thousand yen)

	Consulting	Logistics	Digital Solutions	Total	Adjustment (1)	Amount listed in consolidated statement of income (2)
Net sales						
Sales to external customers	14,669,479	2,859,474	3,089,225	20,618,180	12,193	20,630,373
Inter-segment sales and transfers	1,002,073	427,859	927,963	2,357,896	(2,357,896)	_
Total	15,671,552	3,287,334	4,017,189	22,976,076	(2,345,703)	20,630,373
Segment income (loss)	4,689,554	258,676	(126,272)	4,821,958	130,015	4,951,974

Notes:

- 1. Adjustments of segment income or losses include elimination of inter-segment transactions and whole-group revenues and expenses that are not attributable to any segment. Whole-group income is comprised of outsourcing fees, consulting fees, and rental income from group companies, and whole-group expenses are comprised of those incurred in group operations.
- 2. Segment income or losses is adjusted against operating income in the consolidated statement of income.
 - 2. Matters concerning changes in reporting segments

Change in segmentation method for reporting segments

As of the first quarter of the current consolidated fiscal year, the Group changed its reporting segments to three segments: Consulting, Logistics, and Digital Solutions.

This was a result of reviewing reasonable segments to further clarify our Group growth strategy and take into account future business developments as well as our Mid-range Business Plan starting in the fiscal year ending December 2023 that reflects the July 2022 merger of Funai Soken Corporate Relations, Inc. and Shinwa Computer Service Co., Ltd., and the January 2023 acquisition of all shares in Seicho Senryaku, Inc.

Furthermore, the segment information for the first nine months of the previous consolidated fiscal year disclosed as comparative information for the first nine months of the current consolidated fiscal year has been adjusted to reflect these new reporting segments. As such, there are differences compared to the reporting segments for the first nine months of the previous consolidated fiscal year disclosed during the previous consolidated fiscal year.

3. Other Information

(1) Orders and Sales

I. Orders

Orders won by each operating segment in the nine months under review are as follows.

Segment	Orders received (Thousand yen)	Change from same period last year (%)	Orders outstanding (Thousand yen)	Change from same period last year (%)
Consulting	12,494,064	+1.8	7,601,417	+1.6
Logistics	565,359	+9.8	348,433	+23.4
Digital Solutions	999,338	+25.9	207,168	+25.1

Notes:

- 1. Consulting orders above include only monthly support service and project consulting revenues.
- 2. Logistics revenues include only that earned from logistics consulting activities.
- 3. Digital Solutions indicates that earned from IT consulting and cloud-based solutions.
- 4. The above amounts are based on sale prices.

II. Sales

Sales made by each operating segment in the nine months under review are as follows.

Segment	Sales (Thousand yen)	Change from same period last year (%)	
Consulting	14,669,479	+11.3	
Logistics	2,859,474	+2.3	
Digital Solutions	3,089,225	+16.0	
Total	20,618,180	+10.6	

Notes:

- 1. Sales amounts indicate sales to external customers.
- 2. No single customer accounted for 10% or more of aggregate net sales.