



November 30, 2023

To whom it may concern:

Company name: Nabtesco Corporation  
Representative: Kazumasa Kimura, Representative Director,  
President & CEO  
(Securities code: 6268; Prime Section of the Tokyo Stock Exchange)  
Contact: Yasushi Minegishi, General Manager,  
Corporate Communication Department  
(Tel. +81-3-5213-1134)

### Announcement of Changes in Directors

Nabtesco Corporation hereby announces that it has passed a resolution on changes in directors and others at its Board of Directors' meeting held today, in consideration of the results of deliberations made by the Nominating Committee, which is an advisory body to the Board of Directors.

The changes will officially be decided subject to resolutions to be made at the 21th Ordinary General Meeting of Shareholders, scheduled to be held in late March 2024, and the subsequent Board of Directors' meeting.

#### I. Changes of representative directors

None

#### II. Changes in directors

##### 1. Reason

Nabtesco Corporation decides to strengthen and empower management structure through its renewal, for the purpose of sustainable growth and enhancement of corporate value.

##### 2. Candidates for new directors

New post	Name	Current post
Director	Kiyoshi Ando	Executive Officer President, Power Control Company

##### 3. Directors scheduled for retirement

Name	Current post
Katsuhiro Teramoto	Director Chairman of the Board

##### 4. Scheduled date

Late March 2024

### III. Changes in Audit & Supervisory Board Member

#### 1. Candidates for new Audit & Supervisory Board Member

New post	Name	Current post
Audit & Supervisory Board Member	Yasuhito Nakagawa	Executive Officer General Manager, Production Innovation Division
Audit & Supervisory Board Member (Independent)	Masatoshi Hitomi	
Audit & Supervisory Board Member (Independent)	Yasuhiro Tanabe	

#### 2. Audit & Supervisory Board Members scheduled for retirement

Name	Current post
Isao Shimizu	Audit & Supervisory Board Member
Zenzo Sasaki	Audit & Supervisory Board Member (Independent)
Takemi Nagasaka	Audit & Supervisory Board Member (Independent)

#### 3. Scheduled date

Late March 2024

### III. Board of Directors and Audit & Supervisory Board Members

#### 1. Board of Directors

	New post	Name	Current post
Reappointment	Representative Director	Kazumasa Kimura	(Same as left)
Reappointment	Representative Director	Atsushi Habe	(Same as left)
Reappointment	Director	Toshiya Fujiwara	(Same as left)
Reappointment	Director	Seiji Takahashi	(Same as left)
New appointment	Director	Kiyoshi Ando	Executive Officer President, Power Control Company
Reappointment	Outside Director	Mari Iizuka	(Same as left)
Reappointment	Outside Director	Naoko Mizukoshi	(Same as left)

Reappointment	Outside Director	Naoki Hidaka	(Same as left)
Reappointment	Outside Director	Toshiya Takahata	(Same as left)
Reappointment	Outside Director	Seiichiro Shirahata	(Same as left)

## 2. Audit & Supervisory Board Members

	New post	Name	Current post
	Audit & Supervisory Board Member	Koji Nakano	(Same as left)
New appointment	Audit & Supervisory Board Member	Yasuhito Nakagawa	Executive Officer General Manager, Production Innovation Division
	Audit & Supervisory Board Member (Independent)	Tetsuro Hirai	(Same as left)
New appointment	Audit & Supervisory Board Member (Independent)	Masatoshi Hitomi	
New appointment	Audit & Supervisory Board Member (Independent)	Yasuhiro Tanabe	

End