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February 1, 2024

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
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Notice: Regarding the Completion of Payment for Disposal of Treasury Stock for Restricted Stock Compensation

Insource Co., Ltd. (the "Company") hereby announces that the payment regarding the disposal of treasury stock as the restricted stock compensation which resolved at the meeting of its Board of Directors held on January 12, 2024, has been completed as described in the following table.

For details, please refer to the "Notice: Regarding the Disposal of Treasury Stock for Restricted Stock Compensation" disclosed on January 12, 2024.

1. Overview of the Disposal

(1) Disposal date	February 1, 2024
(2) Class and number of stock to be disposed of	Common stock of the Company: 2,000 shares
(3) Disposal Amount	872 yen per share
(4) Total Disposal Amount	1,744,000 yen
(5) Allottees and Number thereof, Number of Stocks to be Disposed of	5 Directors (excluding External Directors) 500 shares 6 Executive Officers (excluding concurrent posts as a director) 600 shares 9 Directors of its Subsidiaries: 900 shares (excluding concurrent posts as a director of the Company)

END