

To whom it may concern:

Company name: Management Solutions Co., Ltd.

Representative name: Shinya Takahashi, President and CEO

(Securities Code: 7033, TSE Prime)

Contact: Kunimasa Tamai, Chief Financial Officer

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Notice Concerning Appointment of Candidates for Director

Management Solutions Co., Ltd. ("the Company") hereby announces that at a meeting held on December 21, 2023, the Board of Directors resolved to submit candidates for Director to the 19th General Meeting of Shareholders scheduled to be held on January 30, 2024 as follows.

Moreover, the content below is conditional on the proposal being approved by the General Meeting of Shareholders.

1. Candidates for Director (scheduled to be proposed on January 30, 2024)

The terms of office of all (five) directors will end upon the conclusion of the 19th General Meeting of Shareholders. Therefore, the Company proposes to appoint five directors again.

Name	Current position	Reappointment or new appointment
Shinya Takahashi	President and CEO	Reappointment
Kunimasa Tamai	Chief Financial Officer	Reappointment
Akira Kaneko	Director	Reappointment
Kane Akabane	Outside Director	Reappointment
Tetsuji Taya	Outside Director	Reappointment

^{*} Also, please see "Notice of Change in President & CEO" disclosed on December 8, 2023.