

Company name: JINS HOLDINGS Inc.
(Code number: 3046, TSE Prime Market)
Representative: Hitoshi Tanaka, President and CEO
Hiroyuki Kondo, Executive Officer and
Contact: General Manager, Investor Relations
Division
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Notice Concerning Personnel Changes of Executive Officers and Officers of Consolidated Subsidiary

JINS HOLDINGS Inc. (the “Company”) announces that at the meeting of the Board of Directors of the Company held today, the Company resolved to make the following personnel changes of Executive Officers and officers of a consolidated subsidiary.

1. Changes of Executive Officers (in effect December 1, 2023)

New position	Name	Former position
Executive Officer (In charge of Technology Strategy Division, Digital Division, and Supply Chain Division)	Shinichiro Matsuda	Executive Officer (In charge of Digital Division and Technology Strategy Division)
Executive Officer (In charge of Corporate Planning Division and New Business Division)	Hiroyuki Kondo	Executive Officer (In charge of Corporate Planning Division) and Chief Financial Officer (CFO)

2. New Executive Officers (in effect December 1, 2023)

New position	Name	Former position
Managing Executive Officer and Chief Financial Officer (CFO)	Motoaki Nakatani	Chief Officer
Managing Executive Officer and Global Chief Creative Officer (GCCO)	Paul Nixon	Global Chief Creative Officer (GCCO)

3. Personnel changes at consolidated subsidiaries (in effect December 1, 2023)

JINS Inc.

(1) Changes of officers

New position	Name	Former position
President and Representative Director	Ryo Tanaka	General Manager of EW Business Development Division, General Manager of Product Division and General Manager of Marketing Division
Director	Hitoshi Tanaka	President and CEO

(2) New Executive Officers

New position	Name	Former position
Vice President and Executive Officer	Yasuhiro Hayashi	General Manager of Sales Division

* Each person will take office upon approval by the Extraordinary General Meeting of Shareholders and the Board of Directors of the consolidated subsidiary scheduled to be held on December 1, 2023.

4. (Reference) Business execution structure of the Company effective December 1, 2023

Name	New position
Hitoshi Tanaka	President, Executive Officer, Chief Executive Officer (CEO)
Ryo Tanaka	Vice President and Executive Officer / President and Representative Director of JINS Inc.
Motoaki Nakatani	Managing Executive Officer and Chief Financial Officer (CFO)
Paul Nixon	Managing Executive Officer and Global Chief Creative Officer (GCCO)
Maki Ube	Managing Executive Officer (In charge of China Business) / General Manager of JINS SHANGHAI CO., LTD.
Katsumi Kubota	Managing Executive Officer (In charge of U.S. Business) / President of JINS Eyewear US, Inc.
Ming-Chi Chiou	Managing Executive Officer (In charge of Taiwan Business) / General Manager of JINS TAIWAN Co., Ltd.
Yasuhiro Hayashi	Managing Executive Officer (In charge of Sales Division) / Vice President and Executive Officer of JINS Inc.
Mikiya Yamawaki	Executive Officer (In charge of Governance Division)
Yukinori Arakawa	Executive Officer (In charge of Administration Division)
Shingo Kobayashi	Executive Officer (In charge of Human Resources Strategy Division)
Shinichiro Matsuda	Executive Officer (In charge of Technology Strategy Division, Digital Division, and Supply Chain Division)
Hiroyuki Kondo	Executive Officer (In charge of Corporate Planning Division and New Business Division)