



(Translation)

November 10, 2023

Name of Company: Shiseido Company, Limited
Name of Representative: Masahiko Uotani
Chairman and CEO
(Representative Director)
(Code No. 4911; The Prime Market of the Tokyo Stock Exchange)
Contact: Ayako Hirofuji
Vice President
Investor Relations Department
(Tel: +81 3 3572 5111)

Changes among the Executive Officers

Shiseido Company, Limited has announced that it will implement changes among the Executive Officers, effective January 1, 2024.

1. New Appointments (Ordered by position and last name)

Name	New Title
Ayako Hirofuji	Chief Investor Engagement Officer Chief DE&I Officer
Tomoko Ikeda	Chief Brand & Product Innovation Officer
Yuko Kato	Chief Corporate Governance Officer
Chiaki Tomita	Chief Brand Officer Global Premium Brands Assistant Chief DE&I Officer
Shinji Wada	Chief People Officer

2. Retirement

Name	Current Title
Yukari Suzuki	Senior Executive Officer Chief D&I Officer
Naomi Yamamoto	Chief Creative Officer

3. Executive Officers (Ordered by position and last name)

Name	New Title	Current Title
Masahiko Uotani	Chairman and CEO	Chairman and CEO
Kentaro Fujiwara	President and COO Japan Region Chief Executive Officer	President and COO
Yoshiaki Okabe	Executive Vice President Chief Marketing & Innovation Officer Chief Brand Officer brand SHISEIDO	Executive Vice President Chief Marketing & Innovation Officer Chief Brand Innovation Officer Chief Brand Officer brand SHISEIDO
Norio Tadakawa	Senior Executive Officer Chief Strategic Business Development Officer	Senior Executive Officer Japan Region Chief Executive Officer
Maria Chiclana	Chief Legal Officer Global General Counsel	Chief Legal Officer Global General Counsel
Mizuki Hashimoto	Chief Brand Officer Clé de Peau Beauté	Chief Brand Officer Clé de Peau Beauté
Ayako Hirofuji	Chief Investor Engagement Officer Chief DE&I Officer	Vice President, Investor Relations Department
Tomoko Ikeda	Chief Brand & Product Innovation Officer	Director, Global/SJ Brands Sun Care, Makeup, Fragrance Product Development Department, Brand Value R&D Institute
Yuko Kato	Chief Corporate Governance Officer	Vice President, Legal and Governance Department
Angelica Munson	Chief Digital Officer	Chief Digital Officer
Kenichi Saito	Chief Quality Officer	Chief Quality Officer
Antonios Spiliotopoulos	Chief Supply Network Officer	Chief Supply Network Officer
Tomoko Tagami	Chief Corporate Communication Officer	Chief Corporate Communication Officer
Atsunori Takano	Chief Information Technology Officer	Chief Information Technology Officer
Yosuke Tojo	Chief Technology Officer	Chief Technology Officer
Chiaki Tomita	Chief Brand Officer Global Premium Brands Assistant Chief DE&I Officer	Senior Vice President, Global Premium Brand Unit

Toshinobu Umetsu	China Region Chief Executive Officer	China Region Chief Executive Officer
Shinji Wada	Chief People Officer	Chief People Officer
Takayuki Yokota	Chief Financial Officer	Chief Financial Officer

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