

Translation

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February 8, 2024

To Whom it May Concern:

Company name: BASE, Inc.
Representative: Representative Director and CEO Yuta Tsuruoka
(Code: 4477, Tokyo Stock Exchange Growth Market)
Inquiries: Director and CFO Ken Harada
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Notice of Tentative Decision on Management Structure for 12th Fiscal Year

BASE, Inc. (Location: Minato-ku, Tokyo; Representative Director and CEO: Yuta Tsuruoka) hereby announces that its Board of Directors, at a meeting held today, decided on the management structure for the 12th fiscal year, considering the recommendations of the Nomination and Remuneration Committee (Advisory Committee), as described below. This matter is scheduled to be formally decided after approval at the 11th Annual General Meeting of Shareholders scheduled to be held on March 26, 2024.

1. Directors

The director candidates are as follows.

Name	Position	Appointment
Yuta Tsuruoka	Senior Executive Officer and CEO	Reappointment
Ken Harada	Senior Executive Officer and CFO	Reappointment
Masayuki Shimura	Outside Director	Reappointment
Misa Matsuzaki	Outside Director	Reappointment

Note: BASE, Inc. has registered Mr. Masayuki Shimura as an independent director with the Tokyo Stock Exchange and will continue to register him as an independent director with the Exchange in the event that he is reappointed.

Note: Ms. Misa Matsuzaki's name on the family register is Misa Edo.

2. Senior Executive Officers

The Senior Executive Officer candidates are as follows

Name	Current title	Appointment
Yuta Tsuruoka	Senior Executive Officer and CEO	Reappointment
Ken Harada	Senior Executive Officer and CFO	Reappointment
Kenji Yamamura	Senior Executive Officer and COO	Reappointment
Shinichi Fujikawa	Senior Executive Officer and SVP of Development	Reappointment
Nao Takahashi	Senior Executive Officer	Reappointment

Executive Officers are also scheduled to be appointed at the Board of Directors meeting to be held on March 26, 2024.

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