



November 22, 2023

Company Name: COLOPL, Inc.
 Representative: Takashi Miyamoto, President
 (Securities Code: 3668
 Tokyo Stock Exchange Prime Market)
 Inquiries: Yoshiaki Harai, Executive Director
 (TEL: +81-3-6721-7770)

Notice of the Election of Director Candidates

COLOPL, Inc. (the “Company”) hereby announces that the meeting of the Board of Directors held today, the following persons were selected as Director candidates. The Company plans to officially appoint them as Directors following the 15th Ordinary General Meeting of Shareholders scheduled for December 22, 2023, pursuant to resolution at the Board of Directors meeting held thereafter.

Notes

1. Director candidates

Name	New Title	Current Title	Newly appointed /Reappointed
Naruatsu Baba	Chairman of the Board Chief Creator	Same as left	Reappointed
Takashi Miyamoto	Representative Director and President	Same as left	Reappointed
Yoshiaki Harai	Executive Director	Same as left	Reappointed
Kenta Sugai	Executive Director	Same as left	Reappointed
Yu Sakamoto	Executive Director	Same as left	Reappointed
Yoichi Ikeda	Executive Director	Same as left	Reappointed
Satoshi Yamazaki	Executive Director	Executive Officer, Legal and Intellectual Property Department General Manager	Newly appointed
Koji Yanagisawa	Outside Director	Same as left	Reappointed
Harold George Meij	Outside Director	Same as left	Reappointed
Masako Takeda	Outside Director	-	Newly appointed
Tetsuzo Hasegawa	Outside Director and Audit and Supervisory Committee Member	Same as left	Reappointed
Ryogo Tsukioka	Outside Director and Audit and Supervisory Committee Member	Same as left	Reappointed
Koichiro Iida	Outside Director and Audit and Supervisory Committee Member	Same as left	Reappointed
Akira Tozawa	Outside Director and Audit and Supervisory Committee Member	-	Newly appointed
Hiroshi Sato	Executive Director, Audit and Supervisory Committee Member (substitute)	Same as left	-

- ※1. The Company has designated Mr. Koji Yanagisawa, Mr. Harold George Meij, Mr. Tetsuzo Hasegawa and Mr. Ryogo Tsukioka as independent directors in accordance with the provisions of the Tokyo Stock Exchange and has notified the Exchange of such designation. If they are approved at the 15th Ordinary General Meeting of Shareholders, the Company plans to continue to register them as independent directors.
2. If approved at the 15th Ordinary General Meeting of Shareholders, the Company will designate Ms. Masako Takeda and Mr. Akira Tozawa as independent directors in accordance with the provisions of the Tokyo Stock Exchange and will notify the same to the Exchange.

2. Names and Brief Personal Histories of Candidates for New Directors

Name (Date of birth)	Brief Personal History	
Satoshi Yamazaki (September 15, 1972)	Apr. 1995 Mar. 2004 Aug. 2005 Mar. 2006 Jul. 2016 Mar. 2020 Jun. 2020 Apr. 2023	Joined INNOTECH CORPORATION Joined Sony Global Solutions Inc. Joined Elpida Memory, Inc. (name changed to Micron Memory Japan, Inc.) Joined CASIO COMPUTER CO., LTD. Head of the legal department, CASIO COMPUTER CO., LTD. Joined COLOPL, Inc. Corporate Division Legal and Intellectual Property Department General Manager Executive Officer, Legal and Intellectual Property Department General Manager (current positions)

With extensive experience in legal and intellectual property matters at major Japanese companies, he has contributed with advanced knowledge of his field of expertise since joining the Company, and has extensive experience and broad knowledge in all aspects of legal and intellectual property matters.

Accordingly, the Company has decided to select him as a candidate because we expect his aforementioned experience and accomplishments will benefit the decision making of the Company's Board of Directors and contribute to boosting the Company's corporate value.

Name (Date of birth)	Brief Personal History	
Masako Takeda (March 31, 1968)	Jan. 1989 Jun. 2014 Mar. 2016 May 2018 Apr. 2019 Apr. 2023	Joined Seibu Credit Co., Ltd. (name changed to Credit Saison Co.,Ltd.) Director, In charge of Strategic Human Resources Department, Seibu Credit Co., Ltd. Director, General Manager of Sales Promotion Division, Seibu Credit Co., Ltd. Executive Officer, General Manager of Human Resources and General Affairs Division, Calbee, Inc. Managing Executive Officer, CHRO, General Manager of Human Resources and General Affairs, Calbee, Inc. Senior Managing Executive Officer, CHRO, Members Co., Ltd. (current position)

She has extensive experience and achievements in human resources, general affairs, and business promotion, including serving as a director of a major Japanese company.

The Company has decided to select her as a candidate because we expect her to provide advice and recommendations to ensure the appropriateness and appropriateness of management decision-making from an independent and objective standpoint.

Name (Date of birth)	Brief Personal History	
Akira Tozawa (August 1, 1958)	Apr. 1981	Joined KEIO DEPARTMENT STORE CO., LTD.
	Apr. 1987	Joined Nikko Securities Co., Ltd.
	Nov. 1999	General Manager of Public Underwriting Department, Sakura Securities Co., Ltd.
	Apr. 2003	General Manager of Public Underwriting Department, Daiwa Securities SMBC Co., Ltd.
	Jun. 2009	Director, Nippon Dry-Chemical CO., LTD.
	Oct. 2009	General Manager of Corporate Planning Department, Daiwa Securities SMBC Principal Investments Co. Ltd. (name changed to Daiwa PI Partners Co. Ltd.)
	Jun. 2011	Auditor, Nozomi Servicing Co.Ltd.
	Aug. 2014	General Manager of Fukuoka Sales Office, PRONEXUS INC.

In addition to his extensive experience and knowledge gained through his duties at financial institutions, he has a proven track record as a corporate auditor.

Therefore, the Company has decided to select him as a candidate because we believe he is qualified to serve as an outside director as a member of the Audit and Supervisory Committee and we expect him to provide advice and checks and balances based on his deep knowledge.

3. Retirement of Directors

Dai Tamesue Due to expiration of his term of office

End.