For Immediate Release

January 25, 2024

To whom it may concern:

Sumitomo Corporation

Representative Director, President and Chief Executive Officer Masayuki Hyodo
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Personnel Changes of Board Members, Executive Officers, Audit & Supervisory Board Members and
Corporate Officers and Organizational Changes

Personnel changes of Board Members, Executive Officers, Audit & Supervisory Board Members, Corporate Officers and the others, and the personnel changes to be proposed at the Ordinary General Meeting of Shareholders scheduled for this coming June, have been resolved, at the ordinary meeting of the Board of Directors held today, as attached. In addition, we also inform the Organizational Changes.

I. Personnel changes of Board Members, Executive Officers and Audit & Supervisory Board Members, etc

- 1) Newly Appointed Executive Officers (As of April 1) $\div 5$ persons
- 2) Promotion of Executive Officers (As of April 1): 5 persons
- 3) Retirement from Executive Officers (As of March 31): 6 persons
- 4) Reappointment of Executive Officers (As of April 1) : 37 persons
- 5) The Other Personnel Changes of Executive Officers (As of April 1)
- 6) Establishment of vice chairman
- 7) Newly Appointed Directors (To be proposed at the Ordinary General Meeting of Shareholders in June): 4 persons
- 8) Retirement from Directors (After the Ordinary General Meeting of Shareholders in June)
 - : 4 persons
- $9\,)\ \ Reappointment of \ Directors \ (To be \ proposed \ at the \ Ordinary \ General \ Meeting \ of \ Shareholders \ in \ June)$
 - : 7 persons
- 1 0) Newly Appointed Audit & Supervisory Board Member (To be proposed at the Ordinary General Meeting of Shareholders in June) : 2 persons
- 1 1) Retirement from Audit & Supervisory Board Member (After the Ordinary General Meeting of Shareholders in June) : 2 persons

II. Personnel changes of Corporate Officers (As of April 1)

- 1) $\,$ Newly Appointed Corporate Officers $\,\div\,$ 16 persons
- 2) The Other Personnel Changes of Corporate Officers

III. Related Personnel Changes

1) As of April 1

IV. Organizational Changes

Reference materials:

- I. Executive Officers (As of April 1): 42 persons
- II. Board Members (After the Ordinary General Meeting of Shareholders in June): 11 persons
- III. Audit & Supervisory Board Members (After the Ordinary General Meeting of Shareholders in June) : 5 persons
- IV. Curriculum vitae of New executive officer as of April 1 / newly appointed representative director, director, and auditor candidates at the Ordinary General Meeting of Shareholders in June

I. Personnel changes of Board Members, Executive Officers and Audit & Supervisory Board Members, etc

1) Newly Appointed Executive Officers (As of April 1) : 5 persons

Name	As of April 1	Current
Takuya Tsujigaki	Executive Officer, Group CEO, Chemical Solutions Group	Corporate Officer, General Manager, Planning & Coordination Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit
Kentaro Hori	Executive Officer, Group CFO, Chemical Solutions Group	Corporate Officer, Assistant General Manager for the Americas, CSO of Sumitomo Corporation of Americas Group, CSO of Sumitomo Corporation of Americas
Kazushi Awa	Executive Officer, Group CFO, Media & Digital Group	Corporate Officer, General Manager, Planning & Coordination Dept., Media & Digital Business Unit
Koichiro Yazaki	Executive Officer, Group CEO, Mineral Resources Group	Corporate Officer, General Manager, Mineral Resources Division No.1
Koji Endo	Executive Officer, General Manager, Gas Value Chain Strategic Business Unit, Deputy General Manager, Energy Innovation Initiative Strategic Business Unit	Corporate Officer, General Manager, Energy Division, Director of Energy Innovation Initiative

2) Promotion of Executive Officers (As of April 1): 5 persons

Name	As of April 1	Current
	Senior Managing Executive Officer,	Managing Executive Officer,
	Group CEO, Automotive Group	General Manager, Transportation & Construction
Norihiko Nonaka		Systems Business Unit
	Senior Managing Executive Officer,	Managing Executive Officer,
	Assistant to President and CEO,	Assistant General Manager for The Americas,
Shinichi Kato	Sumitomo Corporation of America,	Sumitomo Corporation of America,
	TBC Corporation	TBC Corporation
	Managing Executive Officer,	Executive Officer,
Tadayuki Ueno	Head of Risk Management	Assistant CFO, Risk Management
	Managing Executive Officer,	Executive Officer,
Yasuhiro Yoshida	Deputy Head of Human Resources, General Affairs & Legal Group	Assistant CFO, Accounting
	Managing Executive Officer,	Executive Officer,
Hiroshi Karashima	Deputy General Manager for Asia & Oceania,	Assistant General Manager for Asia & Oceania,
	Sumitomo Corporation Asia & Oceania Group,	Sumitomo Corporation Asia & Oceania Group,
	Sumitomo Corporation Asia & Oceania Pte. Ltd	President Director, PT. Sumitomo Indonesia

3) Retirement from Executive Officers (As of March 31) : 6 persons

Name	As of April 1	Current
	Adviser	Senior Managing Executive Officer,
Masaki Nakajima		General Manager, Media & Digital Business Unit
Yoshiyuki Sakamoto	Adviser	Senior Managing Executive Officer, General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit

Name	As of April 1	Current
Keigo Shiomi	Adviser	Managing Executive Officer, General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.
Takashi Yamana	Adviser, Diverse Urban Development Group Sumitomo Shoji Machinex Co., Ltd.	Executive Officer, Assistant to General Manager, Infrastructure Business Unit, Sumitomo Shoji Machinex Co., Ltd.
Tatsuro Tamura	Adviser, Assistant General Manager for Europe, Deputy CEO & CFO of Sumitomo Corporation Europe Group, General Manager, Corporate Management Unit in Sumitomo Corporation Europe Group, CFO, Sumitomo Corporation Europe Limited	Executive Officer, Assistant General Manager for Europe, Deputy CEO & CFO of Sumitomo Corporation Europe Group, General Manager, Corporate Management Unit in Sumitomo Corporation Europe Group, CFO, Sumitomo Corporation Europe Limited
Yusuke Ujimoto	Adviser, Media & Digital Group JCOM Co., Ltd.	Executive Officer, Assistant to General Manager, Media & Digital Business Unit, JCOM Co., Ltd.

