

For Immediate Release

Company name: Okabe Co., Ltd.

Representative: Hirohide Kawase, Representative Director,

President and Chief Executive Officer

(Securities Code: 5959, TSE Prime Market)

Contact: Yasushi Hosomichi, Director and

Senior Managing Executive Officer

in charge of Administrative Division and

International Division

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Notice of Changes in Executives

Okabe Co., Ltd. (the "Company") announces that there will be changes in its Executives on January 1, 2024. Details are as follows.

Details

Changes in Operating Officers serving concurrently as Directors

Name	New titles, and major new responsibilities or		Current titles, and major current responsibilities or		
	concurrent positions		concurrent positions		
Yasushi Hosomichi	Director Senior Managing Executive Officer	In charge of Administrative Division	Director Senior Managing Executive Officer	In charge of Administrative Division and International Division	
Toshihiko Mikami	Director Managing Executive Officer	In charge of International Division	Director Managing Executive Officer	In charge of R&D Division	

Changes in Operating Officers not serving concurrently as Directors

Name	New titles, and major new responsibilities or		Current titles, and major current responsibilities or	
	concurrent positions		concurrent positions	
Hisanori Ekawa	Operating Officer	General Manager of the Financial Affairs Group in the Administrative Division	Operating Officer	General Manager of the Financial Affairs Group in the Administrative Division and Executive General Manager of the Information System Group
Masakazu Yokoyama	Operating Officer	General Manager of the R&D Division	Operating Officer	General Manager of the Structure Group in the R&D Division
Kazunori Maeda	Operating Officer	General Manager of the Civil Engineering Group in the R&D Division	Operating Officer	General Manager of the Civil Engineering and Temporary Construction Group in the R&D Division
Takashi Okouchi	Operating Officer	General Manager of the Production Division, in charge of product promotion	Operating Officer	Sales Division, Manager of Tokyo Branch