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December 21, 2023

Press Release

Company name: H.U. Group Holdings, Inc.  
Representative: Shigekazu Takeuchi, Chairman,  
President and Group CEO  
Securities code: 4544, Prime Market,  
Tokyo Stock Exchange  
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Announcement of Determination of Terms of the Allotment of Stock Options (Stock Acquisition Rights)

H.U. Group Holdings, Inc. (hereinafter, the Company) has announced that, with respect to the Stock Options resolved at the Board of Directors meeting held on November 17, 2023, undermined items have been determined as follows.

1. Total number of Stock Options (Stock Acquisition Rights)  
606 rights
2. The value of assets to be contributed upon exercise of each stock acquisition right  
258,400 yen per stock acquisition right (2,584 yen per share)
3. Paid-in amount for the stock acquisition rights  
32,800 yen per stock acquisition right (328 yen per share)
4. Stock Acquisition Rights allotment recipients, number of recipients, and the number of stock acquisition rights to be allotted

Allotment Recipients	Number of Recipients	Number of Stock Acquisition Rights to be Allotted
Employees of the Company	69 individuals	227
Directors of Subsidiaries	13 individuals	49
Employees of Subsidiaries	102 individuals	330