

February 7, 2024

For Immediate Release

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## Notice concerning Partial Change to Shareholder Benefit Program

SANKYO CO., LTD. (the Company) today announced that at the meeting of the Company's board of directors held today a decision was made to partially change the shareholder benefit program. Details are described below.

### 1. Reasons for the change to the shareholder benefit program

In order to encourage more people to hold the Company's share over the medium- to long-term, the Company offers discount coupons (¥5,000 discount on weekdays and ¥10,000 discount on weekends) or complimentary full-day play coupons to shareholders for use at Yoshii Country Club (Takasaki City, Gunma Prefecture), a golf course affiliated with the Company, in proportion to the number of shares held. However, with the Company's share split whose effective date is March 1, 2024, the criteria for offering shareholder benefits will be changed as follows. (For details, please refer to "Notice concerning Share Split, Amendments to the Articles of Incorporation, and Partial Change to the Matters related to Repurchase of the Company's Own Shares" separately announced today.)

### 2. Details of the change

Please refer to the next page.

### 3. Shipping date and validity (Unchanged)

Eligible shareholders	Shipping date	Validity
Shareholders as of March 31	Late June	Through the end of February of the following year
Shareholders as of September 30	Early December	Through the end of August of the following year

### 4. Date of the change

The change will come into effect starting with shareholders listed or recorded on the Company's shareholder register as of March 31, 2024.

(Details of the change)

Current			After revision			
Number of shares held	Number of coupons		Number of shares held	Number of coupons		
	Discount coupons	Complimentary full-day play coupons		Holding period: Less than a year	Holding period: 1 year or more (note)	
				Discount coupons	Discount coupons	Complimentary full-day play coupons
100~ 999 shares	1	—	500~ 4,999 shares	1	2	—
1,000~ 1,999 shares	—	1	5,000~ 9,999 shares	2	—	1
2,000~ 2,999 shares		2	10,000~ 14,999 shares	4		2
3,000~ 3,999 shares		3	15,000~ 19,999 shares			3
4,000~ 4,999 shares		4	20,000~ 24,999 shares			4
5,000~ 5,999 shares		5	25,000~ 29,999 shares			5
6,000~ 6,999 shares		6	30,000~ 34,999 shares			6
7,000~ 7,999 shares		7	35,000~ 39,999 shares			7
8,000~ 8,999 shares		8	40,000~ 44,999 shares			8
9,000~ 9,999 shares		9	45,000~ 49,999 shares			9
More than 10,000 shares		10	More than 50,000 shares			10

(note) Holding period of 1 year or more: Shareholders who have been listed or recorded with the same shareholder number, consecutively three times or more, in the Company's shareholder register at the end of March and September.

This material is an English translation of Japanese announcement made on February 7, 2024. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.