$4\,)\,$ Reappointment of Executive Officers (As of April 1) $\,:\,37$ persons

All Executive Officers, except for Masayuki Hyodo, Masaki Nakajima, Yoshiyuki Sakamoto, Keigo Shiomi, Takashi Yamana,

Tatsuro Tamura and Yusuke Ujimoto, who will retire from Executive Officers on March 31, will be reappointed as Executive Officers.

Name	As of April 1	Current
Takayuki Seishima	Representative Director, Executive Vice President, (Corporate Planning & Coordination Group, Sustainability, DE&I Group and Human Resources, General Affairs & Legal Group)	Representative Director, Executive Vice President, Chief Administration Officer and Chief Compliance Officer
Reiji Morooka	Representative Director, Senior Managing Executive Officer, Chief Financial Officer	Representative Director, Senior Managing Executive Officer, Chief Financial Officer
Mitsuhiro Takeda	Senior Managing Executive Officer, Media & Digital Group, JCOM Co., Ltd.	Senior Managing Executive Officer, Assistant to General Manager, Media & Digital Business Unit, JCOM Co., Ltd.
Hirokazu Higashino	Director, Senior Managing Executive Officer, General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.	Representative Director, Senior Managing Executive Officer, Chief Strategy Officer
Katsuya Inubushi	Senior Managing Executive Officer, Group CEO, Steel Group	Senior Managing Executive Officer, General Manager, Metal Products Business Unit
Iehisa Nakamura	Managing Executive Officer, Deputy Group CEO, Media & Digital Group	Managing Executive Officer, Assistant General Manager, Media & Digital Business Unit
Yoshinori Mukaida	Managing Executive Officer, Head of Finance	Managing Executive Officer, Assistant CFO, Finance
Yukihito Honda	Managing Executive Officer, Group CEO, Diverse Urban Development Group	Managing Executive Officer, General Manager, Infrastructure Business Unit
Kotaro Tameda	Managing Executive Officer, Group CEO, Lifestyle Business Group	Managing Executive Officer, General Manager, General Manager, Planning & Coordination Dept., Metal Products Business Unit

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Name	As of April 1	Current
Takayuki Sumita	Managing Executive Officer, Chief Strategy Officer, Sumitomo Corporation Global Research Co. Ltd.	Managing Executive Officer, Assistant CSO, Energy Innovation Initiative Design & Strategy Dept., Sumitomo Corporation Global Research Co. Ltd.
Koji Aso	Managing Executive Officer, Group CEO, Energy Transformation Business Group	Managing Executive Officer, Head of Energy Innovation Initiative
Kimihiko Sato	Managing Executive Officer, Head of Internal Control and Internal Audit Group, Head of Internal Auditing Dept.	Managing Executive Officer, Head of Internal Control and Internal Audit, General Manager, Internal Auditing Dept.
Makiko Eda	Managing Executive Officer, Chief Sustainability, DE&I Officer, Chief Administration Officer and Chief Compliance Officer	Managing Executive Officer, Chief Sustainability, DE&I Officer
Kazumasa Watanabe	Executive Officer, General Manager, Media Commerce & Contents Strategic Business Unit	Executive Officer, General Manager, Media Division
Masahiko Yokohama	Executive Officer, Group CFO, Steel Group	Executive Officer, General Manager, Planning & Coordination Dept., Metal Products Business Unit, Deputy General Manager, Steel Products Division
Hiroki Takeno	Executive Officer, General Manager, Retail Strategic Business Unit	Executive Officer, General Manager, Lifestyle Business Division
Takao Kusaka	Executive Officer, Group CEO, Transportation & Construction Systems Group	Executive Officer, General Manager, Lease, Ship & Aerospace Business Division
Hiroaki Murata	Executive Officer, Deputy Group CEO, Diverse Urban Development Group	Executive Officer, General Manager, Construction material & Real Estate Business Division
Aki Tomita	Executive Officer, Head of General Affairs and Legal	Executive Officer, Assistant CAO, General Affairs & Legal, General Manager, Legal Compliance Dept.
Nobuyasu Yonezu	Executive Officer, General manager, Indonesia Energy Solution Strategic Business Unit, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President Director, PT. Sumitomo Indonesia	Executive Officer, Director of Energy Innovation Initiative, General Manager, Indonesia Energy Transition Dept.
Seiji Kitajima	Executive Officer, General Manager, Energy Innovation Initiative Strategic Business Unit	Executive Officer, Director of Energy Innovation Initiative
Tatsushi Tatsumi	Executive Officer, Chief Digital Officer and Chief information Officer	Executive Officer, Chief Digital Officer, Chief information Officer
Shunichi Aramaki	Executive Officer, General Manager, Digital Strategic Business Unit	Executive Officer, General Manager, Digital Business Division
Yoshiko Nakazawa	Executive Officer, Head of Human Resources	Executive Officer, Chief Administration Officer

[₩] Hirokazu Higashino will be retired Representative Director as of March 31st.

6) Establishment of vice chairman

The Vice Chairman will be responsible for strengthening the functions of the Board of Directors and at the request of the CEO, providing advice and mentorship to support the management team in terms of business portfolio transformation, talent development, and other areas.

Name	New	Current
Toshikazu Nambu	Vice Chairman	Adviser, (Adviser of Chief Digital Officer)

7) Newly Appointed Directors (To be proposed at the Ordinary General Meeting of Shareholders in June) : 4 persons

Name	New	Current
Toshikazu Nambu	Director, Vice Chairman	Vice Chairman
Norihiko Nonaka	Representative Director, Senior Managing Executive Officer, Group CEO, Automotive Group	Senior Managing Executive Officer, Group CEO, Automotive Group
Haruyasu Asakura	Outside Director	
Nana Otsuki	Outside Director	

8) Retirement from Directors (After the Ordinary General Meeting of Shareholders in June) : 4 persons

Name	New	As of April 1
Kuniharu Nakamura	Special Adviser	Director, Special Adviser
Hirokazu Higashino	Senior Managing Executive Officer, General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.	Director, Senior Managing Executive Officer, General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.
Kimie Iwata	Retirement from Outside Director	Outside Director
Hisashi Yamazaki	Retirement from Outside Director	Outside Director

