



November 29, 2023

To whom it may concern:

Company name: Sumitomo Heavy Industries, Ltd.
Representative: President & CEO
Shinji Shimomura
(Securities code: 6302 TSE Prime)
Inquiries: Yoshitaka Shimamura
General Manager, Corporate Communications
Department
(TEL: 03-6737-2332)

Notice Regarding Organizational Change and Transfers of Executive Officers and Others

Please be notified of the following organizational changes and transfers of executive officers and others personnel that were resolved at a board meeting held on November 29, 2023.

1. Organizational change (effective January 1, 2024)

Establishment of a Corporate Economic Security Department

The Company will establish a Corporate Economic Security Department under the direct control of the President to collect, analyze, and evaluate information regarding economic security and address diverse issues across the SHI Group.

2. Transfers of Executive Officers and Others (effective January 1, 2024)

New Post(s)	Former Post(s)	Post(s) Retained	Name
Assisting the President & CEO in all aspects of operations	General Manager of Corporate Planning Group	Representative Director Executive Vice President General Manager of Export Administration Department General Manager of Energy & Lifeline Segment	Eiji Kojima
Executive Vice President & CFO	Senior Vice President General Manager of Corporate Finance, Accounting & Administration Group	Director	Toshiro Watanabe

Executive Vice President	Senior Vice President	Director General Manager of Power Transmission & Controls Group	Tatsuro Araki
General Manager of Corporate Economic Security Department		Executive Vice President General Manager of Globalization Department	Toshiharu Tanaka
Sumitomo Heavy Industries (Europe) B.V. Managing Director		Senior Vice President Assisting the President & CEO in European operations Assisting the General Manager in all aspects of Power Transmission & Controls Group	Shaun Dean
Representative Director, President & CEO of Sumitomo Construction Machinery Co., Ltd. Representative Director, President & CEO of Sumitomo Construction Machinery Sales Co., Ltd.	Director of Sumitomo Construction Machinery Co., Ltd. Director of Sumitomo Construction Machinery Sales Co., Ltd.	Vice President	Isamu Mitsuhashi
Vice President		General Manager of Industrial Equipment Division	Hiroyuki Tominaga
Vice President General Manager of Corporate Planning Group	Leader of Corporate Planning Department, Corporate Planning Group		Masaki Arai

Full-time Adviser Representative Director & Chairman of the Board of Sumitomo Construction Machinery Co., Ltd.	Senior Vice President Representative Director, President & CEO of Sumitomo Construction Machinery Co., Ltd. Representative Director, President & CEO of Sumitomo Construction Machinery Sales Co., Ltd.		Yasunobu Kazumi
Representative Director, President & CEO of Sumitomo Heavy Industries Construction Cranes Co., Ltd.	Director of Sumitomo Heavy Industries Construction Cranes Co., Ltd.		Kazuhisa Ishida
General Manager of Corporate Finance, Accounting & Administration Group	Leader of Corporate Administration Department, Corporate Finance, Accounting & Administration Group		Arata Ishimaru
General Manager of General Administration Group	Leader of General Administration Department, General Administration Group		Junichi Kasahara

*Sumitomo Construction Machinery Co., Ltd.; Sumitomo Construction Machinery Sales Co., Ltd.; and Sumitomo Heavy Industries Construction Cranes Co., Ltd. are 100% subsidiaries of Sumitomo Heavy Industries, Ltd.

(Effective in late March 2024)

1. Candidate for new external director: Yaeko Hodaka, currently External Corporate Auditor
2. External director scheduled to retire: Hideo Kojima, currently External Director
3. Candidate for new external corporate auditor: Mio Minaki, currently lawyer
4. External corporate auditor scheduled to retire: Yaeko Hodaka, currently External Corporate Auditor

End