



January 31, 2024

To all whom it may concern:

Company Name: FUJI OIL HOLDINGS INC.

Representative: Mikio Sakai, President & CEO

(Code No. 2607, TSE Prime Market)

Inquiries: Yoshiharu Okamoto, Public Relations Section Leader

(Tel. 06-6459-0701)

Notification of Executive Officer Personnel Affairs

FUJI OIL HOLDINGS INC. announces that it has decided on the following executive officer appointments effective April 1st and end of June 2024.

Executive Officers

(Planned April 1st)

Name	New Title	Current Title
Mikio Sakai	Chief Executive Officer (CEO) HR & General Affairs	Same as on the left
Tomoki Matsumoto	Senior Executive Officer Chairman/ President of Blommer Chocolate Company	Same as on the left
Tatsuji Omori	Senior Executive Officer President of FUJI OIL CO., LTD.	Same as on the left
Takashi Kadota	Senior Executive Officer Assistant to CEO ESG	Senior Executive Officer Chief Technology Officer (CTO) ESG
Hiroyuki Tanaka	Senior Executive Officer Chief Strategy Officer (CSO) Head of Chocolate Division Chairman of HARALD INDÚSTRIA E COMÉRCIO DE ALIMENTOS LTDA	Same as on the left
Sunao Maeda	Senior Executive Officer Chief Financial Officer (CFO) Legal/ Information Disclosure	Senior Executive Officer Chief Financial Officer (CFO) Legal

Akihiro Nakamura	Senior Executive Officer Chief Technology Officer (CTO)	Executive Officer Head of Research Institute for Creating the Future
Hitoshi Shindachi	Executive Officer President of FUJI SPECIALTIES, INC. President of Fuji Oil International Inc.	Executive Officer Head of Oils & Fats Division E&F Group Leader Supply Chain Management
Masataka Minemura	Executive Officer Chairman of FUJI OIL (CHINA) INVESTMENT CO., LTD.	Executive Officer Chairman/ President of FUJI OIL (CHINA) INVESTMENT CO., LTD.
Naohiro Rokukawa	Executive Officer Chairman of FUJI OIL EUROPE	Same as on the left
Kiyohito Suzuki	Executive Officer Head of PBF (Plant-Based Food) Division General Manager of Soy Business Division of FUJI OIL CO., LTD.	Same as on the left
Kunihiko Ogata	Executive Officer Managing Director of FUJI OIL ASIA PTE. LTD.	Same as on the left

(Planned end of June)

Name	New Title	Current Title
Mikio Sakai	Chief Executive Officer (CEO)	Chief Executive Officer (CEO) HR & General Affairs
Tomoki Matsumoto	Senior Executive Officer Chairman/ President of Blommer Chocolate Company	Same as on the left
Tatsuji Omori	Senior Executive Officer President of FUJI OIL CO., LTD.	Same as on the left
Hiroyuki Tanaka	Senior Executive Officer Chief Strategy Officer (CSO) Head of Chocolate Division Chairman of HARALD INDÚSTRIA E COMÉRCIO DE ALIMENTOS LTDA	Same as on the left

Sunao Maeda	Senior Executive Officer Chief Financial Officer (CFO) Legal/ Information Disclosure	Same as on the left
Akihiro Nakamura	Senior Executive Officer Chief Technology Officer (CTO)	Same as on the left
Hitoshi Shindachi	Executive Officer President of FUJI SPECIALTIES, INC. President of Fuji Oil International Inc.	Same as on the left
Naohiro Rokukawa	Executive Officer Chairman of FUJI OIL EUROPE	Same as on the left
Kiyohito Suzuki	Executive Officer Head of PBF (Plant-Based Food) Division General Manager of Soy Business Division of FUJI OIL CO., LTD.	Same as on the left
Kunihiko Ogata	Executive Officer Managing Director of FUJI OIL ASIA PTE. LTD.	Same as on the left
Koji Kemmochi	Executive Officer President of FUJI OIL (CHINA) INVESTMENT CO., LTD.	(new)
Taro Takahashi	Executive Officer Chief Administrative Officer (CAO)	(new)

Retiring Executive Officer

(Scheduled to retire at the end of June 2024)

Takashi Kadota

Masataka Minemura

Personal Background and Career Summary of Newly Appointed Executive Officer

(Scheduled End of June)

1.

NAME: Koji Kemmochi

Date of Birth: December 14, 1970

(Educational Background)

March 1993 Graduated from Faculty of Agriculture, Kindai University

(Career summary)

April 1993 Joined FUJI OIL CO., LTD.

April 2014 Manager, Section 1, Osaka Sales Dept., Sales Division

April 2018 Senior Manager, Sales Department 2, Sales Division

April 2023 Assistant to CSO, FUJI OIL HOLDINGS INC.

November 2023 Seconded to FUJI OIL (CHINA) INVESTMENT CO., LTD. (current)

2.

NAME: **Taro Takahashi**

Date of Birth: December 18, 1966

(Educational Background)

March 1991 Graduated from Faculty of Horticulture, Chiba University Graduate School

March 2010 Master of Business Administration, NUCB Business School, Graduate School of Management

(Career summary)

April 1991 Joined FUJI OIL CO., LTD.

April 2013 Leader, Planning & Coordination Office, Sales Division

April 2015 Senior Manager, Corporate Planning Section, Corporate Planning Department, Global Strategies Division

October 2015 Corporate Planning Group, FUJI OIL HOLDINGS INC.

April 2016 Team Leader, Corporate Planning Team, Corporate Planning Group

January 2017 Vice President and CFO, HARALD INDÚSTRIA E COMÉRCIO DE ALIMENTOS LTDA

November 2019 General Manager, Internal Audit Office, FUJI OIL CO., LTD.

December 2020 Business Management Division

April 2021 Senior Manager, Corporate Planning Department, Corporate Planning Division

April 2023 Senior Manager, Corporate Planning Group, FUJI OIL HOLDINGS INC. (current)

End