- 9) Reappointment of Directors (To be proposed at the Ordinary General Meeting of Shareholders in June) : 7 persons All 7 Directors, except for Kuniharu Nakamura, Hirokazu Higashino, Kimie Iwata and Hisashi Yamazaki who will retire from proposed to be Directors, will be reappointed as Directors.
 - 4 Directors such as Shingo Ueno, Takayuki Seishima, Reiji Morooka and Norihiko Nonaka (to be proposed at the Ordinary General Meeting of Shareholders in June), will be proposed to be appointed as Representative Director.
- 1 0) Newly Appointed Audit & Supervisory Board Member (To be proposed at the Ordinary General Meeting of Shareholders in June) : 2 persons
 Nobuo Inada, Taisei Kunii
- 1 1) Retirement from Audit & Supervisory Board Member (After the Ordinary General Meeting of Shareholders in June) : 2 persons
 Toshio Nagai, Yoshitaka Kato

II. Personnel changes of Corporate Officers (As of April 1)

1) Newly Appointed Corporate Officers: 16 persons

Name	As of April 1	Current
	Corporate Officer	Assistant to General Manager, Lease, Ship &
	Commercial Aviation Strategic Business Unit,	Aerospace Business Division,
	Lease, Ship, Aerospace & Construction Systems	Lease, Ship, Aerospace & Construction Systems
Noriyuki Hiruta	Business Unit in Sumitomo Corporation Europe	Business Unit in Sumitomo Corporation Europe
Tvorry and Tim and	Group,	Group,
	Sumitomo Mitsui Finance and Leasing Co., Ltd.	Sumitomo Mitsui Finance and Leasing Co., Ltd.
	SMBC Aviation Capital Limited,	SMBC Aviation Capital Limited,
	Corporate Officer,	Assistant to General Manager, Natural Gas &
IZ .: OI	Gas Value Chain Strategic Business Unit,	LNG Business Dept,
Kenji Okayasu	LNG JAPAN CORPORATION	LNG JAPAN CORPORATION

Name	As of April 1	Current
Kazumitsu Takeoka	Corporate Officer, Automotive Manufacturing and Engineering Strategic Business Unit KIRIU Corporation	Assistant to General Manager, Mobility Business Division No.1, KIRIU Corporation
Eijiro Nagao	Corporate Officer, Assistant General Manager for The Americas, Energy Business Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Pacific Summit Energy LLCPacific Summit Energy LLC.	Energy Business Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Pacific Summit Energy LLC
Motoi Kamitani	Corporate Officer, General Manager, Aluminium Strategic Business Unit	General Manager, Light Metals & Products Business Dept.
Shintaro Ono	Corporate Officer, Assistant General Manager for Asia & Oceania, General Manager, Construction Materials & Real Estate Business Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd.	Assistant General Manager, Construction material & Real Estate Division, General Manager, Housing & Urban Development Business Dept.
Katsuyuki Minami	Corporate Officer, General Manager, Food Strategic Business Unit	General Manager, Food & Agriculture Business Dept. No.1
Akira Amikura	Corporate Officer, Group CFO, Diverse Urban Development Group	General Manager, Risk Management Dept. No.4
Toru Kurahashi	Corporate Officer, Smart Communication Platform Strategic Business Unit, Media & Digital Business Unit in Sumitomo Corporation Asia & Oceania Group, KDDI Summit Global Myanmar Co. Ltd., SC-Nex PTE Ltd.	General Manager, Smart Infrastructure Business Dept. No.1
Hideki Suruga	Corporate Officer, Assistant General Manager for Middle East & Africa, Deputy CEO & CFO of Sumitomo Corporation Middle East & Africa Group, General Manager, Corporate Management Unit in Sumitomo Corporation Middle East & Africa Group, CFO, Sumitomo Corporation Middle East FZE	General Manager, Risk Management Dept. No.5
Yasushi Yoshida	Corporate Officer, Deputy General Manager, Energy Innovation Initiative Strategic Business Unit	General Manager, Power Frontier Business Department, Assistant to General Manager, Indonesia Energy Transition Dept.
Hideki Kamon	Corporate Officer, General Manager, Non-Ferrous Metals Strategic Business Unit	General Manager, Non-Ferrous Metals Development Business Dept.
Ryosuke Nagai	Corporate Officer, General Manager, Industrial System & Material Strategic Business Unit, Energy Transformation Business Group	Assistant to Head of Energy Innovation Initiative, Assistant General Manager, Construction Materials & Real Estate Division
Kazuhiro Yasuda	Corporate Officer, Head of HR Strategy Dept.	General Manager, Employee Relations & Compensation Dept., Sumisho Administration Services Co.,Ltd.

Name	As of April 1	Current
Asako Sakoda	Corporate Officer, Deputy General Manager, Smart Communication Platform Strategic Business Unit	Assistant to General Manager, Corporate Planning & Coordination Dept., Assistant to General Manager, Global Strategy & Coordination Dept.
Rui Nishimoto	Corporate Officer, Group CFO, Transportation & Construction Systems Group	Assistant to General Manager, Secretarial Dept.

Name	nel Changes of Corporate Officers As of April 1	Current
Satoshi Tokuda	Corporate Officer, Head of Global Strategy & Coordination Dept., Corporate Planning & Coordination Group	Corporate Officer, General Manager, Global Strategy & Coordination Dept., Assistant to CSO
Takuya Mihira	Corporate Officer, General Manager, Electronics Strategic Business Unit	Corporate Officer, Deputy General Manager, Basic Chemicals & Electronics Division
Hidemasa Kozawa	Corporate Officer, Logistics and Insurance Strategic Business Unit, Sumisho Global Logistics Co., Ltd.	Corporate Officer, Assistant to General Manager, Logistics Infrastructure Business Division, Sumisho Global Logistics Co., Ltd.
Satoshi Aoshima	Corporate Officer, Steel Products Strategic Business Unit, Sumitomo Corporation Global Metals Co., Ltd.	Corporate Officer, Assistant General Manager for Middle East & Africa, Deputy CEO & CFO of Sumitomo Corporation Middle East & Africa Group, General Manager, Corporate Management Unit in Sumitomo Corporation Middle East & Africa Group, CFO, Sumitomo Corporation Middle East FZE
Kenichi Hyuga	Corporate Officer, Deputy Group CEO, Transportation & Construction Systems Group, General Manager, Construction & Mining Systems Strategic Business Unit	Corporate Officer, General Manager, Construction & Mining Systems Division
Shinichi Watabe	Corporate Officer, Mobility Services Strategic Business Unit, Sumitomo Mitsui Auto Service Company, Limited	Corporate Officer, Assistant to General Manager, Mobility Business Division No.2, Sumitomo Mitsui Auto Service Company, Limited
Tadao Saida	Corporate Officer, Assistant General Manager for Japan Region, President and CEO, Sumitomo Corporation Kyushu Co., Ltd., General Manager, Kyushu Office	Corporate Officer, Assistant General Manager for Middle East & Africa, General Manager for Africa, Deputy CEO of Sumitomo Corporation Middle East & Africa Group, General Manager, Sumitomo Corporation Africa Pty Ltd
Masahito Uno	Corporate Officer, General Manager, Life Science Strategic Business Unit General Manager, Agri Business Strategic Business Unit	
Kanji Kotake	Corporate Officer, Cable Platform Strategic Business Unit, JCOM Co., Ltd.	Corporate Officer, Assistant to General Manager, Media Division, JCOM Co., Ltd.

