



November 10, 2023

For Immediate Release

Company name: Fullcast Holdings Co., Ltd.
Representative: Kazuki Sakamaki,
President, Representative Director and CEO
(Stock code: 4848: TSE Prime Market)
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Announcement Regarding the Decision on Matters Related to the Acquisition of Treasury Shares
(Acquisition of Treasury Shares in Accordance with Stipulations of the Articles of Incorporation Pursuant to Article 165-2 of the Companies Act)

Our Company announced today that a resolution was passed as follows at the Board of Directors' Meeting held on November 10, 2023 on matters related to the acquisition of treasury shares pursuant to the provisions of Article 156 of the Companies Act as applied mutatis mutandis pursuant to the provision of Article 165, Paragraph 3 of the same act.

1. Reasons for the acquisition of treasury shares

Our Company will acquire treasury shares in order to provide greater returns to shareholders and to enhance capital efficiency by realizing a total return ratio of 50%, which is a target for shareholder returns and as part of our execution of a flexible capital policy.

2. Details relating to the acquisition

(1) Type of shares	Ordinary shares
(2) Total of acquirable shares	600,000 shares (max.) (1.68% of total number of shares issued [excluding treasury shares])
(3) Total acquisition cost	784 million yen (max.)
(4) Acquisition period	November 13 – December 22, 2023

(Reference)

Treasury shares held as of October 31, 2023

Total number of shares issued (excluding treasury shares): 35,630,749 shares

Total number of treasury shares: 1,855,651 shares