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January 22, 2024

To Whom It May Concern:

Company Name: MEC COMPANY LTD.
Representative: CEO & President Kazuo MAEDA
(Securities Code: 4971, TSE Prime Market)
Contact: Corporate Communication Office Head
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Transfer of Operating Officers

The Company made a decision to transfer Operating Officers as follows.

Transfer of Operating Officers

1. As of Jan. 1, 2024

Director, Executive Operating Officer, CFO

Toshiko NAKAGAWA (current Director, Executive Operating Officer, CFO and General Manager of Management & Planning Unit.)

Operating Officer, General Manager of Management & Planning Unit

Tetsuya TANIGUCHI (current Operating Officer, General Manager of the President's Office.)

2. As of Jan. 20, 2024

Operating Officer, General Manager of Production Unit, President at MEC SPECIALTY CHEMICAL (THAILAND) CO.,LTD.

Shuichi TAKAGAKI (current Operating Officer, General Manager of Production Unit.)