Name	As of April 1	Current
Tomoaki Tetsu	Corporate Officer, Assistant General Manager for Europe, Chemicals & Electronics Business Unit in Sumitomo Corporation Europe Group, SUMI AGRO EUROPE LIMITED	Corporate Officer, Assistant General Manager for the Americas, General Manager, Agri-Food & Lifescience Division in Sumitomo Corporation of Americas Group, Deputy General Manager for South America, Sumitomo Corporation do Brasil S.A.
Katsuya Kashiki	Corporate Officer, General Manager, Smart Communication Platform Strategic Business Unit	Corporate Officer, General Manager, Smart Communications Platform Business Division
Kazuaki Tsuda	Corporate Officer, Deputy General Manager, Steel Products Strategic Business Unit	Corporate Officer, General Manager, Steel Products Division
Masahiro Yoshimura	Corporate Officer, General Manager, Energy Tubular Strategic Business Unit	Corporate Officer, General Manager, Tubular Products Division
Koichi Taniguchi	Corporate Officer, General Manager, Overseas Energy Solution Strategic Business Unit, Deputy General Manager, Energy Innovation Initiative Strategic Business Unit	Corporate Officer, General Manager, Global Power Infrastructure Business Division
Takeshi Niki	Corporate Officer, Group CFO, Lifestyle Business Group	Corporate Officer, General Manager, Planning & Coordination Dept., Living Related & Real Estate Business Unit, Assistant General Manager, Lifestyle Business Division,
Koji Fukushima	Corporate Officer, Assistant General Manager for the Americas, General Manager, Automotive BusinessDivision in Sumitomo Corporation of Americas Group, Social Infrastructure Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Chicago Office	Corporate Officer, Assistant General Manager for the Americas, General Manager, Automotive Business Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, President and CEO, Sumitomo Canada Limited
Yoshihiro Ogawa	Corporate Officer, Media Commerce & Contents Strategic Business Unit, Jupiter Shop Channel Co., Ltd.	Corporate Officer, Assistant to General Manager, Media Division, Jupiter Shop Channel Co., Ltd.
Reizo Umeda	Corporate Officer, General Manager, 5G Strategic Business Unit	Corporate Officer, Assistant General Manager, Media Division, General Manager, 5G Business Dept.
Takanori Kagohashi	Corporate Officer, Deputy Group CEO, Chemical Solutions Group, General Manager, Basic Chemicals Strategic Business Unit	Corporate Officer, General Manager, Basic Chemicals & Electronics Division
Daisuke Kakihara	Corporate Officer Assistant General Manager for Asia & Oceania, CAO & CFO of Sumitomo Corporation Asia & Oceania Group Sumitomo Corporation Asia & Oceania Pte. Ltd.	Corporate Officer Assistant General Manager for Asia & Oceania, CAO of Sumitomo Corporation Asia & Oceania Group CAO Sumitomo Corporation Asia & Oceania Pte. Ltd.
Tomoya Hayashi	Corporate Officer, Head of HR Solutions Dept., Sumisho Administration Services Co.,Ltd.	Corporate Officer, General Manager, Human Resources Dept., Sumisho Administration Services Co.,Ltd.

Name	As of April 1	Current
Shimpei Nitta	Corporate Officer, Assistant General Manager for Middle East & Africa, General Manager for Africa, Deputy CEO of Sumitomo Corporation Middle East & Africa Group, General Manager, Sumitomo Corporation Africa Pty Ltd	Corporate Officer, General Manager, Mineral Resources Division No.2
Ken Kitahara	Corporate Officer, Automotive Group	Corporate Officer, General Manager, Mobility Business Division No.2
Takeshi Noguchi	Corporate Officer, General Manager, Social Infrastructure Strategic Business Unit	Corporate Officer, General Manager, Social Infrastructure Business Division
Hideyuki Tokuhiro	Corporate Officer, General Manager, Healthcare Strategic Business Unit	Corporate Officer, General Manager, Healthcare Business Division
Masashi Kobayashi	Corporate Officer, Japan Energy Solution Strategic Business Unit, Summit Energy Corporation	Corporate Officer, Assistant to General Manager, Global Power Infrastructure Business Division, Summit Energy Corporation
Hirofumi Saijo	Corporate Officer, Human Resources, General Affairs & Legal Group, SUMITOMO EXPO 2025	Corporate Officer, Assistant to CAO, SUMITOMO EXPO 2025
Ryusuke Miyake	Corporate Officer, General Manager, Automotive Sales & Marketing Strategic Business Unit	Corporate Officer, Deputy General Manager, Mobility Business Division No.1
Mitsuru Momii	Corporate Officer, Head of Investment Advisory Dept.	Corporate Officer, General Manager, Risk Management Dept. No.2
Takuro Horikoshi	Corporate Officer, General Manager, Steel Products Strategic Business Unit	Corporate Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, Chairman & Managing Director, Sumitomo Corporation India Private Limited
Shinji Sumiya	Corporate Officer, Healthcare Strategic Business Unit, Tomod's	Corporate Officer, Assistant to General Manager, Healthcare Business Division, Tomod's
Masato Nishimura	Corporate Officer, Group CFO, Energy Transformation Business Group	Corporate Officer Assistant General Manager for Asia & Oceania, CFO of Sumitomo Corporation Asia & Oceania Group, Asia & Oceania Corporate Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd.
Shinichiro Wakasugi	Corporate Officer, Group CFO, Automotive Group	Corporate Officer, General Manager, Planning & Coordination Dept., Transportation & Construction Systems Business Unit
Kunimasa Takahashi	Corporate Officer, General Manager, Cable Platform Strategic Business Unit	Corporate Officer, Assistant General Manager, Media Division, General Manager, Cable TV Dept.

