



January 22, 2024

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Notice Concerning the Determination of Paid Stock Options with Exercisable Conditions

Following the announcement on January 5, 2024, in the 'Notice Concerning the Issuance of Paid Stock Options with Exercisable Conditions', allocation details have now been finalized. Please note that changes are indicated with underlines.

2. Terms and Conditions

1. Number of share options

(Before Final Determination)

24,500 Units (100 shares per one new stock subscription right)

The total number of shares that can be delivered by exercising the Stock Acquisition Rights (hereinafter referred to as the "SARs") shall be 2,450,000 ordinary shares of the Company. If the number of shares granted in respect of the SARs is adjusted in accordance with 3.1 (1) below, the number of shares granted after adjustment is multiplied by the number of SARs.

(After Final Determination)

24,214 Units (100 shares per one new stock subscription right)

The total number of shares that can be delivered by exercising the SARs shall be 2,421,400 ordinary shares of the Company. If the number of shares granted in respect of the SARs is adjusted in accordance with 3.1 (1) below, the number of shares granted after adjustment is multiplied by the number of SARs.

10. Persons and number of SARs to be allotted

(Before Final Determination)

CEO	1 person	12,250 Units (1,225,000 ordinary shares)
Directors of the subsidiary	1 person	380 Units (38,000 ordinary shares)
Executive officers	12 persons	6,380 Units (638,000 ordinary shares)
Employees	<u>34 persons</u>	<u>5,490 Units (549,000 ordinary shares)</u>

(After Final Determination)

CEO	1 person	12,250 Units (1,225,000 ordinary shares)
Directors of the subsidiary	1 person	380 Units (38,000 ordinary shares)
Executive officers	12 persons	6,380 Units (638,000 ordinary shares)
Employees	<u>33 persons</u>	<u>5,204 Units (520,400 ordinary shares)</u>