



Notice of Change of Policy on Distribution of Profits (Enhancement of Distribution of Profits)

Tamron Co., Ltd. (the “Company”) announces that at a meeting of the Board of Directors held today, it has decided to change the policy on distribution of profits. Details are as follows.

1. Reason for Change

The Company will change the profit distribution policy for the purpose of further increasing its corporate value by stepping up the distribution of profits to shareholders and adopting a more flexible capital policy, including share buybacks.

2. Details of change

Before change	The Company’s basic profit allocation policy is to continue to allocate profits to shareholders in a stable manner by taking into account R&D and capital investment in an effort to strengthen its management structure and develop new businesses based on a long-term view, and by endeavoring to allocate profits based on business performance with a focus on continuous profit distribution with the payout ratio of approximately 35%.
After change	The Company will continue to pay dividends with a payout ratio of approximately 40% by taking into account R&D and capital investment in an effort to strengthen its management structure and develop new businesses based on a long-term view, and by endeavoring to allocate profits based on business performance. The Company will focus on continuous profit allocation to shareholders in a stable manner, and the minimum annual dividend per share will be 100 yen. In addition to dividends, the Company will also carry out flexible share buybacks with a total return ratio of approximately 60% in order to further enhance the shareholder returns.

3. Timing of change

The change will apply from the fiscal year ending December 31, 2024.

4. Others

As stated in the “Notice regarding Stock Split, Partial Amendment to the Articles of Incorporation” announced today, the Company has simultaneously decided to conduct a 2-for-1 share split for the purpose of increasing the liquidity of its shares and expanding its investor base.

After the effective date of the share split (July 1, 2024), the minimum annual dividend per share will be 50 yen.