Name	As of April 1	Current
Jun Minase	Corporate Officer, General Manager, Japan Energy Solution Strategic Business Unit	Corporate Officer, Deputy General Manager, Global Power Infrastructure Business Division, General Manager, Power Infrastructure Dept. No.2, General Manager, Power Infrastructure Dept. No.6
Masaki Nakagaki	Corporate Officer, Steel Products Strategic Business Unit, Sumitomo Corporation Global Metals Co., Ltd.	Corporate Officer, Assistant General Manager for Europe, General Manager, Metal Products Business Unit in Sumitomo Corporation Europe Group, Sumitomo Corporation Europe Limited
Manabu Hamamoto	Corporate Officer, General Manager, Real Estate Strategic Business Unit	Corporate Officer, Deputy General Manager, Construction Materials & Real Estate Division
Daisuke Kajikawa	Corporate Officer, General Manager, Mobility Services Strategic Business Unit	Corporate Officer, Deputy General Manager, Mobility Business Division No.2, General Manager, Fleet Management Dept. No.1
Goro Sano	Corporate Officer, Steel Products Strategic Business Unit, Sumitomo Corporation Global Metals Co., Ltd.	Corporate Officer, Assistant to General Manager, Steel Products Division, Sumitomo Corporation Global Metals Co., Ltd.
Hiroshi Hasegawa	Corporate Officer, Deputy General Manager, Healthcare Strategic Business Unit	Corporate Officer, Deputy General Manager, Healthcare Business Division, General Manager, Overseas Healthcare Business Dept.
Wataru Shiotani	Corporate Officer, Head of DX·IT General Manager, Information Technologies Planning & Promotion Dept.	Corporate Officer, Assistant Chief Digital Officer, Chief Information Officer, General Manager, Information Technologies Planning & Promotion Dept.
Takashi Yanai	Corporate Officer, General Manager, Industrial Park and Sustainable City Strategic Business Unit	Corporate Officer, General Manager, Logistics Infrastructure Business Division, General Manager, Planning & Coordination Dept.,Infrastructure Business Unit
Takashi Naniwa	Corporate Officer, General Manager, Innovation & Investment Strategic Business Unit	Corporate Officer, Deputy General Manager, Digital Business Division, General Manager, Innovation & Investment Dept. No.1
Hajime Uchiike	Corporate Officer, Assistant General Manager for the Americas, General Manager, Agri-Food & Lifescience Division in Sumitomo Corporation of Americas Group, Deputy General Manager for South America, Sumitomo Corporation do Brasil S.A.	Corporate Officer, Deputy General Manager, Life Science Division, General Manager, Agri-Inputs & Services Dept.
Shingo Takaichi	Corporate Officer, Global Fruit and Vegetables Strategic Business Unit, Food & Lifestyle Business Unit in Sumitomo Corporation Europe Group, Summit Fresh Produce Switzerland SA	Corporate Officer, Assistant to General Manager, Lifestyle Business Division, Food & Lifestyle Business Unit in Sumitomo Corporation Europe Group, Summit Fresh Produce Switzerland SA

Name	As of April 1	Current
	Corporate Officer,	Corporate Officer,
	General Manager, Commercial Aviation Strategic	Deputy General Manager, Lease, Ship &
Ichiro Tatara	Business Unit	Aerospace Business Division,
		General Manager, Commercial Aviation Dept.
	Corporate Officer,	Corporate Officer,
	Deputy General Manager, Social Infrastructure	Assistant General Manager, Social Infrastructure
Yohei Kurisu	Strategic Business Unit	Business Division,
Toller Kurisu		General Manager, Infrastructure Business
		Development Dept.
	Corporate Officer,	Corporate Officer,
	Assistant General Manager for Asia & Oceania,	Assistant to General Manager, Steel Products
Takahiro Jitousho	Sumitomo Corporation Asia & Oceania Group,	Division,
Takamro attousno	Chairman & Managing Director, Sumitomo	Sumitomo Corporation Global Metals Co., Ltd.
	Corporation India Private Limited	
	Corporate Officer,	Corporate Officer,
	Group CFO, Mineral Resources Group	General Manager, Global Human Resources
Nami Katagiri		Management Dept.
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III. Related Personnel Changes 1) As of April 1

Name	As of April 1	Current
Akihiko Shono	Steel Products Strategic Business Unit	Social Infrastructure Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Chicago Office
Atsushi Matsuo	General Manager, Steel GX Strategic Business Unit	Assistant to General Manager, Planning & Coordination Dept., Metal Products Business Unit
Hideyuki Nagaoka	General Manager, Automotive Manufacturing and Engineering Strategic Business Unit	Assistant General Manager, Mobility Business Division NO.1
Shingo Aso	General Manager, Tire Strategic Business Unit	General Manager, Tire Dept.
Takanori Otsuka	General Manager, Beyond Mobility Strategic Business Unit	General Manager, Beyond Mobility Business Dept.
Sadamichi Tanazawa	General Manager, Leasing Strategic Business Unit	General Manager, Lease & Business Development Dept.
Tomonori Ueno	General Manager, Aerospace Defense & Technology Strategic Business Unit	General Manager, Aerospace Dept.
Takanaru Toyota	General Manager, Ship & Marine Strategic Business Unit	General Manager, Ship & Marine Project Dept.
Kazusa Koizumi	General Manager, Logistics and Insurance Strategic Business Unit	General Manager, Insurance Business Dept.
Seiji Okamoto	General Manager, Global Fruit and Vegetables Strategic Business Unit	General Manager, Fresh Produce Business Dept.
Masateru Takada	General Manager, Coal and Nuclear Fuel Strategic Business Unit	General Manager, Coal & Nuclear Fuel Dept.

