



STANDARD
TOKYO

November 9, 2023

For Immediate Release

Company name: SEPTENI HOLDINGS CO., LTD.
Representative: Representative Director, Group President and Chief Executive Officer
Koki Sato
(TSE Standard Code: 4293)

Notice of Changes in Shareholder Return Policy and Revision of Year-End Dividend Forecast

SEPTENI HOLDINGS CO., LTD. hereby announces that the Board of Directors has resolved to change the shareholder return policy as follows. In addition, with the change in the policy, the Company announces the forecast for the year-end dividend for the fiscal year ending December 2023, which has been undecided so far, as follows.

1. Changes in Shareholder Return Policy

(1) Reason for change

The Company recognizes that returning profits to shareholders is one of the key management issues. In this change, it will strengthen the return of profits to shareholders by raising the consolidated dividend payout ratio and the minimum annual dividend per share in its dividend policy.

It will also clarify its stance on the shareholder return policy by stating its approach to acquisition of own shares, which will lead to higher shareholder value and corporate value in the future.

(2) Details of change

Before change	After change
Regarding dividends of surplus, in consideration of our consolidated earnings performance of each fiscal year, the strengthening of our financial position, the Group's business strategy going forward and other factors, we endeavor to return profits to shareholders within the range of our distributable amount, with <u>a target dividend payout ratio of around 15% to profit attributable to owners of parent.</u>	Regarding dividends of surplus, in consideration of our consolidated earnings performance of each fiscal year, the strengthening of our financial position, the Group's business strategy going forward and other factors, we endeavor to return profits to shareholders within the range of our distributable amount, with <u>a target dividend payout ratio of around 25% to profit attributable to owners of parent.</u>
Furthermore, by <u>setting a minimum annual dividend per share of ¥2</u> in principle, we will consider the continuity and stability of dividends, while basing on appropriate profit distribution in line with business growth.	Furthermore, by <u>setting a minimum annual dividend per share of ¥3</u> in principle, we will consider the continuity and stability of dividends, while basing on appropriate profit distribution in line with business growth.
Retained earnings will be used for investments in high-growth and profitable business domains, as well as for investments to improve the efficiency and vitalization of existing businesses, and for educational investment to develop human resources.	Retained earnings will be used for investments in high-growth and profitable business domains, as well as for investments to improve the efficiency and vitalization of existing businesses, and for educational investment to develop human resources.
	<u>We intend to acquire own shares on an ongoing basis by comprehensively taking into account market conditions, opportunities to invest in businesses, capital efficiency, the level of share price, etc. and to implement such share repurchases in a flexible manner.</u>

(3) Timing of change

Effective from the year-end dividend for the fiscal year ending December 31, 2023 (the current term).

2. Year-End Dividend Forecast for the Fiscal Year Ending December 2023

(1) Details of revision

	Cash dividends per share (Yen)					
	End of 1Q	End of 2Q	End of 3Q	End of 4Q	Term end	Total
Previous forecast	—	—	—	—	—	—
Outlook as revised this time					4.60	4.60
Results for the fiscal year under review	—	—	—			
Results for the previous fiscal year (FY2022)	—	—	—	—	4.60	4.60

(2) Reason for revision

As a result of the above change in dividend policy, the Company has revised the year-end dividend forecast for the fiscal year ending December 2023, which had not been determined so far, to ¥4.60 per share.

(Note) The above forecast is forward-looking statements based on information available at the time of publication and is subject to uncertainty. Actual results may differ from the above forecast due to various factors.

■Contact Information

IR Division, Corporate Planning Department

Email: ir@septeni-holdings.co.jp