

December 15, 2023

Company Name: COPRO-HOLDINGS. Co., Ltd.

Chief Executive Officer: Kosuke Kiyokawa

(Ticker symbol: 7059, TSE Prime, NSE Premier)

Inquiries: Director, Masahiko Saito

(Tel: +81-52-589-3066)

**Notice of Monthly Disclosure of Number of Technical Employees and Those Who Are in Operation,
and Utilization Rate as of the End of November 2023**

We are announcing the following information regarding the number of technical employees and those who are in operation, the utilization rate, and the number of participants in a SPIDERPLUS seminar, a construction DX service as of the end of November 2023.

■ Results as the End of the Month

1. Construction Technician Dispatching Business (COPRO CONSTRUCTION. Co., Ltd.) (people)

	As of the end of November 2022	As of the end of October 2023	As of the end of November 2023	YoY	MoM
Number of technical employees	2,499	3,242	3,308	+809	+66
Number of those in operation	2,404	3,103	3,179	+775	+76
Utilization rate	96.2%	95.7%	96.1%	-0.1pt	+0.4pt
Number of participants in a SPIDERPLUS* seminar (This single month)	-	121	119	-	-2
Number of participants in a SPIDERPLUS* seminar (Total for this FYE)	-	1,019	1,138	-	-

*SPIDERPLUS is a construction DX service provided by Spiderplus&Co. which the Company entered an alliance on 14th November 2022.

2. Mechanical Design and Development Engineer Dispatching Business (COPRO TECHNOLOGY Co., Ltd.) (people)

	As of the end of November 2022	As of the end of October 2023	As of the end of November 2023	YoY	MoM
Number of engineers employed	140	193	199	+59	+6
Number of those in operation	138	188	194	+56	+6
Utilization rate	98.6%	97.4%	97.5%	-1.1pt	+0.1pt

3. SES (COPRO TECHNOLOGY Co., Ltd.) (people)

	As of the end of November 2022	As of the end of October 2023	As of the end of November 2023	YoY	MoM
Number of engineers in operation	105	121	128	+23	+7

■ Monthly Results

1. Construction Technician Dispatching Business (COPRO CONSTRUCTION Co., Ltd.)

(people)

	2023									2024		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	2,940	3,001	3,030	3,076	3,114	3,205	3,242	3,308				
Number of those in operation	2,636	2,824	2,880	2,895	2,948	3,041	3,103	3,179				
Utilization rate	89.7%	94.1%	95.0%	94.1%	94.7%	94.9%	95.7%	96.1%				
Number of participants in a SPIDERPLUS seminar (Monthly)	296	111	111	147	101	132	121	119				
Same as above (Total for this FY)	296	407	518	665	766	898	1,019	1,138				

	2022									2023		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	2,144	2,153	2,187	2,225	2,267	2,344	2,416	2,499	2,570	2,635	2,676	2,777
Number of those in operation	2,038	2,096	2,112	2,153	2,207	2,275	2,329	2,404	2,475	2,532	2,572	2,639
Utilization rate	95.1%	97.4%	96.6%	96.8%	97.4%	97.1%	96.4%	96.2%	96.3%	96.1%	96.1%	95.0%
Number of participants in a SPIDERPLUS seminar (Monthly)	-	-	-	-	-	-	-	100	87	109	85	142
Same as above (Total for this FY)	-	-	-	-	-	-	-	100	187	296	381	523

2. Mechanical Design and Development Engineer Dispatching Business (COPRO TECHNOLOGY Co., Ltd.) (People)

	2023									2024		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of engineers	165	174	175	187	189	193	193	199				
Number of those in operation	156	168	169	184	187	186	188	194				
Utilization rate	94.5%	96.6%	96.6%	98.4%	98.9%	96.4%	97.4%	97.5%				

	2022									2023		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of engineers	117	119	122	124	130	134	137	140	148	157	160	159
Number of those in operation	114	115	118	120	126	130	135	138	146	153	156	155
Utilization rate	97.4%	96.6%	96.7%	96.8%	96.9%	97.0%	98.5%	98.6%	98.6%	97.5%	97.5%	97.5%

3. SES (COPRO TECHNOLOGY Co., Ltd.)

(people)

	2023									2024		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of engineers	98	104	109	111	113	117	121	128				

	2022									2023		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of engineers	86	84	87	89	91	97	101	105	108	103	104	100

Notes:

*The number of engineers in SES (System Engineering Services) includes freelance engineers.

*Monthly results are disclosed on the 15th of each month (or the next business day in the case of Saturdays, Sundays, holidays, or company-designated holidays).

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