Name	As of April 1	Current
Hisahide Kikkawa	General Manager, Iron & Steel Making Raw Materials and Carbon Strategic Business Unit	General Manager, Iron & Steel Making Raw Materials Dept.
Hideyuki Kambayashi	General Manager, Commodity Business Strategic Business Unit	General Manager, Commodity Business Dept.
Yutaka Takamura	General Manager, Green Chemical Strategic Business Unit	General Manager, Green Chemical Business Development Dept.
Kazuki Yamaguchi	General Manager, Maritime Energy Solution Strategic Business Unit	General Manager, Energy Business Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas
Kazuyuki Takahashi	Sumitomo Corporation Kyushu Co., Ltd., Kyushu Office	Assistant General Manager for Japan Region, President and CEO, Sumitomo Corporation Kyushu Co., Ltd., General Manager, Kyushu Office
Tsutomu Ito	Deputy CFO of Sumitomo Corporation Asia & Oceania Group, Asia & Oceania Corporate Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd.	Assistant to General Manager, Logistics Business Dept., Sumisho Global Logistics Co., Ltd.
Kimiya Kinugasa	Construction Materials & Real Estate Business Unit in Sumitomo Corporation Asia & Oceania Group, PT. Sumitomo Indonesia	General Manager, Construction Materials & Real Estate Business Unit in Sumitomo Corporation Asia & Oceania Group, PT. Sumitomo Indonesia
Taku Hattori	General Manager, Metal Products Business Unit in Sumitomo Corporation Europe Group, Sumitomo Corporation Europe Limited	General Manager, Western Hemisphere Dept.
Timothy Sander	Assistant General Manager for the Americas, EVP of Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, President and CEO, Sumitomo Canada Limited	Assistant General Manager for the Americas, EVP & CAO of Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas
Masao Nishizawa	CSO of Sumitomo Corporation of Americas Group, CSO of Sumitomo Corporation of Americas, Assistant to General Manager for the Americas	CAO Office in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Assistant to General Manager for the Americas

IV. Organizational Changes

We will notify you of the organizational changes on April 1st on our website, so please check the link below. https://www.sumitomocorp.com/-/media/Files/hq/news/release/2024/17380/012502.pdf?sc lang=en

The organizational amendments not included in the above notification are as follows.

Americas

 CAO office in Sumitomo Corporation of Americas Group will be abolished.

<Reference materials>

I . Executive Officers (As of April 1) : 46 persons

< \odot : Representative Director >

< : To be proposed as a Representative Director at the Ordinary General Meeting of Shareholders in June

Position	Name	Assignment	
President and Chief Executive Officer	Shingo Ueno	Chief Executive Officer	0
Executive Vice President	Takayuki Seishima	(Corporate Planning & Coordination Group, Sustainability, DE&I Group and Human Resources, General Affairs & Legal Group)	©
Senior Managing Executive Officer (6)	Reiji Morooka	Chief Financial Officer	0
	Mitsuhiro Takeda	Media & Digital Group JCOM Co., Ltd.	
	Hirokazu Higashino	General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.	
	Katsuya Inubushi	Group CEO, Steel Group	
	Norihiko Nonaka	Group CEO, Automotive Group	0
	Shinichi Kato	Assistant to President and CEO Sumitomo Corporation of America, TBC Corporation	
Managing Executive Officer (16)	Iehisa Nakamura	Deputy Group CEO, Media & Digital Group	
	Yoshinori Mukaida	Head of Finance	
	Tomonori Wada	General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas	
	Hajime Mori	General Manager for Middle East & Africa, CEO & COO of Sumitomo Corporation Middle East & Africa Group, Managing Director, Sumitomo Corporation Middle East FZE	
	Yukihito Honda	Group CEO, Diverse Urban Development Group	
	Kotaro Tameda	Group CEO, Lifestyle Business Group	
	Haruhiko Aritomo	General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.	
	Nobuhiro Yoshida	General Manager for Japan Region, General Manager, Kansai Office	

Position	Name	Assignment
	Hiroyuki Koike	General Manager for Europe & CIS, CEO of Sumitomo Corporation Europe & CIS Group, Chairman and Managing Director, Sumitomo Corporation Europe Limited
	Takayuki Sumita	Chief Strategy Officer, Sumitomo Corporation Global Research Co. Ltd.
	Koji Aso	Group CEO, Energy Transformation Business Group
	Kimihiko Sato	Head of Internal Control and Internal Audit Group, Head of Internal Auditing Dept.
	Makiko Eda	Chief Sustainability, DE&I Officer, Chief Administration Officer and Chief Compliance Officer
	Tadayuki Ueno	Head of Risk Management
	Yasuhiro Yoshida	Deputy Head of Human Resources, General Affairs & Legal Group
	Hiroshi Karashima	Deputy General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd
Executive Officer (18)	Kazumasa Watanabe	General Manager, Media Commerce & Contents Strategic Business Unit
	Masahiko Yokohama	Group CFO, Steel Group
	Hiroki Takeno	General Manager, Retail Strategic Business Unit
	Takao Kusaka	Group CEO, Transportation & Construction Systems Group
	Hiroaki Murata	Deputy Group CEO, Diverse Urban Development Group
	Aki Tomita	Head of General Affairs and Legal
	Gota Iwanami	Assistant General Manager for Japan Region, General Manager, Chubu Office
	Nobuyasu Yonezu	General manager, Indonesia Energy Solution Strategic Business Unit, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President Director, PT. Sumitomo Indonesia
	Seiji Kitajima	General Manager, Energy Innovation Initiative Strategic Business Unit
	Eisuke Takenaka	Head of Corporate Planning & Coordination Dept.
	Tatsushi Tatsumi	Chief Digital Officer and Chief information Officer
	Shunichi Aramaki	General Manager, Digital Strategic Business Unit
	Yoshiko Nakazawa	Head of Human Resources
	Takuya Tsujigaki	Group CEO, Chemical Solutions Group
	Kentaro Hori	Group CFO, Chemical Solutions Group

Position	Name	Assignment	
	Kazushi Awa	Group CFO, Media & Digital Group	
	Koichiro Yazaki	Group CEO, Mineral Resources Group	
	Koji Endo	General Manager, Gas Value Chain Strategic Business Unit, Deputy General Manager, Energy Innovation Initiative Strategic Business Unit	

