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To Whom It May Concern

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Notice Regarding Amendment of the Securities Reports and Summary of Financial Results, etc. for the Previous Years

OUTSOURCING Inc. (hereinafter, “the Company”) hereby announces that as of today, it has submitted an amendment report for the securities reports, etc. for the previous years to the Kanto Local Finance Bureau and made amendments to the summary of financial results, etc. for the previous years.

Note

1. Background and Reason on the Amendment

As the Company announced in “Notice of Establishment of an External Investigation Committee” on August 1, 2023, at OUTSOURCING TECHNOLOGY Inc., a consolidated subsidiary of the Company, it was confirmed that part of the application procedure for payment of employment adjustment subsidies (hereinafter, “Subsidies”) had not been properly carried out. In response, an external investigation committee composed of independent outside experts was established to investigate the facts, etc., and the Company calculated the amount of impact on the securities reports and summary of financial results, etc. caused by the incident.

Afterwards, based on the results, etc. of the external investigation committee's report, the Company has determined that amendments to the securities reports and summary of financial results, etc. are necessary. The Company has processed expenses and adjustments based on the total amount of Subsidies received by the Company and its 5 group companies, and amendments have been made for the financial statements of the previous years. In addition, the Company has requested to voluntarily refund the Subsidies to the relevant labor authorities, in accordance with the Ministry of Health, Labor and Welfare's voluntary declaration system. However, the final refund amount will be determined through discussions with the relevant labor authorities, so there is a possibility that the actual impact amount may differ.

Furthermore, in the amendment process, the Company has also made amendments to matters that were not amended in the previous years due to their materiality.

2. Amendment Report for the Securities Reports and Quarterly Reports for the Previous Years Submitted Today

Securities Reports	24th Fiscal Period	(January 1, 2020 to December 31, 2020)
	25th Fiscal Period	(January 1, 2021 to December 31, 2021)
	26th Fiscal Period	(January 1, 2022 to December 31, 2022)
Quarterly Reports	Second Quarter of the 24th Fiscal Period	(April 1, 2020 to June 30, 2020)
	Third Quarter of the 24th Fiscal Period	(July 1, 2020 to September 30, 2020)
	First Quarter of the 25th Fiscal Period	(January 1, 2021 to March 31, 2021)
	Second Quarter of the 25th Fiscal Period	(April 1, 2021 to June 30, 2021)
	Third Quarter of the 25th Fiscal Period	(July 1, 2021 to September 30, 2021)
	First Quarter of the 26th Fiscal Period	(January 1, 2022 to March 31, 2022)
	Second Quarter of the 26th Fiscal Period	(April 1, 2022 to June 30, 2022)
	Third Quarter of 26th Fiscal Period	(July 1, 2022 to September 30, 2022)
	First Quarter of the 27th Fiscal Period	(January 1, 2023 to March 31, 2023)

[Translation]

3. Amendment of the Summary of Financial Results and Quarterly Summary of Financial Results for the Previous Years Submitted Today

Summary of Financial Results	FY12/20 Summary of Financial Results [IFRS] (Consolidated)
	FY12/21 Summary of Financial Results [IFRS] (Consolidated)
	FY12/22 Summary of Financial Results [IFRS] (Consolidated)
Quarterly Summary of Financial Results	2Q FY12/20 Quarterly Summary of Financial Results [IFRS] (Consolidated)
	3Q FY12/20 Quarterly Summary of Financial Results [IFRS] (Consolidated)
	1Q FY12/21 Quarterly Summary of Financial Results [IFRS] (Consolidated)
	2Q FY12/21 Quarterly Summary of Financial Results [IFRS] (Consolidated)
	3Q FY12/21 Quarterly Summary of Financial Results [IFRS] (Consolidated)
	1Q FY12/22 Quarterly Summary of Financial Results [IFRS] (Consolidated)
	2QFY12/22 Quarterly Summary of Financial Results [IFRS] (Consolidated)
	3Q FY12/22 Quarterly Summary of Financial Results [IFRS] (Consolidated)
	1Q FY12/23 Quarterly Summary of Financial Results [IFRS] (Consolidated)

4. Impact on the Consolidated Business Performance Due to the Amendments

The impact on the consolidated business performance for the previous years due to the amendments is as follows.

