

Disclaimer: This document is a translation of the Japanese original for reference purposes only.



November 13, 2023

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo
Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
TEL.+81-(0)3-5577-2283

Notice: Regarding Dividends from Surplus

Insource Co., Ltd. (the “Company”) hereby announces that at a meeting of its Board of Directors held today, it resolved to pay dividends from surplus with a record date of September 30, 2023, as described below.

The relevant proposal will be placed on the agenda for the 21st Ordinary General Meeting of Shareholders which will be held on December 15, 2023.

1. Details of dividends

	Amount	Latest dividend forecast (Announced on November 6, 2023)	Results for the previous fiscal year (FY21)
Record date	September 30, 2023	September 30, 2023	September 30, 2022
Dividend per share	13.00 yen	13.00 yen	21.50 yen
Total amount of dividends	1,094 million yen	-	905 million yen
Effective date	December 18, 2023	-	December 19, 2022
Source of dividends	Retained earnings	-	Retained earnings

*The Company conducted a 2-for-1 stock split of shares of common stock on January 1, 2023, but the year-end dividend amount for FY21 represents the actual dividend amount.

2. Reason

The Company's basic dividend policy is to continuously pay dividends linked to business performance with a target payout ratio of 40% in order to gain long-term support from shareholders. The Company proposes a dividend of 13.00 yen per share (dividend payout ratio: 40.9%) for FY22.

(Reference) Outline of annual dividends

Record date	Dividend per share		
	End of 2Q	End of fiscal year	Total
Results for the current fiscal year (FY22)	0 yen	13.00 yen	13.00 yen
Results for the previous fiscal year (FY21)	0 yen	21.50 yen	21.50 yen

END