



January 9, 2024

To Whom It May Concern

Company Name: YONDOSHI HOLDINGS INC.
Representative: Hidetoshi Masuda
President and Representative Director
Listing: Prime Market, Tokyo Stock Exchange
Securities Code: 8008
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Managing Director and Managing
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Notice of Changes in Organizational Structure and Personnel

YONDOSHI HOLDINGS, at a meeting of its Board of Directors held on January 9, 2024, resolved to make the following changes in organizational structure and personnel.

1. Organizational Changes

- (1) The Corporate Planning Department shall be abolished, and the Corporate Planning Office newly established, independent of the Executive Officer responsible for Operations.
- (2) The General Affairs and Human Resources Department, and the System Development Department, shall be merged to create the Operations Department.
- (3) The position of Executive Officer responsible for Finance shall be abolished, and the Executive Officer responsible for Operations shall preside over the Operations Department and the Finance Department.

2. Directors (Effective March 1, 2024)

New Title	Former Title	Name
Representative Senior Managing Director	Representative Senior Managing Director and Senior Managing Executive Officer responsible for Operations	Ichiro Okafuji
Managing Director and Managing Executive Officer responsible for Operations and General Manager, Finance Dept. (concurrent)	Managing Director and Managing Executive Officer responsible for Finance	Masahiko Nishimura

3. Executive Officers (Effective March 1, 2024)

New Title	Former Title	Name
Executive Officer responsible for F.D.C. Products Inc.	—	Hiroki Minagawa
Executive Officer, General Manager, Operations Dept.	Executive Officer, General Manager, Corporate Planning Dept.	Kazumasa Fukuhara

4. Management Personnel (General Manager) (Effective March 1, 2024)

New Title	Former Title	Name
Head of Corporate Planning Office	General Manager, Finance Dept.	Yasufumi Kozuka

5. Subsidiary Personnel (Effective March 1, 2024)

(1) F.D.C. Products Inc.

① Directors

New Title	Former Title	Name
Chairman and Director	President and Representative Director	Akihiro Takiguchi
President and Representative Director	Senior Managing Director and Senior Managing Executive Officer	Ichiro Okafuji
Managing Director and Managing Executive Officer responsible for First Business Division	Director and Executive Officer responsible for First Business Division and General Manager, Store Management Dept. (concurrent)	Hiroki Minagawa
Director and Executive Officer, Head of Corporate Planning Office	Director and Executive Officer responsible for Third Business Division and General Manager, Sales Promotion Dept. (concurrent)	Fumihiko Asano
Director and Executive Officer responsible for Operations and General Manager, Operations Dept. (concurrent)	Director and Executive Officer responsible for Operations and General Manager, Corporate Planning Dept. (concurrent)	Kazumasa Fukuhara
Director	Chairman and Representative Director	Hidetoshi Masuda

② Retiring Director (Effective February 29, 2024)

Current Position Title	Name
Managing Director and Managing Executive Officer responsible for Finance	Masahiko Nishimura

③ Executive Officer

New Title	Former Title	Name
Executive Officer, General Manager, First Business Division, E-Commerce Marketing Dept.	General Manager, Third Business Division, E-Commerce Marketing Dept.	Tomomi Yamatani

④ Management Personnel (General Manager)

New Title	Former Title	Name
General Manager, First Business Division, Store Management Dept.	Manager, First Business Division, Store Management Dept. Store Management Section, 2	Kyoko Komine

(2) AS'TY Inc.

① Director

New Title	Former Title	Name
Director	—	Masanori Yamagami

② Management Personnel (Assistant General Manager)

New Title	Former Title	Name
Assistant General Manager, Operations Dept.	Manager, Operations Dept. Human Resources and Corporate Planning Section	Naomi Nakamura

(3) age Co., Ltd.

① Directors

New Title	Former Title	Name
Managing Director and Managing Executive Officer responsible for Marketing	Managing Director and Managing Executive Officer responsible for Products and Store Support	Teruhiko Fukumoto
Director and Executive Officer, General Manager, Store Management Dept.	Director and Executive Officer responsible for Store Management, Store Development and Information Systems, and General Manager, Information Systems Dept. (concurrent)	Takashi Hagiwara

② Executive Officer

New Title	Former Title	Name
Executive Officer, General Manager, Products Dept., 1	Assistant General Manager, Products Dept., 2	Yuichi Okimura

③ Management Personnel (General Manager)

New Title	Former Title	Name
General Manager, Products Dept., 2	Assistant General Manager, Production Planning Dept.	Takashi Nanamori