



December 8, 2023

To whom it may concern:

Company name:	Management Solutions Co., Ltd.
Representative name:	Shinya Takahashi, President and CEO (Securities Code: 7033, TSE Prime)
Contact:	Kunimasa Tamai, Chief Financial Officer (TEL) +81-3-5413-8808

### **Notice of Change in President & CEO**

Management Solutions Co., Ltd. (the Company) announces that its Board of Directors has informally decided at the Board of Directors meeting held on December 8, 2023, to change President & CEO.

Approval on this matter will take place at the 19th Annual General Meeting of Shareholders on January 30, 2024, and at the Board of Directors meetings that follows the conclusion of the General Meeting of Shareholders.

#### 1. Reason for the Change

In order to further promote realization of the vision set forth by our group, the Company has decided to reform our management structure.

Akira Kaneko, who will be newly appointed as President and CEO, has expanded the Company's business as General Manager of the Project Management division before and after the company went public on the Tokyo Stock Exchange. Moreover, Akira Kaneko launched the PROEVER business as General Manager of the division, and expanded sales as Director of MSOL China, a subsidiary of the Company.

In our mid-term business plan toward 2025, the company has built a strong organization to further expand profit-earning opportunities by launching a sales organization and turning to "Aggressive Sales Activities". In addition, a report by a major research firm indicates the potential market for PMO services is expected to be worth 1 trillion yen by 2030. The company aims to further strengthen customer engagement, promote the development of potential markets, and expand its market share, and will take strong leadership based on Akira Kaneko's rich experience and achievements to firmly establish its steadfast position as a leading PMO company.

As Chairman of the Board, Shinya Takahashi, the current President and CEO, will continue to support the new President and CEO in order to continuously develop the management organization after 2025, strengthen communication for alliances and M&A, and engage in investor relations activities. Furthermore, Shinya Takahashi will utilize his extensive experience acquired as a consultant to address issues in East Asia and Japan beyond the scope of a single company, such as educational disparities and social welfare, through activities beyond the business scope of Management Solutions Co., Ltd.

## 2.Details of the change

Name	New Position	Current Position
Shinya TAKAHASHI	Chairman of the Board	President and CEO
Akira KANEKO	President and CEO	Member of the Board

## 3.Career Summary of New Candidates for Representative directors

Name	Akira KANEKO	
Date of Birth	October 5th, 1977	
Education	Graduated from Nihon University in Mar 2000	
Career Summary	Apr. 2000    Joined F.C.C.Systems Co., Ltd. (current Fujitsu Ltd.) Sep. 2007    Joined Management Solutions Co., Ltd. Nov. 2014    Executive Officer of the Company Nov. 2018    Director, MSOL-TW Apr. 2019    Director, Management Solutions (Shanghai) Co., Ltd. Jan. 2023    Member of the Board (Current position) Feb. 2023    Director, Management Solutions (Shanghai) Co., Ltd. (Current position)	
Number of shares held	139,000	

## 4.Scheduled date of assumption

January 30,2024