



Notice of Changes in Officers Due to Transition to a Company with Audit & Supervisory Committee

Tamron Co., Ltd. (the “Company”) announces that at a meeting of the Board of Directors held today, it has determined candidates for Directors after the transition to a company with an audit & supervisory committee, which shall be discussed at its 77th Ordinary General Meeting of Shareholders scheduled to be held on March 27, 2024. Details are as follows.

Information on a partial amendment to the Articles of Incorporation associated with the transition to a company with an Audit & Supervisory Committee has been disclosed separately today in a Notice regarding Partial Amendment to the Articles of Incorporation.

1. Candidates for Directors (excluding those who are members of the Audit & Supervisory Committee) (to be discussed at the 77th Ordinary General Meeting of Shareholders scheduled to be held on March 27, 2024)

Name	New Title	Current Title
Shogo Sakuraba	President & CEO	Same as left
Shenghai Zhang	Managing Director	Same as left
Makoto Otani	Managing Director	Same as left
Tomohide Okayasu	Managing Director	Same as left
Yuichi Sato	Director	Same as left
Harumi Katagiri	Director	Same as left
Eriko Ishii	Director	Same as left
Fumio Suzuki	Director	Same as left

(Note) Mr. Yuichi Sato, Ms. Harumi Katagiri, Ms. Eriko Ishii and Mr. Fumio Suzuki are candidates for Outside Directors as stipulated in the Article 2, Item 15 of the Companies Act.

2. Candidates for Directors who are members of the Audit & Supervisory Committee (to be discussed at the 77th Ordinary General Meeting of Shareholders scheduled to be held on March 27, 2024)

Name	New Title	Current Title
Takahiro Yamaguchi	Director and Full-time Audit & Supervisory Committee member	Full-time Audit & Supervisory Board member
Takashi Hirayama	Director and Full-time Audit & Supervisory Committee member	Full-time Audit & Supervisory Board member
Masaya Nara	Director and Audit & Supervisory Committee member	Audit & Supervisory Board member
Takashi Ueda	Director and Audit & Supervisory Committee member	Audit & Supervisory Board member

(Note) Mr. Takashi Hirayama, Mr. Masaya Nara and Mr. Takashi Ueda are candidates for Outside Directors as stipulated in the Article 2, Item 15 of the Companies Act.

3. Retiring Audit & Supervisory Committee members (to retire at the conclusion of the 77th Ordinary General Meeting of Shareholders to be held on March 27, 2024)

Name	(Title after the retirement)	Current Title
Takahiro Yamaguchi	Director and Full-time Audit & Supervisory Committee member	Full-time Audit & Supervisory Board member
Takashi Hirayama	Director and Full-time Audit & Supervisory Committee member	Full-time Audit & Supervisory Board member
Masaya Nara	Director and Audit & Supervisory Committee member	Audit & Supervisory Board member
Takashi Ueda	Director and Audit & Supervisory Committee member	Audit & Supervisory Board member