(1) Securities Reports and Summary of Financial Results

(Millions of yen)

Financial Fiscal Year	Category	Before Amendment	After Amendment	Amount of Impact
24th (Year ended December 31, 2020) Full year	Revenue	365,135	365,135	-
	Operating profit	13,333	9,699	(3,634)
	Profit before tax	7,791	4,157	(3,634)
	Net income	2,701	(88)	(2,789)
	Profit attributable to owners of parent	1,938	(753)	(2,691)
	Total assets	300,717	299,443	(1,274)
	Total equity	65,603	62,727	(2,876)
25th (Year ended December 31, 2021) Full year	Revenue	569,325	569,203	(122)
	Operating profit	24,186	21,076	(3,110)
	Profit before tax	12,003	8,893	(3,110)
	Net income	2,204	(279)	(2,483)
	Profit attributable to owners of parent	832	(1,552)	(2,384)
	Total assets	350,934	350,235	(699)
	Total equity	72,464	67,035	(5,429)
26th (Year ended December 31, 2022) Full year	Revenue	689,777	690,430	653
	Operating profit	21,987	22,928	941
	Profit before tax	17,030	17,970	940
	Net income	9,965	10,921	956
	Profit attributable to owners of parent	10,207	10,966	759
	Total assets	399,403	401,015	1,612
	Total equity	83,823	79,476	(4,347)

[Translation]

(2) Quarterly Reports and Quarterly Summary of Financial Results

(Millions of yen)

Financial Fiscal Year	Category	Before Amendment	After Amendment	Amount of Impact
24th (Year ended December 31, 2020) 2nd quarter	Revenue	172,540	172,540	-
	Operating profit	4,496	3,315	(1,181)
	Quarterly profit before tax	3,193	2,012	(1,181)
	Quarterly profit	1,489	490	(999)
	Quarterly profit attributable to owners of the parent	1,354	452	(902)
	Total assets	234,273	233,039	(1,234)
	Total equity	59,676	58,590	(1,086)
24th (Year ended December 31, 2020) 3rd quarter	Revenue	262,414	262,414	-
	Operating profit	9,417	6,878	(2,539)
	Quarterly profit before tax	6,773	4,234	(2,539)
	Quarterly profit	3,650	1,661	(1,989)
	Quarterly profit attributable to owners of the parent	3,357	1,466	(1,891)
	Total assets	240,494	238,906	(1,588)
	Total equity	63,034	60,958	(2,076)
25th (Year ended December 31, 2021) 1st quarter	Revenue	123,801	123,788	(13)
	Operating profit	5,573	4,994	(579)
	Quarterly profit before tax	6,133	5,554	(579)
	Quarterly profit	3,738	3,261	(477)
	Quarterly profit attributable to owners of the parent	3,382	2,932	(450)
	Total assets	331,055	330,659	(396)
	Total equity	72,390	69,022	(3,368)
25th (Year ended December 31, 2021) 2nd quarter	Revenue	264,639	264,614	(25)
	Operating profit	12,407	10,666	(1,741)
	Quarterly profit before tax	11,705	9,964	(1,741)
	Quarterly profit	7,124	5,816	(1,308)
	Quarterly profit attributable to owners of the parent	6,284	5,031	(1,253)
	Total assets	347,407	345,894	(1,513)
	Total equity	76,133	71,920	(4,213)
25th (Year ended December 31, 2021) 3rd quarter	Revenue	412,068	412,031	(37)
	Operating profit	17,889	15,207	(2,682)
	Quarterly profit before tax	12,192	9,510	(2,682)
	Quarterly profit	5,675	3,530	(2,145)
	Quarterly profit attributable to owners of the parent	4,533	2,467	(2,066)
	Total assets	350,767	349,965	(802)
	Total equity	73,189	68,124	(5,065)

[Translation]

(Millions of yen)

Financial Fiscal Year	Category	Before Amendment	After Amendment	Amount of Impact
26th (Year ended December 31, 2022) 1st quarter	Revenue	155,313	155,462	149
	Operating profit	6,008	6,157	149
	Quarterly profit before tax	3,985	4,134	149
	Quarterly profit	1,814	1,999	185
	Quarterly profit attributable to owners of the parent	1,616	1,800	184
	Total assets	372,562	372,560	(2)
	Total equity	74,843	69,593	(5,250)
26th (Year ended December 31, 2022) 2nd quarter	Revenue	325,132	325,399	267
	Operating profit	10,910	11,336	426
	Quarterly profit before tax	7,644	8,070	426
	Quarterly profit	3,891	4,351	460
	Quarterly profit attributable to owners of the parent	3,898	4,161	263
	Total assets	401,020	401,678	658
	Total equity	81,052	76,210	(4,842)
26th (Year ended December 31, 2022) 3rd quarter	Revenue	502,309	502,578	269
	Operating profit	16,312	16,971	659
	Quarterly profit before tax	12,289	12,949	660
	Quarterly profit	6,181	6,879	698
	Quarterly profit attributable to owners of the parent	6,254	6,755	501
	Total assets	406,798	407,476	678
	Total equity	83,657	79,056	(4,601)
27th (Year ended December 31, 2023) 1st quarter	Revenue	175,881	175,471	(410)
	Operating profit	5,276	4,884	(392)
	Quarterly profit before tax	4,701	4,309	(392)
	Quarterly profit	3,201	2,823	(378)
	Quarterly profit attributable to owners of the parent	3,135	2,758	(377)
	Total assets	416,326	417,530	1,204
	Total equity	86,512	81,788	(4,724)