II. Board Members (After the Ordinary General Meeting of Shareholders in June): 11 persons

	Name
Chairman	Masayuki Hyodo
Representative Director	Toshikazu Nambu
Representative Director	Shingo Ueno
Representative Director	Takayuki Seishima
Representative Director	Reiji Morooka
Representative Director	Norihiko Nonaka
Outside Director	Akiko Ide
Outside Director	Takashi Mitachi
Outside Director	Takahisa Takahara
Outside Director	Haruyasu Asakura
Outside Director	Nana Otsuki

$\hbox{III.} \ \ \ \text{Audit \& Supervisory Board Members (After the Ordinary General Meeting of Shareholders in June)} \ \ \vdots \ \ 5 \ \text{persons}$

	Name
Senior Audit & Supervisory Board Member	Daisuke Mikogami
Audit & Supervisory Board Member	Kazunari Sakata
Outside Audit & Supervisory Board Member	Yukiko Nagashima
Outside Audit & Supervisory Board Member	Nobuo Inada
Outside Audit & Supervisory Board Member	Taisei Kunii

IV. Curriculum vitae of New executive officer as of April 1 / newly appointed representative director, director, and auditor candidates at the Ordinary General Meeting of Shareholders in June

Newly Appointed Executive Officer

Curriculum Vitae

Takuya Tsujigaki

Date of Birth February 14, 1968

Education March 1990, Graduated from Faculty of Law, Kobe University

April	2021	Corporate Officer,
		General Manager, Planning & Coordination Dept.,
		Mineral Resources, Energy, Chemical & Electronics Business Unit
April	2018	General Manager, Chemicals and Electronics Group in
		Sumitomo Corporation of Americas Group,
		Sumitomo Corporation of Americas
April	1990	Joined Sumitomo Corporation

Kentaro Hori

Date of Birth January 23, 1970

April

1992

Education March 1992, Graduated from Faculty of Law, The University of Tokyo

Business Career

April	2023	Corporate Officer,
		Assistant General Manager for the Americas,
		CSO of Sumitomo Corporation of Americas Group,
		CSO of Sumitomo Corporation of Americas
April	2021	Corporate Officer,
		Assistant General Manager for the Americas,
		Risk Management Group in Sumitomo Corporation of Americas Group,
		Sumitomo Corporation of Americas
April	2017	General Manager, Risk Management Group in Sumitomo Corporation
		of Americas Group, Sumitomo Corporation of Americas,
		Assistant to General Manager for the Americas

Joined Sumitomo Corporation

Kazushi Awa

Date of Birth December 30, 1969

April

1993

Education March 1993, Graduated from Faculty of Economics, Kyoto University

Business Career

April	2023	Corporate Officer,
		General Manager, Planning & Coordination Dept.,
		Media & Digital Business Unit
April	2021	Corporate Officer,
		Deputy General Manager, Corporate Planning & Coordination Dept.
April	2020	Deputy General Manager, Corporate Planning & Coordination Dept.

Joined Sumitomo Corporation

Koichiro Yazaki

Date of Birth October 2, 1970

Education March 1993, Graduated from Faculty of Law, Keio University

April	2023	Corporate Officer,
		General Manager, Mineral Resources Division No.1
April	2022	Corporate Officer,
		Deputy General Manager, Mineral Resources Division No.1,
		General Manager, Nickel & Cobalt Business Dept.
April	2021	Corporate Officer,
		General Manager, Nickel & Cobalt Business Dept.
April	2020	General Manager, Nickel & Cobalt Business Dept.
April	1993	Joined Sumitomo Corporation

Koji Endo

Date of Birth January 7, 1972

Education March 1994, Graduated from the School of Political Science and Economics Waseda University

April	2022	Corporate Officer,
		General Manager, Energy Division,
		Director of Energy Innovation Initiative
April	2021	General Manager, Power Infrastructure Dept. No.3,
		General Manager, Power Infrastructure Dept. No.4,
		Summit Global Power Ltd.
April	2020	General Manager, Power Infrastructure Dept. No.3,
October	2019	General Manager, IPP & IWPP Dept. No.1
		General Manager, IPP & IWPP Dept. No.2
		Summit Global Power Ltd.
April	2018	General Manager, IPP & IWPP Dept. No.2
		Summit Global Power Ltd.
April	1994	Joined Sumitomo Corporation

Norihiko Nonaka

Date of Birth December 14, 1961

Education March 1985, Graduated from Faculty of Law, The University of Tokyo

April	2022	Managing Executive Officer,
		General Manager, Transportation & Construction Systems Business Unit
April	2021	Managing Executive Officer,
		Assistant General Manager, Infrastructure Business Unit,
		General Manager, Planning & Coordination Dept.,
		Infrastructure Business Unit
April	2020	Executive Officer,
		General Manager, Planning & Coordination Dept.,
		Infrastructure Business Unit
April	2018	Executive Officer,
		General Manager, Infrastructure Business Division,
April	2017	Executive Officer,
		Assistant General Manager for Asia & Oceania,
		General Manager, Environment & Infrastructure Business Unit in
		Sumitomo Corporation Asia & Oceania Group,
		President and CEO, PT. Sumitomo Indonesia,
April	2016	Corporate Officer,
		Assistant General Manager for Asia & Oceania,
		General Manager, Environment & Infrastructure Business Unit in
		Sumitomo Corporation Asia & Oceania Group,
		President and CEO, PT. Sumitomo Indonesia,
		General Manager, Surabaya Office
April	2015	Corporate Officer,
		Deputy General Manager, Global Power Infrastructure Business Division,
		General Manager, IPP & IWPP Dept. No.1
April	2014	Corporate Officer,
		Deputy General Manager, Global Power Infrastructure Business Division,
		General Manager, IPP & IWPP Dept. No.1,
		General Manager, Battery Business Development Dept.
April	2010	General Manager, Battery Business Development Dept.
April	1985	Joined Sumitomo Corporation

