



January 26, 2024

Company name	Open Up Group Inc.
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Notice of Monthly Disclosure of Utilization Rates and December of Domestic Engineers and Workers as of the end of December 2023

■ Total number and utilization rate of engineers

- ✓ The number of employees: MoM +108, Utilization rate: MoM +0.5pt

	Number of engineers	Utilization rate
As of the end of December 2023	20,083	94.7%
As of the end of November 2023	19,975	94.2%
As of the end of October 2023	19,744	94.3%
As of the end of September 2023	19,706	94.4%
As of the end of August 2023	19,582	93.7%
As of the end of July 2023	19,573	92.9%
Reference as of the end of June 2023	19,542	92.7%

■ Number and utilization rate of Machinery and Electric and IT Engineers

- ✓ The number of employees: MoM +183, Utilization rate: MoM +0.2pt

	Number of engineers			Utilization rate		
	Sum	M&E	IT	Sum	M&E	IT
As of the end of December 2023	13,827	6,609	7,218	94.3%	96.9%	92.0%
As of the end of November 2023	13,644	6,522	7,122	94.1%	97.0%	91.5%
As of the end of October 2023	13,519	6,453	7,066	93.8%	97.0%	91.0%
As of the end of September 2023	13,506	6,466	7,040	94.0%	96.9%	91.5%
As of the end of August 2023	13,405	6,451	6,954	93.7%	97.0%	90.7%
As of the end of July 2023	13,354	6,450	6,904	93.1%	96.2%	90.3%
Ref as of the end of June 2023	13,338	6,493	6,845	92.8%	96.2%	89.7%

■ **Number and Utilization rate of Construction Engineers**

- ✓ The number of employees: MoM ▲75, Utilization rate: MoM +1.3pt
- ✓ The decrease in the number of enrolled members is a seasonal factor. Considering the fewer number of operational days, December sees the most significant reduction in the number of hires throughout the year to adjust for the decline.

	Number of engineers	Utilization rate
As of the end of December 2023	6,256	95.7%
As of the end of November 2023	6,331	94.4%
As of the end of October 2023	6,225	95.3%
As of the end of September 2023	6,200	95.2%
As of the end of August 2023	6,177	93.9%
As of the end of July 2023	6,219	92.4%
Reference as of the end of June 2023	6,204	92.5%

■ **Number of manufacturing workers**

- ✓ The number of employees: MoM ▲1

	Number of workers
As of the end of December 2023	2,626
As of the end of November 2023	2,627
As of the end of October 2023	2,630
As of the end of September 2023	2,630
As of the end of August 2023	2,671
As of the end of July 2023	2,684
Reference as of the end of June 2023	2,726

※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.

※ Number of Employees and Utilization Rate

URL: <https://www.openupgroup.co.jp/en/ir/result-employees/>