



December 19, 2023

Company name: Tokai Carbon Co., Ltd.
Representative: Hajime Nagasaka, President & CEO
(Stock Code: 5301 Prime Market, Tokyo Stock Exchange)
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Notice on Changes in the Management

Tokai Carbon decided today on the following personnel change effective as of January 1, 2024.

New Position	Name	Current Position
Executive Officer General Manager, Hofu Laboratory	Kazuyoshi Haino	Executive Officer General Manager, Japan Operations of Graphite Electrodes, Hofu Plant and Hofu Laboratory

End of notice