Toshikazu Nambu

Date of Birth January 21, 1959

Education March 1982, Graduated from Faculty of Economics, Kyoto University

Business Career

June	2023	Adviser,
		(Adviser of Chief Digital Officer)
April	2023	Representative Director,
		Assistant to President and CEO
		(Adviser of Chief Digital Officer)
April	2022	Representative Director,
		Executive Vice President,
		Chief Digital Officer
		(Media & Digital Business Unit and Living Related & Real Estate Business Unit)
April	2020	Representative Director,
		Executive Vice President,
		General Manager, Media & Digital Business Unit,
		Chief Digital Officer
June	2019	Representative Director,
		Senior Managing Executive Officer,
		General Manager, Media & Digital Business Unit
		Chief Digital Officer
April	2019	Senior Managing Executive Officer,
		General Manager, Media & Digital Business Unit
		Chief Digital Officer
October	2018	Senior Managing Executive Officer,
		General Manager, Media & Digital Business Unit
April	2018	Senior Managing Executive Officer,
		General Manager, Media & ICT Business Unit
April	2017	Senior Managing Executive Officer,
		General Manager, Media, ICT, Lifestyle Related Goods & Services Business Unit
April	2015	Managing Executive Officer,
		General Manager for the Americas,
		President and CEO of Sumitomo Corporation of Americas Group,
		Director and President of Sumitomo Corporation of Americas
April	2014	Executive Officer,
		Assistant General Manager for the Americas,
		Executive Vice President and CFO of Sumitomo Corporation North America Group,
		Executive Vice President and CFO of Sumitomo Corporation of America
April	2012	Executive Officer,
		General Manager, Tubular Products Division
April	2010	Corporate Officer,
		General Manager, Tubular Products Division
April	2009	Corporate Officer,
		General Manager, Tubular Products Group in Sumitomo Corporation North America Group,
		Sumitomo Corporation of America,

General Manager, Houston Office,

Assistant General Manager for the Americas

2007	General Manager, Tubular Products Group in Sumitomo Corporation America Group,	
	Sumitomo Corporation of America,	
	General Manager, Houston Office	
2007	General Manager, OCTG Business Dept.	
2006	General Manager, Tubular Products International Trade Dept., No.1	
	$Assistant\ to\ General\ Manager,\ Tubular\ Products\ International\ Trade\ Dept.,\ No. 2$	
1982	Joined Sumitomo Corporation	
	2007 2006	

Haruyasu Asakura

Date of Birth	April 16, 1961
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Education March 1984, Graduated from Faculty of Engineering, Keio University

June 1994, Master of Business Administration from Harvard Business School

June	2023	Outside Director, SAKAI HEAVY INDUSTRIES, LTD.
		(present position)
December	2022	Senior Advisor, Marunouchi Capital Inc.
March	2016	Representative Director, President (CEO and CIO),
		Marunouchi Capital Inc.
April	2014	Trustee, KEIZAI DOYUKAI
		(Japan Association of Corporate Executives) (present position)
October	2013	Outiside Director, Renesas Electronics Corporation
July	2009	Senior Managing Director (COO),
		Innovation Network Corporation of Japan
		(currently Japan Investment Corporation)
February	2001	Managing Director, Carlyle Japan LLC
May	1999	Partner, Apax Globis Partners
		(currently GLOBIS CAPITAL PARTNERS Co., Ltd.)
April	1984	Joined Mitsubishi Corporation

Nana Otsuki

Education March 1988, Graduated from Faculty of Letters, The University of Tokyo

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	September	2022	Senior Fellow, Pictet Asset Management (Japan) Ltd.
			(present position)
	June	2021	Outside Director, Mochida Pharmaceutical Co., Ltd.
			(present position)
	April	2021	Expert Director and Chief Analyst, Monex, Inc.
	June	2018	Outside Audit & Supervisory Board Member,
			Tokio Marine Holdings, Inc.
			(present position)
	April	2018	Professor,
			Graduate School of Division of Business Administration,
			Nagoya University of Commerce & Business
			(present position)
	June	2017	Outside Director, Credit Saison Co., Ltd.
			(present position)
	January	2016	Executive Officer and Chief Analyst, Monex, Inc.
	September	2015	Professor,
			Faculty of Economics,
			Nagoya University of Commerce & Business
	June	2011	Managing Director,
			Merrill Lynch Japan Securities Co., Ltd.
			(currently BofA Securities Japan Co., Ltd.)
	December	2005	Managing Director, Research Division,
			UBS Securities Japan Co., Ltd.
	January	2000	Head of Japan and Korea Financial Ratings,
			Standard & Poor's Ratings Japan K.K.
	March	1998	Joined HSBC Securities (Japan) Limited
	June	1994	Joined Banque Nationale de Paris
			(currently BNP Paribas, Tokyo Branch)
	April	1988	Joined Mitsui Trust and Banking Company, Limited
			(currently Sumitomo Mitsui Trust Bank, Limited)

Nobuo Inada

Date of Birth August 14, 1956

Education March 1979, Graduated from Faculty of Law, The University of Tokyo

March	2023	Outside Audit & Supervisory Board Member,
		JAPAN TOBACO INC. (present position)
June	2021	Outside Director,
		Member of the Audit and Supervisory Committee,
		Nomura Securities Co.,Ltd. (present position)
October	2020	Attorney at Law (present position)
July	2018	Prosecutor-General
		(retired in July 2020)
September	2017	Superintending Prosecutor,
		Tokyo High Public Prosecutor's Office
September	2016	Superintending Prosecutor,
		Sendai High Public Prosecutor's Office
January	2014	Vice-Minister of Justice,
		Ministry of Justice
August	2011	Director-General of the Criminal Affairs Bureau,
		Ministry of Justice
October	2008	Deputy Vice-Minister of Justice, Ministry of Justice
April	1981	Public Prosecutor

Taisei Kunii

Date of Birth June 12, 1959

Education March 1982, Graduated from School of Business Administration, Meiji University

February	2023	Established Taisei Kunii & Co. (present position)
January	2023	retired Deloitte Touche Tohmatsu LLC
June	2018	Chief Executive Officer, Deloitte Touche Tohmatsu LLC
		(retired in May 2022)
October	2013	Executive Officer (General Manager, Tokyo Audit Department),
		Deloitte Touche Tohmatsu LLC
November	2010	Member of Management Committee,
		Deloitte Touche Tohmatsu LLC
October	2010	General Manager, Tokyo Audit Division,
		Deloitte Touche Tohmatsu LLC
June	1999	Partner, Tohmatsu Awoki & Co.
		(currently Deloitte Touche Tohmatsu LLC)
August	1989	Certified Public Accountant (present position)
October	1985	Joined Tohmatsu Awoki & Co.