

[Translation]



December 20, 2023

To Whom It May Concern

Company Name: OUTSOURCING Inc.
Representative: Haruhiko Doi
Representative Executive
Officer, Chairman and CEO
(Prime Market of TSE, Securities Code 2427)
Contact: Masashi Umehara
Executive Officer in
charge of Corporate
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Phone: +81-3-3286-4888(Main)

Request for Submission of the “Improvement Status Report” by the Tokyo Stock Exchange and Implementation of “Public Disclosure Measures”

OUTSOURCING Inc. (hereinafter, “the Company”) hereby announces that on December 20, 2023, the Tokyo Stock Exchange requested that the “Public Disclosure Measures” be implemented in accordance with Rule 508, Paragraph 1, Item 1 of the Securities Listing Regulations, and that the “Improvement Status Report” be submitted in accordance with Rule 505, Paragraph 2 of the Securities Listing Regulations.

The Company is sincerely responding to the measures taken by the Tokyo Stock Exchange and plans to publish an improvement status report by the deadline of January 15, 2024.

Please refer to the Japan Exchange Group website for details of the requests for improvement status reports and the details of the measures and reasons for public disclosure, etc. determined by the Tokyo Stock Exchange based on the results of an examination by the Japan Exchange Regulatory Authority.

Request for Public Disclosure Measures and Improvement Status Report: OUTSOURCING Inc.
URL: <https://www.jpx.co.jp/news/1023/20220222-14.html>
(In Japanese Only)

The Company sincerely apologizes for the inconvenience and concerns caused to its shareholders, investors, and other stakeholders. The Company will treat this incident with utmost seriousness and will execute measures to prevent recurrence as soon as possible so that it restores the trust of its stakeholders.